# **Change Order Request**

PO # 0001093330 Request Date: 03/01/18 College/Dept.: FLC/OIR

Vendor Name DEVOL, MICHELLE

**Close Remaining Balance on PO.** 

# **PO COMMENTS:**

Close PO and SA# 45378, work completed. Release remaining encumbrance of \$5,639.87.

**Requested by:** Molly Senecal 02/28/18

From: Senecal, Molly

**Sent:** Wednesday, February 28, 2018 5:11 PM **To:** Haney, Brenda <haneyb@flc.losrios.edu> **Cc:** Harman, Joany <harmanj@flc.losrios.edu>

**Subject:** Cancel PO 0001093330

Hi Brenda,

Please release the rest of PO 0001093330 – Michelle DeVol will not be submitting any more invoices. I believe the amount encumbered is \$5,639.87. Thank you.

Molly Senecal, Ed.D. | Dean, Planning and Research

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PURCHASING: (916) 568-3071 • FAX: (916) 568-3145 ACCOUNTING OPS: (916) 568-3065 • FAX: (916) 286-3636

PLEASE SEE REVERSE SIDE FOR TERMS AND CONDITIONS.

# PURCHASE ORDER NO 0001093330

Date	Revision	Page
06/14/2017		1
Payment Terms	Freight Terms	Ship Via
NET 30 Shi	pping Point	Best Metho
Reference:		Location / Dept
1009670 RUSSOR :	SHEWMAKERN	04VAPA ADMIN

Supplier: 0000039125 DEVOL MICHELLE 4651 LONGVIEW DR **ROCKLIN CA 95877** 

Phone:

(916) 899-1206

email:

Ship To:

FOLSOM LAKE COLLEGE

RECEIVING

10 COLLEGE PARKWAY FOLSOM CA 95630

**United States** 

Bill To:

1919 Spanos Court

Sacramento CA 95825-3981

**United States** 

Tax Exempt? N

**Quantity UOM** Line-Sch Item/Description PO Price Extended Amt **Due Date** 1- 1 PROFESSIONAL CONSULTING SERVICES 12/30/2017 1.00JOB 15,000.00 15,000.00

PROFESSIONAL CONSULTING SERVICES, COUNSEL AND FACILITATION SUPPORT TO DEVELOP FOLSOM LAKES COLLEGE LEADERSHIP ACADEMY FROM MAY-2017 THRU DECEMBER 2017.

PER SERVICE AGREEMENT #45378

Sub Total Amount Sales Tax Amount Total PO Amount

15,000.00 0.00 15,000.00

GENFD

12

Prog FL.CP.PRDO 67500 00000 Proi

Amount 15,000.00 <u>BYear</u> 2017

0001009670HARMANJ13-JUN-2017

Verification of this purchase order can be made using the Los Rios Community College District web site listed below. If you have any questions, please contact the Purchasing Office at (916)568-3071.

http://www.losrios.edu/purchasing/povalidation

All shipments, invoices, and correspondence must be identified with our Purchase Order Number. Overshipments will not be accepted unless authorized by Buyer prior to shipment. **Authorized Signature** 

Notice to vendor: You are responsible for delivering goods and delivery documents to the Receiving Department at the site. Failure to do so will delay payment processing. Vendor is responsible for obtaining verification of delivery by authorized Receiving Room personnel. Receipt of goods by other parties and failure to obtain authorized signatures may also delay payment. NOTE: PAYMENT TERMS NET 30 MATERIAL SAFETY DATA SHEETS (MSDS) must be provided with the delivery of product as required by law.

### LOS RIOS COMMUNITY COLLEGE DISTRICT

American River College • Cosumnes River College • Folsom Lake College • Sacramento City College

### **PURCHASE ORDER TERMS AND CONDITIONS**

- 1. APPLICABLE LAW: The contract resulting from this order shall be governed by the laws of the State of California
- 2. COMPLETION OF ORDERS: LRCCD reserves the right to withhold payment until order is completed.
- 3. DISCOUNTS: Please show cash payment discount offered on your invoice in connection with any discount offered, time will be computed from date of delivery of the supplies or equipment, or from date correct invoices are received in the office specified by LRCCD if the latter date is later than the date of delivery. Payment is deemed to be made for the purpose of earning discount, on the date payment is mailed or on behalf of LRCCD.
- 4. INVOICES: Invoices shall be prepared and submitted in duplicate unless otherwise specified. Invoices shall contain Purchase order number, date, description of items, sizes and quantities, unit prices, extended totals, place and date of delivery. Invoices or vouchers not on printed bill heads shall be signed by the CONTRACTOR or person furnishing the supplies or services. Every invoice shall be properly itemized. If LRCCD has not received billing for product or services within a one year period LRCCD will not be held responsible for satisfying the debt.
- 5. CHANGES: No change or modification in terms, quantities, or specifications may be made without express authorization in writing from the LRCCD Purchasing Office and signed by the parties hereto, and no oral understanding or agreement not incorporated herein shall be binding on any of the parties hereto. If unit cost of any item exceeds the amount shown by 10% or \$250.00 whichever is less do not ship. Contact LRCCD Purchasing at the phone number provided.
- 6. BILL OF LADING: If Bill of Lading is applicable to this order, send originals to "Ship to" address and duplicate Bill of Lading with invoices to "Bill to" address. All correspondence, invoices, bills of lading, shipping memos, packages, etc., must show purchase order number. If factory shipment, advise factory to comply.
- 7. TRANSPORTATION CHARGES: Invoices for prepaid transportation charges must be supported by original receipted expense bills.
- ROB POINT AND FREIGHT CHARGES: Unless otherwise specified on this order, all items shall be delivered FOB Destination. No charge for delivery, drayage, express, parcel post, packing, cartage, insurance, license fees, permits, or for any other purpose will be paid by LRCCD unless expressly included and itemized in the order. Unless otherwise shown, on "FOB Shipping Point" transactions, CONTRACTOR shall arrange for lowest cost transportation, prepay and add freight to invoice and furnish supporting freight bills if the amount exceeds \$50.00. On "FOB Shipping Point" transactions, should any shipments under this purchase order be received by LRCCD in a damaged condition and any related freight loss and damage claims filed against the carrier or carriers be wholly or partially declined with the inference that damage was the result of the act of the shipper such as inadequate packaging or loading or some inherent defect in the equipment and/or material, CONTRACTOR on request of LRCCD shall at CONTRACTOR's own expense assist LRCCD in establishing carrier liability by supplying evidence that the equipment and/or materials was properly constructed, manufactured, packaged, and secured to withstand normal transportation conditions. Shipments that are California intrastate in nature and where freight is to be borne by LRCCD shall be tendered to carriers with written instructions that rate and charges may not exceed the lowest lawful rates on file with the California Public Utilities Commission.
- 9. PATENT INDEMNITY: The CONTRACTOR shall hold LRCCD, its officers, agents and employees harmless from alleged liability of any nature or kind, including costs and attorney fees and expenses, for infringement or use of any copyrighted or uncopyrighted composition, secret process, patented or unpatented invention, article or appliance furnished or used in connection with the contract or purchase order.
- 10. TAXES: Certain articles sold to LRCCD are exempt from certain Federal excise taxes. LRCCD will reimburse the CONTRACTOR for, or pay directly, all California State and local sales and use taxes applicable to this purchase.
- 11. EQUAL OPPORTUNITY EMPLOYER: The acceptance of this purchase order by a supplier of goods and services is a certification that such supplier complies with all provisions of executive order 11246 and is an equal opportunity employer.
- 12. GENERAL SAFETY ORDERS: All materials, supplies and services sold to LRCCD shall conform to the general safety orders of the State of California. All materials, except as otherwise specified, must be new and of the best quality of their respective kinds.
- 13. INDEMNIFICATION: CONTRACTOR shall indemnify, defend and hold harmless LRCCD, its trustees, officers, agents, employees and volunteers, from any and all claims, demands, suits, causes of action, damages, penalties, breaches of this agreement, infringement of patent rights, costs, expenses, violations of employee occupational health and safety laws, attorney fees, losses or liability, property damage, personal injuries to or death of persons, arising out of, alleged to have arisen out of, or relating in any way to CONTRACTOR's work to be performed under this agreement, except if caused solely by the negligence of LRCCD.
- 14. TERMINATION: LRCCD may terminate this agreement and be relieved of the payment of any consideration to CONTRACTOR should CONTRACTOR fail to perform the covenants herein contained at the time and in the manner herein provided. In the event of such termination LRCCD may proceed with the work in any manner deemed proper by LRCCD. The cost to LRCCD shall be deducted from any sum due the CONTRACTOR under this agreement and the balance if any, shall be paid the CONTRACTOR upon demand.
- 15. ASSIGNMENT: Without the written consent of LRCCD, this agreement is not assignable by CONTRACTOR either in whole or in part.
- 16. PUBLIC WORKS PROJECTS: CONTRACTOR must comply with Public Contract Code.
- 17. CA LABOR CODE: Pursuant to Section 1700, and following, the CONTRACTOR shall pay not less than the prevailing rate of per diem wages as determined by the Director of the California Department of Industrial Relations. Copies of such prevailing rate of per diem wages are on file at the Business Office of the Los Rios Community College District, 1919 Spanos Court, Sacramento, CA 95825. Those copies shall be made available to any interested party upon request. The CONTRACTOR shall forfeit, as penalty to the LRCCD, Fifty Dollars (\$50.00) for each calendar day or portion thereof, for each workman paid less than the stipulated prevailing rates for any work done under the contract by him/her or by any subcontractor under him, in violation of the provisions of such Labor Code.
- 18. NOTICE: Your employees <u>may</u> be exposed to hazardous substances during the course of their work while on LRCCD property. For additional information on the hazardous substances that your employees <u>may</u> be exposed to contact the LRCCD General Services Department at (916) 568-3048.
- 19. INSURANCE: CONTRACTOR shall, at all times, maintain in full force and effect the following insurance: Workers' Compensation, Commercial General Liability, Auto Liability, and Professional Liability if licensed professional. Policy limits for each shall be at least \$1,000,000 AND \$3,000,000 AGGREGATE for bodily injury, personal injury and property damage. Any combination of General Liability and Excess Coverage can be combined to meet the Aggregate. LRCCD shall be named as an additional insured on CONTRACTOR's policies. The CONTRACTOR shall provide a certificate of insurance and required endorsements to comply with this section at least 15 days prior to commencement of work under this contract. The certificate shall state that LRCCD will be given 30 days notice of any material change or cancellation in coverage.
- 20. DISQUALIFIED EMPLOYEES: CONTRACTOR shall ensure that persons who perform services on LRCCD property have not been convicted of any felony, or any controlled substance offense or any sex offense as those terms are defined by Education Code section 87008-87010. If LRCCD determines that any person employed by CONTRACTOR to work on LRCCD property is incompetent, unfaithful, intemperate, disorderly, abusive or is otherwise unsatisfactory, CONTRACTOR shall cause that employee to be removed from working on LRCCD property immediately, and that person shall not be employed again on LRCCD property.
- 21. WORK AUTHORIZATION: Prior to LRCCD's acceptance of this Agreement, CONTRACTORs who are not U.S. citizens must provide verification of (a) work authorization status from the appropriate U.S. Department of State; (b) a copy of their U.S. visa; (c) the number of days present in the U.S.; and (d) tax treaty status. LRCCD shall not make any payments to CONTRACTOR unless CONTRACTOR holds the appropriate U.S. visa. CONTRACTOR is responsible for ensuring they are in possession of the appropriate visa.
- 22. WARRANTY: CONTRACTOR expressly warrants that all materials, goods, equipment, services, and/or labor shall conform to the requirements set forth or incorporated into this order and any applicable industry standards or requirements, shall be merchantable and free from defects in workmanship, materials and/or design (including latent defects), and shall perform as specified. CONTRACTOR further warrants that all materials, goods, equipment, services, and/or labor will be fit and sufficient for the particular purposes intended by LRCCD. Unless agreed upon otherwise between LRCCD and CONTRACTOR, the warranty period shall be the longer of: (a) any express warranty included in this service agreement; (b) one year after the materials, goods, equipment, services, and/or labor are accepted by LRCCD; or (c) any warranty period provided under any applicable California law.

Devol, Michelle

Requisition

Supplier: MISCELLANEOUS

\*\*\*\*\* CA 95825 **United States** 

email:

Ship To: RECEIVING

10 COLLEGE PARKWAY FOLSOM CA 95630-6798 0000003680

**Business Unit: GENFD OPEN** Req ID: Date Page 0001009670 06/07/2017 Requisition Name:

Michelle DeVol-Consultant Requester Renee Russo

Requester Signature

Buyer: Nicholas Shewmaker

Approved:

07-JUN-2017 Entered By: Renee

Line-Schd Description Quantity UOM Price Extended Amt Due Date

1-1

PROFESSIONAL CONSULTING SERVICES

JOB 15,000.00 15,000.00 06/30/2017

Bldg#

ADMIN

**Total Requisition Amount:** 

15,000.00

Professional Consulting Services, Counsel and facilitation support to develop Folsom Lakes College Leadership academy from May-2017 thru December 2017.

Some Attachments included

BU GENFD **Amount** FL.CP.PRDO 67500 00000 15,000.00

Purchases Charged to Catagorical Programs, Grants or Special Project.

This purchase is in compliance with the requirement of 464 A

For grants/special projects LENDOLSHIP

Approval Signature

Approval Signature

athlew Juhlen 4/8/17

# LOS RIOS COMMUNITY COLLEGE DISTRICT SERVICE AGREEMENT

(Information on the purchase order and the back of this form are part of this Agreement. Please read this important information.)

This A	agreement entered th	is 1570 day of	MAY	by and between the	Los Rios Community Colle	ge District	(District) and		
(CON	TRACTOR).	is 1570 day of CHELLE DEV t) NA	10L CC	ONTRACTOR No.	200 Noo Community Conc	Socia	al Security No	571-00	4-994
Busine	ess Name (if differen	t) NA			FIN No.		ar cooding 110		
Check	k One: Sole Proprieto	orship Partne	ership Cor	poration C	neck One: U.S. Citizen	Reside	ent Alien	Non-resident	Alien
Teleph	none No. 416 8	99-1206	(SSN or FIN	No must be provide	ed for navment)				
Addres	ss 4651 10	MY VIEW DR	35 571 57 5	City and	State Zip Rockin	CA	95677	-4536	
Are yo	ou now or have you b	een an employee of	the District? Yes	No .II	yes, DateL	ocation			
					7.57				
0.4.57		**************************************	7.3	GENERAL CO	AB VARANCE				
of this	Agreement is from (	date) 17041-2017	to (date)_12-	as set forth below 30-17. CONTR	(attach separate schedule if ACTOR shall perform its se nilar professional services o	ervices here	eunder in acco	ordance with th	e professiona
2. Correspondents to the Payme terms a CONTI addition. 3. Termitime arimmed for hou DISTR not be DISTR any, she from C. 4. Integoral or All amounts.	mpensation. For its ent of this amount shall be paid to CONTRACTOR, in the order of the part of the endments to this Agreement of the part of the endments to this Agreement of the part of the endments to this Agreement of the part of the part of the endments to this Agreement are part of the p	services hereunder, nall be made in according and up 30 upon receivated with its acceptanaterials, equipment, and conditions on but RICT shall have the rigiving thirty (30) days and services and promand direct costs incure Agreement for cauer payment, if any beat TRICT's costs incurre RACTOR upon compete event of a termination of the Agreement event event of the Agreement event event event event event event event event even	contractor rdance with estable on receipt of verification of the services and/or late ehalf of CONTRAC right to terminate the swritten notice of something the services and/or late in the services and/or late entry deliver to the late of the late	shall be paid a sum lished District paymedication of services so Payment will be nent shall apply to, no or or other items concror.  This Agreement with o such termination to CO DISTRICT copies of mark-up on direct coeffective immediately all be deducted from the DISTRICT reservice the purchase order document(s) are par	of money not to exceed sent schedules, and is continuatisfactorily rendered (receive mailed to address on purnodify, or be incorporated integred by or delivered under without cause. The District ONTRACTOR. In the eventual prepared work product, sots incurred, or the pro-rate upon written notice. In the ed. The DISTRICT may programy sum otherwise due CO eves all rights, including all ricconstitute the entire Agreement of this Agreement:	igent upon ver) by the chase order to this Agreer this Agreer than the control of terminal and CONT a share of event of a traceed with NTRACTO ights to recommend to the control of the co	appropriate (er. CONTRACement, and the ment shall not nate the Agreetion for conversal the contract permination for the work in an area over damages	the term of the ACTOR submitted College/District TOR agrees the DISTRICT's constitute accessive the CONTRUCT of the CONTRUCT of the CONTRUCT of the Control	is Agreemen ing an invoic Administrato at none of th acceptance of eptance of an enience at an RACTOR sha ed to paymer er is less. The RACTOR sha med proper by the balance, it ttorneys' fees
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C.	<ul> <li>If, in the perform direction, superv including hours, by CONTRACTO of CONTRACTO</li> </ul>	ance of this Agreeme ision, and control of C wages, working cond DR. It is further under PC's employees, assig	ent, any third perso CONTRACTOR. E litions, discipline, h stood and agreed gned personnel an	ns are employed by xcept as may be spe iring, and dischargin that CONTRACTOR d subcontractors.	or the final product or service CONTRACTOR, such person cifically provided elsewhere g, or any other terms of emportant lissue W-2 or 1099 For	ons shall be in this Agr ployment or rms for inco	e entirely and eement, all te r requirements ome and empl	rms of employn s of law, shall be oyment tax pur	nent, e determined poses, for all
d.	provide no trainir	ng to CONTRACTOR			to accomplish the work req				
e. f.					narket or provide services to e all necessary tools and m		client shall no	t be limited by th	ne DISTRICT
g.					identify their status as a sol		orship, partner	ship, or corpora	ation, and (b)
					n of Federal Taxpayer Identi				
h.	have been paid.	If CONTRACTOR fa	ils to pay appropri	ate taxes or to provid	y documentation requested le requested documentation a taxing agency, and to reim	, CONTRA	CTOR hereby	agrees to inde	emnify the
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### Michelle DeVol

Rocklin, CA 95677 (916)899-1206 mdevol@surewest.net

### Staff and Organizational Development Consultant

Proactive, nationally recognized expert with more than 15 years in community college staff and organizational development, efficiency and process improvement. Known for strengths in staff innovation, implementation and execution. Thrives in collegial environment with ability to build relationship bridges and full inclusion of all staff, certificated and credentialed. Effectively liaisons with regional and national resources. Eager to support faculty with dedication and proficiency in teaching and learning methodologies. Expertise in coordinating college events: convocations, retreats, staff recognitions to promote cultural inclusion and positivity.

	Core Competencies	
Facilitation	Compliance	Instructional design
Strategic planning	Networking	Innovation
Grant writing	Project management	Coaching

# **Highlights of Professional Experience**

# As Chairwoman of 4CSD (statewide organization for staff development) for state of CA:

- Provided leadership in staff and development training: planned, procured site and facilitators, logistics, and designed advertising for annual conferences. Increased membership from 40 to 92 colleges statewide.
- **Expanded newsletter** to develop enhanced communication and sharing effective strategies between staff development programs throughout the state.
- Edited and revised staff development handbook reflecting current organizational trends and edited evaluation handbook.
- Developed website content to assist staff development practioners locate resources across
  the state.

As Staff and Organizational Development Coordinator at Sierra Community College in Rocklin, CA:

- Developed and implemented New Faculty Academy, a weekly semester long training program familiarizing faculty with cultural environment and institutional expectations.
   Utilized innovative strategies to foster cultural awareness and inclusion.
- Designed and implemented Sierra College Leadership Institute, included all levels of campus staff in year-long training. Program culminated in creating and implementing individual projects that promoted leadership skills and college mission.
- Authored and promoted staff and organizational development guides showcasing over 350 workshops during school year. Provided professors with teaching and learning theory knowledge and practice, educational technology, health & safety compliance, customer service focus, diversity and state and college mandated training.

# **Professional Experience**

Sierra Community College

Rocklin, CA

1977-2011

# Staff and Organizational Development Coordinator (1998-2011)

- Spearheaded, designed and executed Staff Resource Center
- Maintained and reconciled multiple budgets in excess of \$300,000
- Hired and evaluated resource center staff, monitored workflow, adhered to procedures, protocols, and budgets
- Requested as keynote speaker and presenter at state and national level to share and discuss process improvement, cultural inclusion, and innovative strategies for staff recognition

# Physical Education Professor/Men and Women's Track and Field Coach (1977-2008)

- Coached and organized all aspects of Men and Women's Field Program
- Instructed fitness classes, swimming, racquetball, gymnastics, modern, folk, square, and ballroom dancing
- Prepared and presented lessons in Health and Exercise Physiology utilizing varied teaching
- Developed and authored course curriculum as mandated by state
- Maintained and operated Hydrostatic Weighing (body fat testing) Lab
- Presenter/speaker for area fitness clubs and conferences at state and national level in fitness, choreography, and exercise physiology

### Awards and Honors

4CSD "Above and Beyond the Call of Duty"	2003
Sierra Community College "Faculty Member of the Year"	1999
CSU Chico Hall Athletic Hall of Fame- Individual Inductee Award	1996

### **Community Outreach**

# Co-chair Workout For Hope-City of Hope, Duarte, CA

Fund-raising for cancer research, raised \$450K SPCA Volunteer

### Education

**Masters of Arts-Physical Education** California State University- Sacramento **Bachelor of Arts-Physical Education** Single Subject Credential

California State University-Chico

# Kirklin, Kathleen

From:

Russo, Renee

Sent:

Friday, May 26, 2017 10:53 AM

To: Subject: Kirklin, Kathleen Michelle DeVol

Attachments:

Michelle DeVol-May.pdf; Devol\_scopeofwork.pdf

Hi Kathleen,

Attached please find Michelle's resume and her scope of work doc.

Leadership academy dates as follows:

5/15

first one Michelle attended

5/26

6/9

6/23

7/14

7/28

8/11

8/25



WARNING: Dates on calendar are closer

are closer than they appear.....

# Fall 2017 Mandatory Friday Schedule

8:30 to 9:20 Bagels and Brew (college-wide) Roost (PA system)

9:30 to 10:20 Leading through Learning College-wide speaker Roost (PA system)

10:30 to 11:30 TracDat (Faculty only) FL3-162

11:30 to 12:50 LRCFT/AS Luncheon (Faculty only) Community Room

1:00 to 2:30 Convocation Harris Center Stage 1

2:40 to 3:30 Department Meetings Assigned per requests (same as sp17)

# Leadership Grant - Professional Development Assessment (External Consultant Plan)

# **Objectives**

- Professional Development Center (where we are now, where we want to be, what we need).
   Also includes how to develop/institutionalize:
  - Leadership Academy
  - o Calendar
  - New Employee Orientation (faculty, adjunct, classified and managers)
  - o Committee structure (faculty, classified, manager PD committees)

# **Action Plan and Timelines**

# May-June:

- Send documents to Molly that you want to share with Michelle. Molly will email to Michelle (new comment – Molly will print and put in a binder for Michelle.)
- Begin developing a survey regarding professional development (logistics, space and culture)

# June-July:

- Meet with classified group re: PDC vision/culture (June 13<sup>th</sup> confirmed?)
- Meet with administrative group re: PDC vision/culture (need to set a date do we have a management team meeting scheduled for the summer?)

# August:

- August 18<sup>th</sup> (Convocation see draft schedule)
- August 25<sup>th</sup> Leadership Academy Fall Kick Off Session
- Send out survey

# September:

 College wide Town Hall meeting or focus groups (Need dates. Provide food? Also at the centers?)

# October:

All day professional development retreat (9AM-2PM. Need date, need food and agenda.)

### Faculty needed:

Folsom Lake College has recently identified a gap in terms of being able to provide coordinated and comprehensive professional development opportunities for all campus constituents. This identification was based on multiple modes of feedback which included the 2015-16 campus climate survey. As such, Folsom Lake College will be developing a new leadership programs due to the growth of the college, recent rapid changes in the educational landscape, and the college's prioritized development of a comprehensive, multidimensional professional development center in the 2016-17 annual goals to support integrated enrollment management planning strategies, develop enhanced pathways for student success and build leadership across the campus.

Thus, the recently awarded IEPI grant funds will be used to develop a customized approach to building leadership and coordination across the campus and aligning with the college's annual goals for the 2016-17 year.

The Professional Development Committee is seeking a Letter of Interest from all FLC full time faculty members who would be interested in participating as a faculty consultant during the development of the new FLC Leadership Academy, scheduled for spring 2017, and FLC's 1<sup>st</sup> Annual Leadership Development Retreat, scheduled for fall 2017.

As faculty consulted it is expected that the successful person will function in the following capacities:

- Provide faculty representation during the development of the Leadership Academy and the Annual Leadership Development Retreat.
- 2. Serve in joint collaboration with a selection team who will interview and select research consultants to assist FLC in the development of our leadership programs.
- Work collaboratively with all constituent groups in creating professional development and leadership training opportunities.
- 4. Work closely with the new classified leadership coordinator and the leadership development team.
- 5. Attend all Professional Development Committee meetings.

### Preferred Qualifications:

- 1. Full-time FLC faculty member.
- Some professional development background.
- 3. Actively engaged in professional development activities at FLC.
- 4. A desire to be a part of a team that will build a strong professional development and leadership development program at FLC.

### Stipend:

The successful faculty member will be provided a \$7000 stipend to be split between spring and fall 2017 semesters. The stipend is part of a \$50,000 IEPI grant recently awarded Folsom Lake College to fund the development of its leadership and professional development program.

How to apply:

# Plan A Folsom Lake Community College: Staff & Organizational Development Proposal

Submitted by: Michelle DeVol

Steps 1. Examine Organization/Culture	Implementation  * Campus visitations  * Focus groups  * Review current practice and documents  * Dates:	Responsible Leaders/Stakeholders  * Leadership Committee  * Senates/Unions  * President/VP's/Deans/Managers	Proposed  Timeline 5/15 - 12/1/17 Proposed Budget 5/15 - 6/15 \$2,500
	* Review current practice and documents  * Retreat  * Create a vision for Folsom Lake Staff  Development	* President/VP's/Deans/Managers  * Other interest groups	
2. Access/Evaluate	* Develop an on-line Assessment Tool/Survey (C.A.S.E. Method i.e., Copy And Steal Everything)	* Leadership Committee  * Planning and Research  * Other stakeholders (TBA)	6/15-7/30
3. Develop a Plan Aligned with District/College Mission	* Write a Staff Development Vision/ Mission/ Goals/Objectives  * Disseminate the plan and survey results  * Develop a budget  * Research alternative funding, internally and externally	* Leadership Committee * Planning and Research	7/1-9/1
4. Develop/Determine Activities that Align and Support the Plan, Prioritize, and Recruit	* Flexible calendar requirements  ze, * Institutes/Retreats/Academies/Speakers  * Events  * Trayel/Conference  * Staff Development/Staff Resource Center  * Mentoring  * Determine Incentives  - external  - internal  * Exchange programs  * Consider incorporating a thematic approach that helps market the program  * Ask for help	* "Experts" on campus/District (SLO, Equity, Distance Ed., etc.) * Leadership Committee	8/1-12/1

\$15,000	Total Budget		
			10. Constant refinement and renewal of program, find new stakeholders and keep the old, keep it growing!
		* Have a social event with everyone who was a contributor	<ol><li>Celebrate your accomplishments with everyone</li></ol>
		* Wiggle your way into the Chancellor's Office.	
		them to help you.	
		centers. Help people if you expect	
		* Walk around campuses and go to	
		* Review pertinent websites	
		* AACA	
		* NISOD	
		* NCSPOD	
		* Internal District/external brown bags	
		* Great Teachers	
		Senate Conference	
		* Statewide Classified Leadership	
		* Academic Leadership Conference	
		Asilomar	
		* Women's Leadership Conference -	
		a member!	College/District and Statewide
\$750		* Get involved with 4CSD - you are already	8. Make Strategic Connections

# Plan B Folsom Lake Community College: Staff & Organizational Development Proposal

Same steps as plan A, but incorporate the current leadership academy as a resource, if time permits. First adopters are gold.

dynamic, inclusive college culture. employees and students that support the mission of the college and District, and is tied to student success. A solid Staff Development program is necessary for a Also, employ an individual to develop and grow a dynamic, comprehensive, systematic, and robust Staff Development program. This program should be inclusive of all

* Monity * Monity based or evaluati * Monity plan * Look from the control of the		6. Summative Evaluation * Lead * Doc	* Mainta necessar  * Make a facilities  * Delega  * Commuland documents the Plan for Spring 2018  * Make a facilities  * Delega  * Comduland documents facilities
* Monitor the plan/implementation based on formative and summative evaluations  * Monitor budget to ensure it supports the plan  * Look for alternative funding  * Monitor to ensure legal requirements are met  * Try to correlate Return on Investment with	On-going	* Leadership Committee Retreat * Document, Document, Document	* Maintain Calendar of Activities with necessary details  * Make appropriate contacts and arrange facilities  * Delegate tasks as appropriate  * Communicate and communicate some more  * Conduct formative evaluation of all activities and document
* All invested stakeholders		* Leadership Committee * Research and Planning * Student help	* Presenters  * Leadership Committee  * Research and Planning  * Student help
		11/30	10/1 - 12/1
\$750		\$1,000	\$2,500

# LOS RIOS COMMUNITY COLLEGE DISTRICT

1919 Spanos Court, Sacramento, CA 95825 Phone (916) 568-3071 FAX (916) 568-3145 Purchasing Department lrccdpurchase@losrios.edu



Sacramento City College

American River College

Cosumnes River College

Folsom Lake College

# CONFLICT OF INTEREST STATEMENT

This is to certify that the undersigned employee(s) has/have no economic interests which may foreseeably be materially affected by having participated in the development of the specifications for service, equipment and/or material represented by the referenced requisition.

(Pursuant to District Regulation R-8323 and District Policy P-8611
This form must be signed and submitted with the Purchase Requisition (GS Form 127) for those transactions listed below.)

- Sole Source
- Professional Service Agreements
- Service Agreements (GS Form 78: Rev. 2/2012)
- Selection Committee Recommendations (formal process)

READ CAREFULLY BEFORE SIG	17/17	
3680 / 1009670	Selection Committee Member/Date	
Requisition Number	Selection Committee Member/Date	
Selection Committee Member/Date	Selection Committee Member/Date	
Selection Committee Member/Date	Selection Committee Member/Date	
	OFFICIAL USE ONLY:	
PURCHASE ORDER#	*	
BUYER/DATE:		

# LOS RIOS COMMUNITY COLLEGE DISTRICT INDEPENDENT CONTRACTOR vs. EMPLOYEE CHECKLIST

This questionnaire is to be used to determine if an individual is an independent contractor or employee. The individual should be consulted where necessary to answer all questions. If you believe that the individual qualifies as an independent contractor, submit a requisition, service agreement, checklist, and any explanatory attachments. The contract will not be valid until a Purchase Order is issued, and no agreements should be made nor should work commence before that time. Due consideration should be given to all questions, since the penalty to the originating department for misclassification is approximately 50% of the contract amount. For more information see the District Purchasing Guide. If you have any questions or require assistance, please contact the Director, Accounting Services at the District Office.

1.	Has this person ever been employed by the District? If so, please explain when and	Y	N N
2.	in what capacity  Does the work include teaching, training, facilitating, counseling, curriculum development, workshops, seminars, or any other function related to education? If so,		
3.	please explain  Will the District exercise any control, direction or supervision of the contractor?		Ø,
	If so, please explain		₽ P
that ques	e answer to any of the above questions is "Yes" this person should be classified as an empindependent contractor status can still be justified, please attach a statement explaining stion #4. If the answer to all of the above questions is "No", continue to question #4.		
4.	Must this individual perform the services (as opposed to the individual subcontracting or assigning the work to others)? Please explain to what extent the individual may or may not hire/subcontract others to do the work		σſ
5.	Has this individual worked for the District as an independent contractor in the past?  If so, please explain the nature of past services (for what period, continuous vs.		
_	intermittent, how many hours, etc.)		B'
6. 7.	Can the contractor quit for any reason other than the District's breach of contract?  Can the District terminate the contract for any reason other than the contractor's		Ø
1.5	breach of contract?		R
emp	e answer to three or more of these questions 4 through 7 are "Yes" this person should loyee. If you believe that independent contractor status can still be justified, please aining why and continue to question #8.		
8.	Does the individual operate an independent trade or business, offering these same		
	services to the general public? If so, please ask the individual what proportion of		
	their annual revenues are obtained from the District:  Less than 25%- Between 25% & 50% Over 50 %		
9.	Does this individual have a substantial investment in his/her business, maintain		
	facilities, own/rent equipment, etc.?		
10.	Does the individual provide all materials, supplies, and support services necessary		
1.1	for performance of this service? If no, please explain		
11.	Does the individual bear the cost of any travel and business expenses incurred to perform this service (no District reimbursement)?		0
	e answer to questions 8 through 11 is "Yes", and the answer to questions 1 through 7 is "No lassified as an independent contractor.	", this ind	ividual can
	above information has been compiled and reviewed per District Guidelines:		
Orig	ginator: Kenn flor Date: 6/7/17		
			S#79:Rev.1/98

# LOS RIOS COMMUNITY COLLEGE DISTRICT Service Agreement Certification Form

Requisition No 10096	
Description of Services	
CONSULTANT	-11

As of January 1, 2003, Education Code Section 88003.1 restricts the District's ability to contract for services. Before a requisition can be processed, the following certificate must be completed indicating that the required service meets the Ed Code criteria.

service meets the Ed Code criteria.		
<ol> <li>Section I         The requisition will not go forward for processing unless you answer yes to at least <u>one</u> of the que     </li> <li>Is this a continuing Service Agreement that was in place before January 1, 2003?</li> <li>The Legislature has specifically mandated or authorized the service to be contracted out.</li> <li>The necessary services are either unavailable within the District workforce, cannot be satisfactorily performed by employees, or are very highly specialized.</li> <li>The services are incidental to a contract for the purchase of real or personal</li> </ol> <li>The services are incidental to a contract for office equipment.</li>	stions be	No D
property, for example a service contract for other legal problem,  5. Contracting out is necessary to avoid a conflict of interest or other legal problem,  or where an outside perspective is needed.		
<ol> <li>The service is needed to respond to an emergency. The contract shall be contracted will provide equipment, materials, facilities or support services that could not feasibly be provided by District staff.</li> <li>The services are so urgent, temporary or occasional that the delay in the District's hiring process would frustrate the purpose.</li> </ol>		<u>a</u>
Section II If the services do not fall within one of the above exceptions, the requisition will not go forwanswer yes to $\underline{all}$ of the following questions:	ard unle	ess you
<ol> <li>There clearly will be actual overall cost savings.</li> <li>The District must consider the salaries and benefits of additional staff and the</li> </ol>	e	
<ul> <li>cost of additional space, equipment and materials.</li> <li>b. The District shall not include the District's indirect overhead costs, unless those costs would be exclusively caused by the work.</li> <li>c. The District shall include the District's costs of supervising, inspecting or monitoring the contractor.</li> <li>2. The services are not being contracted out solely to save money.</li> <li>3. The contract does not cause the displacement of District employees.</li> <li>4. The savings must be large enough that market fluctuations will not tip the balance.</li> <li>5. The amount of savings must clearly justify the size and duration of the contract.</li> </ul>	क्रिकेव के के के	
<ul> <li>The contract must be publicly bid.</li> <li>The contract includes specific qualifications of the staff that will perform the work and includes nondiscrimination provisions.</li> <li>There is minimal risk of contractor rate increases.</li> </ul>		0 0
<ol> <li>The contract is with a firm.</li> <li>The potential economic advantage of contracting out is not outweighed by the public interest in having the work done in-house.</li> </ol>	Ø	

If the services do not qualify under Section I or II, then the services must be completed by District staff and the requisition cannot be processed.

Certified by:

(Dean or other Authorized Signature)

Date: 4/3/17



American River College ■ Cosumnes River College ■ Folsom Lake College ■ Sacramento City College

# **VENDOR PACKET**

# Vendor Packet Check List

REVIEW/INFORMATION ONLY:
Purchase Order Terms and Conditions
Insurance Requirements for vendors providing onsite or contract services
COMPLETE AND RETURN:
Vendor Application
W-9
VENDOR NAME: Michelle Devol
Return the following via email, mail or fax:
Email Irandhurahara @lasrias adu
Email – <u>lrccdpurchase@losrios.edu</u>

Fax - (916) 568-3145



# LOS RIOS

# COMMUNITY COLLEGE DISTRICT

PURCHASING DEPARTMENT (916) 568-3071

# **VENDOR APPLICATION**

Return signed completed form to Purchasing via fax or email.

Fax (916)568	3-3145 ■ Irccdpurchase@lo	osrios.edu		NAME:	Mohelle	Devol	
NAME OF FIRM			FEDERAL II	O# OR SOC	IAL SECURITY #		
Michale De	ex61		57	1-04	-994,3		
MAILING ADDRESS	. 0		REMIT A	DDRESS			
4651 Longvie	w Drive, Roc	Klin CA	4651	Longu	1, CA 95	677	
		16-791-			indevole		vest, net
w/					DRGANIZATION (		ION
WEBSITE \$\times\$				V	(Check all t Individual	hat apply)	MBE
AUTHORIZE	D COMPANY REPRESEN	TATIVES		<u> </u>	_ iliulviduai		- IVIDE
Name	Title/Capacity	Em	ail		Partnership		WBE
Micheile Devol	consultant	mdevo@		est _	Non Profit		DVBE
			ner		Corporation (L	ist State Inco	orporated)
				Contracts			
	V			Contracto	r's License #	-	
PROVIDE LIST OF	COMMODITIES FOUR	DAJENIT CITI	DDI IEC and	or SEDVIC	ES AVAII ADIE T	O THE DISTR	ICT
1	F COMMODITIES, EQUIF	PIVIEINI, SUI	PPLIES and	OF SERVIC	ES AVAILABLE I	O THE DISTR	ici
Consultant							
VENDOR CERT	TFICATION		0	THER BUSI	NESS INFORMAT	TION	
I certify that all statements con understand that this information evaluating my request to receive I understand that being placed on th	will be used as a basis for bid invitations for purchases. I e qualified vendor bid list does	Paymen	t Terms		Discounts	Extended	
not in any way represent an endors nor does it relieve my firm of prov required. I further agree to disc conflicts of interest relating to re	viding bonds and insurances as lose any known or potential my business and Los Rios. I	Refund/	Returns				-
understand the requirements for f further certify this firm is an MWA INITIALS		Much	elle D	pevol	TIT	51	17/17

LOS RIOS PURCHASING ONLY:

www.losrios.edu

CLEAR FORM/RESET

# Form W-9 (Rev. December 2011) Department of the Treasury

Internal Revenue Service

# Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

	Name (as shown on your income tax return)		
e 2.	Business name/disregarded entity name, if different from above		
Print or type Specific Instructions on page	Check appropriate box for federal tax classification:  ☐ Individual/sole proprietor ☐ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/es  ☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ►  ☐ Other (see instructions) ►	tate	Exempt payee
See Specific	Address (number, street, and apt. or suite no.)  Reque  City, state, and ZIP code  Rock IV (A GGUTT)  List account number(s) here (optional)	ester's name and address (optio	nal)
to avoid resider entities TIN on Note.	Taxpayer Identification Number (TIN)  Your TIN in the appropriate box. The TIN provided must match the name given on the "Name" line of backup withholding. For individuals, this is your social security number (SSN). However, for a not alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other is, it is your employer identification number (EIN). If you do not have a number, see How to get a page 3.  If the account is in more than one name, see the chart on page 4 for guidelines on whose for to enter.	Social security number	- 9943 mber
Part	II Certification		
Under	penalties of perjury, I certify that:		
1. The	number shown on this form is my correct taxpayer identification number (or I am waiting for a num	ber to be issued to me), and	d
Ser	n not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I havivice (IRS) that I am subject to backup withholding as a result of a failure to report all interest or divid onger subject to backup withholding, and		
3. I an	n a U.S. citizen or other U.S. person (defined below).		
Certifi because interest general	cation instructions. You must cross out item 2 above if you have been notified by the IRS that you se you have failed to report all interest and dividends on your tax return. For real estate transactions t paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an infly, payments other than interest and dividends, you are not required to sign the certification, but you tions on page 4.	s, item 2 does not apply. For dividual retirement arranger	mortgage nent (IRA), and
Sign Here	Signature of U.S. person ► Thurble Sevol Date ►	5/19/2017	

## **General Instructions**

Section references are to the Internal Revenue Code unless otherwise noted

# **Purpose of Form**

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
- 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

**Definition of a U.S. person.** For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- · An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.



# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 06/01/2017

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

StateFarm Stephanie Bader			NAME:	IN your I	Robertson				
			PHONE (A/C, N	o, Ext):	72-8415	FAX (A/C, No)	916-4	41-5733	
973 Pleasant Grove Blvd. #130				E-MAIL ADDRESS: krystle.robertson.df3j@statefarm.com					
Roseville, CA 95678				INSURER(S) AFFORDING COVERAGE NAIC #					
			INSUR			utomobile Insurance Com	pany	25178	
INSURED			INSUR						
Michelle DeVol			The state of the s						
4651 Longview DR			INSURI						
Rocklin, CA 95677			INSURI						
			INSURI	0.00					
COVERAGES CER	TIFIC	A T.	INSURI	ERF:			112 (1)		
THIS IS TO CERTIFY THAT THE POLICIES INDICATED. NOTWITHSTANDING ANY R CERTIFICATE MAY BE ISSUED OR MAY EXCLUSIONS AND CONDITIONS OF SUCH	S OF IN EQUIRE PERTA	ISUF EMEI	NI, IERM OR CONDITION OF AN THE INSURANCE AFFORDED BY	THE POLICE	OR OTHER	DOCUMENT WITH RESP	ECT TO	MARIOU TIME	
NSR LTR TYPE OF INSURANCE	ADDL S	UBR			POLICY EXP (MM/DD/YYYY)	LIMI	re		
COMMERCIAL GENERAL LIABILITY	III SO	VVD	TODIO THOMBER	(MM/DD/TTTT)	(MM/DD/TTTT)	AND REAL PROPERTY OF THE PARTY			
CLAIMS-MADE OCCUR	1					DAMAGE TO RENTED	\$		
OCCUR OCCUR						PREMISES (Ea occurrence)	\$		
						MED EXP (Any one person)	\$		
						PERSONAL & ADV INJURY	\$		
GEN'L AGGREGATE LIMIT APPLIES PER:		1				GENERAL AGGREGATE	\$		
POLICY PRO- LOC						PRODUCTS - COMP/OP AGG	\$		
OTHER:				A commence of the			\$		
AUTOMOBILE LIABILITY			400 3901-C21-55	03/21/2017	09/21/2017	COMBINED SINGLE LIMIT (Ea accident)	\$		
ANY AUTO						BODILY INJURY (Per person)	\$ 250,	,000	
OWNED SCHEDULED AUTOS						BODILY INJURY (Per accident)	\$ 500,	000	
HIRED NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	\$ 100,	000	
						(rei accident)	\$		
UMBRELLA LIAB OCCUR						EACH OCCURRENCE			
EXCESS LIAB CLAIMS-MADE				fit.			\$		
						AGGREGATE	\$	-	
DED   RETENTION \$   WORKERS COMPENSATION						I PER I TOTH-	\$		
AND EMPLOYERS' LIABILITY						PER OTH- STATUTE ER			
ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?	N/A					E.L. EACH ACCIDENT	\$		
(Mandatory in NH)  If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	\$		
DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$		
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHIC					o opioc la loqui	44)			
CERTIFICATE HOLDER			CANC	ELLATION					
Los Rios Community Collage			THE	EXPIRATION	DATE THE	ESCRIBED POLICIES BE OF EREOF, NOTICE WILL BY PROVISIONS.			
			AUTHO	RIZED REPRESE	NTATIVE	0			

StateFarm

AT2 DEVOL, MICHELLE M 4651 LONGVIEW DR **ROCKLIN CA 95677-4536**  A-0311

# **AUTO RENEWAL**

PREMIUM PAID: \$485.36

DO NOT PAY.

Your premium is billed through the State Farm Payment Plan

State Farm Payment Plan Number: 1151314212

Your State Farm Agent

STEPHANIE BADER

Office: 916-772-8415

Address: 973 PLSNT GRV BLVD STE 130 ROSEVILLE, CA 95678-6144

If you have a new or different car, have added any drivers, or have moved,

please contact your agent.

Policy Number: 400 3901-C21-55

Policy Period: March 21, 2017 to September 21, 2017

Vehicle:

2007 LEXUS RX 350

**Principal Driver:** MICHELLE M DEVOL

When you provide a check as payment, you authorize us either to use information from your check to make a one-time electronic fund transfer from your account or to process the payment as a check transaction. When we use information from your check to make an electronic fund

transfer, funds may be withdrawn from your account as soon as the same day we receive your payment, and you will not receive your check back from your financial institution.

Policy Number: 400 3901-C21-55 Prepared February 13, 2017 1004583

Page number 1 of 4

143562 201 11-12-2014



# It's What You Know.

Your auto insurance premium is \$485.36.

Did you know you may qualify for a discount? Call State Farm® Agent STEPHANIE BADER at 916-772-8415 to see how much you can save!

\*Not all discounts are available in every state, and discount amounts may vary by state.



If any coverage you carry is changed to give broader protection with no additional premium charge, we will give

you the broader protection without issuing a new policy, starting on the date we adopt the broader protection.

# DISCOUNTS These adjustments have already been applied to your premium.

Multiple Line	
Driving Safety Record	A STATE OF THE STA
California Good Driver	
Loyalty	
Drive Safe & Save™	
Total Discounts	\$1,074.30

# Other Available Discount(s)

You may be eligible for additional discounts See the enclosed insert for more information.

Mature Driver

### SURCHARGES AND DISCOUNTS

# **Driving Safety Record Rating Plan**

Your driving safety record, along with other rating factors, determines what you pay for Liability, Medical Payments, Comprehensive, Collision, and Uninsured Motor Vehicle Coverages. Policyholders with no accidents and convictions pay less than those with accidents and convictions.

The Driving Safety Record Rate Level that is assigned to your policy moves up, down, or stays the same every policy renewal, depending upon your driving record. For every 12 months since the renewal following the occurrence of a chargeable accident or the conviction of a minor violation, the initial assigned Driver Record Level for that chargeable accident or conviction shall be lowered by 1 level. For each 12 month period since the conviction of a major violation, the initial assigned Driver Record Level for that conviction shall be lowered by 2 levels. The Rate Level is increased if there are subsequent chargeable accidents or convictions.

# **Definition of Chargeable Accidents**

Chargeable accidents for new business are those which resulted in bodily injury or death or in payment(s) by an insurer due to damage to any property in the amount of

### ADDITIONAL INFORMATION

If the above information is incomplete or inaccurate, or if you want to confirm the information we have in our records please contact your agent.

more than \$1000. For accidents occurring prior to December 11, 2011, an accident shall be chargeable provided it resulted in death or in payment(s) by an insurer due to damage to any property in the amount of more than \$750.

For applicants without prior insurance at the time of the accident, an accident shall be chargeable provided it resulted in damage to any property in the amount of more than \$1000 (more than \$750 if the accident occurred prior to December 11, 2011).

Chargeable accidents for renewal business are those which resulted in bodily injury or death or State Farm claim payments totaling more than \$1000 (more than \$750 for accidents occurring prior to December 11, 2011) under property damage liability coverage and collision coverage combined.

For more information about the rating plan, please contact your State Farm agent.

Driving Safety Record Rate Level 1

# Kirklin, Kathleen

From: Russo, Renee

Sent: Thursday, June 1, 2017 1:18 PM

To:Kirklin, KathleenSubject:FW: CertificateAttachments:Signed Cert.pdf

Hi Kathleen,

Certificate attached however, it is only for auto. Will this suffice?

Renee Russo 608-6529

"If you try and take a cat apart to see how it works The first thing you have on your hands is a non-working Cat."

~ Douglas Adams

From: Krystle Robertson [mailto:krystle.robertson.df3j@statefarm.com]

Sent: Thursday, June 01, 2017 12:43 PM To: Russo, Renee <russor@flc.losrios.edu>

Cc: mdevol@surewest.net

Subject: Certificate

Hello,

Please see attached Certificate. Please confirm that this is sufficient.

Krystle Robertson

Account Representative, Lic # 0G90194
State Farm Insurance - Stephanie Bader, Agent
973 Pleasant Grove Blvd. Suite # 130 Roseville, CA 95678
Office: 916-772-8415 Email:krystle.robertson.df3j@statefarm.com
Visit us @ www.stephaniebader.com



REFER A FRIEND AND RECEIVE A \$25 GIFT CARD!

Ask us for more details.



American River College ■ Cosumnes River College ■ Folsom Lake College ■ Sacramento City College

# **INSURANCE PACKET**

1.	REVIEW:
	Contractor Requirements for public works projects including maintenance
	Insurance Requirements for vendors providing onsite or contract services
2.	COMPLETE AND RETURN:
	Commercial General Liability – Certificate of Insurance
	Additional Insured Endorsement – Commercial General Liability
	Auto Liability – Certificate of Insurance
	Additional Insured Endorsement – Auto Liability
	Worker's Compensation
	Workers' Comp Waiver -per Labor Code 3700 & Business & Professional Code 7125

Email – <u>Irccdpurchase@losrios.edu</u>
Mail – 1919 Spanos Court, Sacramento, CA 95825
Phone - (916) 568-3071
Fax – (916) 568-3145



# LOS RIOS COMMUNITY COLLEGE DISTRICT

1919 Spanos Court, Sacramento, CA 95825 Phone (916) 568-3071, FAX (916) 568-3145 Purchasing Department Ircedpurchase@losrios.edu

# INSURANCE REQUIREMENT FOR PERFORMING ON-SITE SERVICES FOR THE LOS RIOS COMMUNITY COLLEGE DISTRCT

All insurance policies shall include additional insured (AI) endorsement naming the Los Rios Community College District, its trustees, officers, employees, agents, inspectors, project managers, consultants, sub consultants, their employees, and each of them, as additional insured.

# The minimum insurance coverage to be obtained by the Contractor is as follows:

Commercial/Comprehensive General Liability Insurance (Insurance Services Organization, Inc. form GL-00-01, Ed. 11-89 or equivalent); Bodily Injury and Property Damage Liability Insurance for Premises and Operations; Personal Injury for Premises and Operations; Independent Contractors; Incidental Contracts; Contractual Liability; Broad Form Comprehensive General Liability Endorsement (Insurance Services Organization, Inc. form GL-04-04, Ed. 5-81 or equivalent); and Products and Completed Operations which shall be in the amount of not less than a combined single limit of One Million Dollars (\$1,000,000) per occurrence for one or more persons injured and property damaged on an occurrence form insurance policy. The aggregate limit of liability for products and completed operations shall not be less than Three Million Dollars (\$3,000,000) for Type A, Two Million Dollars (\$2,000,000) for Type B and One Million Dollars (\$1,000,000) for Type C. Any combination of General Liability and Excess Liability Coverage can be combined to meet the Aggregate.

Business Automobile Liability Policy Insurance: Protection against loss as a result of liability to others caused by an accident and resulting in bodily injury and/or property damage, arising out of the ownership or use of any automobile (Insurance Serving Organization, Inc. form GA-00-01, Ed. 12-90 or equivalent) the limits of liability shall not be less than One Million Dollars (\$1,000,000) for Type A & B or Five Hundred Thousand Dollars (\$500,000) for Type C combined single limit each accident for bodily injury and property damage combined.

Workers' Compensation and Employers' Liability Insurance: The Contractor shall be a qualified self-insurer or shall carry full Workers' Compensation and Employers' Liability insurance coverage, either through the State Compensation Insurance Fund or a standard approved policy obtained from a licensed insurance carrier for all persons employed, either directly or through subcontractors, in carrying out the work under this Contract in accordance with the "Workers' Compensation and Insurance Act," Division IV thereof. Employers' limits of liability shall be the prevailing statutory limits of liability.

The Contractor shall provide a certificate of insurance and required endorsements to comply with this section at least 15 days prior to commencement of work under this contract. The certificate shall state that LRCCD will be given 30 days notice of any material change or cancellation in coverage.

# Los Rios Community College District

# TYPES OF CONTRACT SERVICE

A.	General Contractors and Specialized Services:
	Aircraft or Air Charter
	Ambulance Services
	Asbestos Abatement
	Food Services and Catering
	General Construction Contracts (Plant or Other Facilities)
	Hazardous Waste Services
	International Study Travel Abroad
	Medical Services (including optical and laboratory)
	Professional Services (Accountants, Actuaries, Architects, Attorneys, Engineers, Financial Services, Insurance, Surveyors)
	Special Events Community Services/Pyrotechnical Displays Transportation
	Services
	High Voltage Services
	D. I.V. (O. and A. and Maintenana Consideration
В.	Building/Grounds and Maintenance Services:
	Building and Grounds Maintenance (Electrical, HVAC, painting, plumbing, roofing, etc.)
	Elevator Maintenance
	Groundskeepers
	Janitor/Custodial
	Special Events Community Services
	Tree Removal/Trimming
	Roadway/Parking Lot Striping
	Troadway/i arking Lot outping
C.	Repair, Installation, and Independent Contractors Services:
	Carpet Installation and Cleaning
	Door and Window Services
	Floor Installation, Cost Estimators, Schedule Consultants
	Facilities Planning Consultants, QA Plan Reviewers
	Garage Door Installation, Fence Repairs
	Independent services contracts (grants writers, professional speakers, trainers, and
	facilitators, report writers, and evaluation/assessment reports)
	Information Technology
	Locksmith Services
	Shower/Tub and Tile Repair

# Attachment - C

# Los Rios Community College District

# **INSURANCE COVERAGE AND LIMITS**

# (Identify the type of contract, reference Attachment A)

Type of Contract	Comm'l General Liab.	Business Auto Liab.	Professional Liab.	Fire and Extended Coverage for all Risk Prop.	Workers' Compensation
A, B, OR C	1			**	$\sqrt{}$
Aircraft	1				
Professional service contract (architects, engineers, doctors)*	√	**	V		<b>V</b>

<sup>√ =</sup> Coverage normally required in contract situation.
\* = License required by governmental agency.
\*\* = Coverage often (but not always) required in contract situation.

	INSURANCE C	OVERAGE LIMITS		I	
Coverage	Basis	Type A	Туре В	Type C	
Commercial General Liability (CGL) (Additional Insured)	Occurrence Aggregate	\$1,000,000 \$3,000,000	\$1,000,000 \$2,000,000	\$1,000,000 \$1,000,000	
Automobile Liability (AL) (Additional Insured)	Occurrence	\$1,000,000	\$1,000,000	\$500,000	
Hazardous Waste Hauling w/ MCS 90 Filing (Additional Insured)	Occurrence	\$5,000,000	\$5,000,000	\$5,000,000	
Workers' Compensation (WC) Employers' Liability (EL)	Statutory Occurrence	Statutory Limit \$1mil/\$1mil /\$1 mil	Statutory Limit \$500,000/\$500,000 /\$500,000	Statutory Limit \$500,000/\$500,000 /\$500,000	
Builders' Risk (BR)	Occurrence	Completed Project Value			
Property	Contract Value	Full Replacement - No Coinsurance			
Professional Liability (PL) (Errors and Omission)	Claims Made * Aggregate	\$3,000,000 \$5,000,000	N/A	N/A	
Pollution/Environmental	Occurrence Aggregate	\$5,000,000 \$5,000,000	\$1,000,000 \$2,000,000	\$1,000,000 \$2,000,000	
Aircraft Liability	Occurrence Aggregate	\$5,000,000 \$10,000,000	\$5,000,000 \$10,000,000	\$5,000,000 \$10,000,000	
* Claims Made		5 year tail (ERP) Extended Reporting Period	N/A	N/A	

Claims Made: Require the retroactive date, if any, precede the commencement of the performance of the contract. Coverage should remain in force for (10) years after completion of work.