

10 College Parkway Folsom, CA 95630

PURCHASE ORDER NO. CBF15064SA

Service Agreement_FLC Foundation & COAD

PO Date: Mar 25, 2015

Date Required: Apr 1, 2015

Ordered By: Sally Howard

Requisiton #: CB38222

VENDOR: WEISS CONSULTING GROUP, LLC

2000 L STREET SUITE 250

SACRAMENTO

CA 95814

Email: steve@weissgrp.com

SHIP TO:

BILL TO:

FOLSOM LAKE COLLEGE

10 COLLEGE PARKWAY

FOLSOM, CA 95630

RECEIVING

FOLSOM LAKE COLLEGE ATTN: BUSINESS SERVICES

10 COLLEGE PARKWAY

FOLSOM, CA 95630

PH:916.443.2021

Line #	Item/Description	QTY	иом	PO Price	Extended Amount
	SERVICE AGREEMENT No. 45305 Between LRCCD/Folsom Lake College and FLC Foundation and Weiss Consulting Group, LLC dba The Weiss Group.				
1.	To Provide - Retreat Facilitation for: 2015 Folsom Lake College Foundation Board Retreat	1.00	JOB	\$4,000.000	\$4,000.00
	Fees for Services - per attached: Proposed Scope of Services The Weiss Group to provide itemized invoice(s) upon completion of Services.				
	PAYMENT TO BE ISSUED UPON RECEIPT OF APPROVED INVOICE.				1
	Shipping/Handling (taxable)				
INSTRU	JCTIONS:			Sub Total	\$4,000.00
EMAIL INVOICE TO: Brenda Haney 916.608.6635 haneyb@flc.losrios.edu		tate Tax %	6	State Tax Shipping	
				Total PO Amount	\$4,000.00

All shipments, invoices, and correspondence must be identified with our Purchase Order Number Direct all deliveries and delivery documents to the SHIP TO address.

Direct all correspondence and invoices to the BILL TO address.

NO PAYMENT will be made without an invoice.

Payment Terms: NET 30

AUTHORIZED SIGNATURE AND DATE

Hetaleen Kirklen 3/26/15

LOS RIOS COMMUNITY COLLEGE DISTRICT

American River College • Cosumnes River College • Folsom Lake College • Sacramento City College

PURCHASE ORDER TERMS AND CONDITIONS

- 1. APPLICABLE LAW: The contract resulting from this order shall be governed by the laws of the State of California
- 2. COMPLETION OF ORDERS: LRCCD reserves the right to withhold payment until order is completed.
- 3. DISCOUNTS: Please show cash payment discount offered on your invoice in connection with any discount offered, time will be computed from date of delivery of the supplies or equipment, or from date correct invoices are received in the office specified by LRCCD if the latter date is later than the date of delivery. Payment is deemed to be made for the purpose of earning discount, on the date payment is mailed or on behalf of LRCCD.
- 4. INVOICES: Invoices shall be prepared and submitted in duplicate unless otherwise specified. Invoices shall contain Purchase order number, date, description of items, sizes and quantities, unit prices, extended totals, place and date of delivery. Invoices or vouchers not on printed bill heads shall be signed by the CONTRACTOR or person furnishing the supplies or services. Every invoice shall be properly itemized. If LRCCD has not received billing for product or services within a one year period LRCCD will not be held responsible for satisfying the debt.
- 5. CHANGES: No change or modification in terms, quantities, or specifications may be made without express authorization in writing from the LRCCD Purchasing Office and signed by the parties hereto, and no oral understanding or agreement not incorporated herein shall be binding on any of the parties hereto. If unit cost of any item exceeds the amount shown by 10% or \$250.00 whichever is less do not ship. Contact LRCCD Purchasing at the phone number provided.
- 6. BILL OF LADING: If Bill of Lading is applicable to this order, send originals to "Ship to" address and duplicate Bill of Lading with invoices to "Bill to" address. All correspondence, invoices, bills of lading, shipping memos, packages, etc., must show purchase order number. If factory shipment, advise factory to comply.
- 7. TRANSPORTATION CHARGES: Invoices for prepaid transportation charges must be supported by original receipted expense bills.
- ROB POINT AND FREIGHT CHARGES: Unless otherwise specified on this order, all items shall be delivered FOB Destination. No charge for delivery, drayage, express, parcel post, packing, cartage, insurance, license fees, permits, or for any other purpose will be paid by LRCCD unless expressly included and itemized in the order. Unless otherwise shown, on "FOB Shipping Point" transactions, CONTRACTOR shall arrange for lowest cost transportation, prepay and add freight to invoice and furnish supporting freight bills if the amount exceeds \$50.00. On "FOB Shipping Point" transactions, should any shipments under this purchase order be received by LRCCD in a damaged condition and any related freight loss and damage claims filed against the carrier or carriers be wholly or partially declined with the inference that damage was the result of the act of the shipper such as inadequate packaging or loading or some inherent defect in the equipment and/or material, CONTRACTOR on request of LRCCD shall at CONTRACTOR's own expense assist LRCCD in establishing carrier liability by supplying evidence that the equipment and/or materials was properly constructed, manufactured, packaged, and secured to withstand normal transportation conditions. Shipments that are California intrastate in nature and where freight is to be borne by LRCCD shall be tendered to carriers with written instructions that rate and charges may not exceed the lowest lawful rates on file with the California Public Utilities Commission.
- 9. PATENT INDEMNITY: The CONTRACTOR shall hold LRCCD, its officers, agents and employees harmless from alleged liability of any nature or kind, including costs and attorney fees and expenses, for infringement or use of any copyrighted or uncopyrighted composition, secret process, patented or unpatented invention, article or appliance furnished or used in connection with the contract or purchase order.
- 10. TAXES: Certain articles sold to LRCCD are exempt from certain Federal excise taxes. LRCCD will reimburse the CONTRACTOR for, or pay directly, all California State and local sales and use taxes applicable to this purchase.
- 11. EQUAL OPPORTUNITY EMPLOYER: The acceptance of this purchase order by a supplier of goods and services is a certification that such supplier complies with all provisions of executive order 11246 and is an equal opportunity employer.
- 12. GENERAL SAFETY ORDERS: All materials, supplies and services sold to LRCCD shall conform to the general safety orders of the State of California. All materials, except as otherwise specified, must be new and of the best quality of their respective kinds.
- 13. INDEMNIFICATION: CONTRACTOR shall indemnify, defend and hold harmless LRCCD, its trustees, officers, agents, employees and volunteers, from any and all claims, demands, suits, causes of action, damages, penalties, breaches of this agreement, infringement of patent rights, costs, expenses, violations of employee occupational health and safety laws, attorney fees, losses or liability, property damage, personal injuries to or death of persons, arising out of, alleged to have arisen out of, or relating in any way to CONTRACTOR's work to be performed under this agreement, except if caused solely by the negligence of LRCCD.
- 14. TERMINATION: LRCCD may terminate this agreement and be relieved of the payment of any consideration to CONTRACTOR should CONTRACTOR fail to perform the covenants herein contained at the time and in the manner herein provided. In the event of such termination LRCCD may proceed with the work in any manner deemed proper by LRCCD. The cost to LRCCD shall be deducted from any sum due the CONTRACTOR under this agreement and the balance if any, shall be paid the CONTRACTOR upon demand.
- 15. ASSIGNMENT: Without the written consent of LRCCD, this agreement is not assignable by CONTRACTOR either in whole or in part.
- 16. PUBLIC WORKS PROJECTS: CONTRACTOR must comply with Public Contract Code.
- 17. CA LABOR CODE: Pursuant to Section 1700, and following, the CONTRACTOR shall pay not less than the prevailing rate of per diem wages as determined by the Director of the California Department of Industrial Relations. Copies of such prevailing rate of per diem wages are on file at the Business Office of the Los Rios Community College District, 1919 Spanos Court, Sacramento, CA 95825. Those copies shall be made available to any interested party upon request. The CONTRACTOR shall forfeit, as penalty to the LRCCD, Fifty Dollars (\$50.00) for each calendar day or portion thereof, for each workman paid less than the stipulated prevailing rates for any work done under the contract by him/her or by any subcontractor under him, in violation of the provisions of such Labor Code.
- 18. NOTICE: Your employees <u>may</u> be exposed to hazardous substances during the course of their work while on LRCCD property. For additional information on the hazardous substances that your employees <u>may</u> be exposed to contact the LRCCD General Services Department at (916) 568-3048.
- 19. INSURANCE: CONTRACTOR shall, at all times, maintain in full force and effect the following insurance: Workers' Compensation, Commercial General Liability, Auto Liability, and Professional Liability if licensed professional. Policy limits for each shall be at least \$1,000,000 AND \$3,000,000 AGGREGATE for bodily injury, personal injury and property damage. Any combination of General Liability and Excess Coverage can be combined to meet the Aggregate. LRCCD shall be named as an additional insured on CONTRACTOR's policies. The CONTRACTOR shall provide a certificate of insurance and required endorsements to comply with this section at least 15 days prior to commencement of work under this contract. The certificate shall state that LRCCD will be given 30 days notice of any material change or cancellation in coverage.
- 20. DISQUALIFIED EMPLOYEES: CONTRACTOR shall ensure that persons who perform services on LRCCD property have not been convicted of any felony, or any controlled substance offense or any sex offense as those terms are defined by Education Code section 87008-87010. If LRCCD determines that any person employed by CONTRACTOR to work on LRCCD property is incompetent, unfaithful, intemperate, disorderly, abusive or is otherwise unsatisfactory, CONTRACTOR shall cause that employee to be removed from working on LRCCD property immediately, and that person shall not be employed again on LRCCD property.
- 21. WORK AUTHORIZATION: Prior to LRCCD's acceptance of this Agreement, CONTRACTORs who are not U.S. citizens must provide verification of (a) work authorization status from the appropriate U.S. Department of State; (b) a copy of their U.S. visa; (c) the number of days present in the U.S.; and (d) tax treaty status. LRCCD shall not make any payments to CONTRACTOR unless CONTRACTOR holds the appropriate U.S. visa. CONTRACTOR is responsible for ensuring they are in possession of the appropriate visa.
- 22. WARRANTY: CONTRACTOR expressly warrants that all materials, goods, equipment, services, and/or labor shall conform to the requirements set forth or incorporated into this order and any applicable industry standards or requirements, shall be merchantable and free from defects in workmanship, materials and/or design (including latent defects), and shall perform as specified. CONTRACTOR further warrants that all materials, goods, equipment, services, and/or labor will be fit and sufficient for the particular purposes intended by LRCCD. Unless agreed upon otherwise between LRCCD and CONTRACTOR, the warranty period shall be the longer of: (a) any express warranty included in this service agreement; (b) one year after the materials, goods, equipment, services, and/or labor are accepted by LRCCD; or (c) any warranty period provided under any applicable California law.

LOS RIOS COMMUNITY COLLEGE DISTRICT SERVICE AGREEMENT and the back of this form are part of this Agreement, Please read this important information.)

No. 45305	Attachment to Purchase Order No. CBF 382-ZZ
	by and between the Los Rios Community College District (District) and
This Agreement entered this day of	CONTRACTOR No. 26-1300087 Social Security No.
Business Name (if different) WEISS CONSUlTING.	LNO (LC FIN No
Business Name (if different) W2133 Cost SU 11773.	Corporation CLC Check One: U.S. Citizen X Resident Alien Non-resident Alien
Telephone No. 916 443 7224 (SSN	Lor FIN No must be provided for neumant)
relephone No. 976 975 2031	City and State 7in Saramento 45811
Address ZCOO By JT COO	Yes No X . If yes, Date Location
Are you now or have you been an employee of the District? Are you related to an employee of the District? Yes No.	165 If yes who
Are you related to all employee of the district? Tes no	Sample III Joseph III Company
1. Scope of Work. CONTRACTOR shall perform specific so of this Agreement is from (date) 4/1/15 to (date) standard of care, skill and diligence customarily followed by Facultate FCC FOUND	GENERAL CONDITIONS: ervices as set forth below (attach separate schedule if necessary, and reference the attachment). The term 5/36/15. CONTRACTOR shall perform its services hereunder in accordance with the professional consultants performing similar professional services on projects of comparable scope and quality.
	CTOR shall be paid a sum of money not to exceed \$ \$\frac{4}{D}CO\$ during the term of this Agreement
to the District Accounts Payable Office, and upon receipt of Payment terms are: 114 30 Upon lesserpt of terms and conditions associated with its acceptance of this CONTRACTOR's goods, materials, equipment, services an additional or different terms and conditions on behalf of CO	nestablished District payment schedules, and is contingent upon the CONTRACTOR submitting an invoice of verification of services satisfactorily rendered (receiver) by the appropriate College/District Administrator. Thur Payment will be mailed to address on purchase order. CONTRACTOR agrees that none of the Agreement shall apply to, modify, or be incorporated into this Agreement, and the DISTRICT's acceptance of d/or labor or other items covered by or delivered under this Agreement shall not constitute acceptance of any NTRACTOR.
time and for any reason by giving thirty (30) days written not immediately cease rendering services and promptly deliver for hours actually worked and direct costs incurred, plus a DISTRICT may terminate the Agreement for cause which shoot be entitled to any further payment, if any becomes due, DISTRICT, and all the DISTRICT's costs incurred by the Disany, shall be paid to CONTRACTOR upon completion of the from CONTRACTOR, in the event of a termination for cause	inate this Agreement with or without cause. The District may terminate the Agreement for convenience at any tice of such termination to CONTRACTOR. In the event of termination for convenience, CONTRACTOR shall to the DISTRICT copies of all prepared work product, and CONTRACTOR shall only be entitled to payment a 10% mark-up on direct costs incurred, or the pro-rata share of the contract price, whichever is less. The hall be effective immediately upon written notice. In the event of a termination for cause, CONTRACTOR shall, until the Project is completed. The DISTRICT may proceed with the work in any manner deemed proper by strict shall be deducted from any sum otherwise due CONTRACTOR under this Agreement and the balance, if a work. The DISTRICT reserves all rights, including all rights to recover damages, inclusive of attorneys' fees e.
4. Integration, Amendments. This Agreement (front & bac oral or written are part of this Agreement except that the following the state of the state	ck) and the purchase order constitute the entire Agreement by the parties. No other representations, whether lowing document(s) are part of this Agreement:
All amendments to this Agreement must be in writing and si	igned by authorized representatives of both parties.
5. Independent CONTRACTOR not Agent.	in the performance of this Agreement, shall be independent contractor(s) and no relationship of employer-
 a. CONTRACTOR, and its agents and employees, employee exists between these parties and the I 	DISTRICT.
 b. CONTRACTOR shall be responsible for determined 	ning the means, methods, or sequence used to complete the work required under this Agreement.
CONTRACTOR shall be responsible for and acc	ountable to the DISTRICT for the final product or service to be provided.
direction, supervision, and control of CONTRAC including hours, wages, working conditions, disciby CONTRACTOR. It is further understood and a of CONTRACTOR's employees, assigned personal control of	d persons are employed by CONTRACTOR, such persons shall be entirely and exclusively under the TOR. Except as may be specifically provided elsewhere in this Agreement, all terms of employment, ipline, hiring, and discharging, or any other terms of employment or requirements of law, shall be determined agreed that CONTRACTOR shall issue W-2 or 1099 Forms for income and employment tax purposes, for all nnel and subcontractors.
d. Except as otherwise provided in this Agreement, provide no training to CONTRACTOR.	CONTRACTOR is qualified to accomplish the work required in this Agreement and the DISTRICT will
e. Except as otherwise provided in this Agreement,	CONTRACTOR's ability to market or provide services to any other client shall not be limited by the DISTRICT
	. CONTRACTOR is to provide all necessary tools and materials. ent, CONTRACTOR shall (a) identify their status as a sole proprietorship, partnership, or corporation, and (b)
g. Prior to DISTRICT's acceptance of this Agreeme provide the DISTRICT with a copy of IRS Form V	mi, CONTRACTOR shall (a) identity their status as a sole proprietorship, partitership, or corporation, and (b) W-9, Request for Certification of Federal Taxpayer Identification Number.
 CONTRACTOR agrees that, upon request, CON have been paid. If CONTRACTOR fails to pay a 	ITRACTOR shall provide any documentation requested by the DISTRICT as evidence that appropriate taxes appropriate taxes or to provide requested documentation, CONTRACTOR hereby agrees to indemnify the d against the DISTRICT by a taxing agency, and to reimburse the DISTRICT for such penalties and taxes.
	of this Agreement have been read, understood and accepted.
Name of CONTRACTOR (Printed)	H. WEISC
	100000000000000000000000000000000000000
Signature of CONTRACTOR	Date 3/5/15 Requisition #



A PROPOSAL TO



PROPOSED SCOPE OF SERVICES

The Weiss Group will provide retreat facilitation for the 2015 Folsom Lake College Foundation Board Retreat. The following services will be provided:

Retreat Preparation (April-May)

- Meet with President Rachel Rosenthal, Director of College Advancement Sally Howard, and Board Chair to discuss retreat objectives
- Review organizational background information, business documents and materials for the Folsom Lake College Foundation and the Harris Center for the Arts
- Draft retreat agenda
- · Finalize agenda and logistics for board retreat

Board Retreat Facilitation (May 15, 2015)

- Facilitate day-long session to align expectations, prioritize goals, and develop strategies
- Lead participants through interactive planning discussions
- · Develop action plans including next steps, assignments, and timeline for the Board and staff

The Foundation will be responsible for the following:

- Schedule meetings including room reservations and facility set-up
- · Provide a note taker for the Foundation Board Retreat

FEE FOR SERVICES

The fee to complete the professional services outlined in the Proposed Scope of Services is \$4,000 inclusive of all fees and expenses. Additional services beyond the Proposed Scope of Services will be provided, upon request, at a rate to be negotiated.



CH	ECK ONE
	ASG(71,72)
	College Act. Trust(81)
	Foundation(83)
	IR(13,14)
	Harris Ctr(55)

CAMPUS-BASED REQUISITION

5/5/5	BASED RE				
VENDOR WEISS CONSUlting Gro				1740	 /-
ADDRESS				NO	
CITY		SUV.	750		-
STATEZIP	DATE REQUIR	ED			
ITEM DESCRIPTION		QTY	UNIT	UNIT PRICE	TOTAL
1 Servicagreement 1	11 45305	1	700		4000,00
2			-		
3 To provide:	1 . 1				
4 FICE retreat fa	alitation				
5 See profond					
7	***************************************				
8 Location: Community	Room				
9					
10					
Check Distribution				Sub-Total	
Call Student, Hold for pick up #				Sales Tax	
Call, Hold for pick	up #			Freight	
Forward to				TOTAL	4000.00
Inter-Campus mail to	The same of the sa				
USPS mail					
Account Name BANFL 5100 Bus Unit Account	1831FC.C Fund Dep	P. FOUN artment	1 7903 Program	Class Project	\$ <u>4006</u> Amount _\$
Account Name Bus Unit Account	Fund Dep	artment	Program	Class Project	Amount
AUTHORIZED Club Officer/Requestor	Budget Checke		siness Services	Use Only Vendor ID_ Date	1453
.APPROVEDFaculty Advisor/Administrator	Warrant #		-	Date	

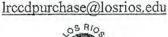
ELLOW-PINK: BUSINESS OFFICE

GOLDENROD: ORIGINATOR

Rev. 7/13

LOS RIOS COMMUNITY COLLEGE DISTRICT

1919 Spanos Court, Sacramento, CA 95825 Phone (916) 568-3071 FAX (916) 568-3145 Purchasing Department





Sacramento City College

American River College

Cosumnes River College

Folsom Lake College

CONFLICT OF INTEREST STATEMENT

This is to certify that the undersigned employee(s) has/have no economic interests which may foreseeably be materially affected by having participated in the development of the specifications for service, equipment and/or material represented by the referenced requisition.

(Pursuant to District Regulation R-8323 and District Policy P-8611
This form must be signed and submitted with the Purchase Requisition (GS Form 127) for those transactions listed below.)

- Sole Source
- ❖ Professional Service Agreements
- Service Agreements (GS Form 78: Rev. 2/2012)
- Selection Committee Recommendations (formal process)

READ CAREFULLY BEFORE SIGN	NING:	
Employee/Date	Selection Committee Member/Date	
CB 38222 Requisition Number	Selection Committee Member/Date	
Selection Committee Member/Date	Selection Committee Member/Date	50
Selection Committee Member/Date	Selection Committee Member/Date	
T	OFFICIAL USE ONLY:	
PURCHASE ORDER#		
BUYER/DATE:		

CB 38222

LOS RIOS COMMUNITY COLLEGE DISTRICT INDEPENDENT CONTRACTOR vs. EMPLOYEE CHECKLIST

This questionnaire is to be used to determine if an individual is an independent contractor or employee. The individual should be consulted where necessary to answer all questions. If you believe that the individual qualifies as an independent contractor, submit a requisition, service agreement, checklist, and any explanatory attachments. The contract will not be valid until a Purchase Order is issued, and no agreements should be made nor should work commence before that time. Due consideration should be given to all questions, since the penalty to the originating department for misclassification is approximately 50% of the contract amount. For more information see the District Purchasing Guide. If you have any questions or require assistance, please contact the Director, Accounting Services at the District Office.

pleas	se contact the Director, Accounting Services at the District Office.		
1.	Has this person ever been employed by the District? If so, please explain when and in what capacity	$\frac{Y}{\Box}$	X
2.	Does the work include teaching, training, facilitating, counseling, curriculum		
	development, workshops, seminars, or any other function related to education? If so,		,
	please explain		X
3.	Will the District exercise any control, direction or supervision of the contractor?	100	-/
	If so, please explain		N. C.
that	e answer to any of the above questions is "Yes" this person should be classified as an emploindependent contractor status can still be justified, please attach a statement explaining wation #4. If the answer to all of the above questions is "No", continue to question #4.		
4.	Must this individual perform the services (as opposed to the individual subcontracting or assigning the work to others)? Please explain to what extent the individual may or may not hire/subcontract others to do the work	V	, a
5.	Has this individual worked for the District as an independent contractor in the past?	7	10
	If so, please explain the nature of past services (for what period, continuous vs.	1	
	intermittent, how many hours, etc.)	X	
6.	Can the contractor quit for any reason other than the District's breach of contract?		XIII
7.	Can the District terminate the contract for any reason other than the contractor's breach of contract?		1
emp	e answer to three or more of these questions 4 through 7 are "Yes" this person should loyee. If you believe that independent contractor status can still be justified, please aining why and continue to question #8.		
8.	Does the individual operate an independent trade or business, offering these same		
	services to the general public? If so, please ask the individual what proportion of their annual revenues are obtained from the District:		0
9.	Less than 25%Between 25% & 50%Over 50 % Does this individual have a substantial investment in his/her business, maintain		
	facilities, own/rent equipment, etc.?		
10.	Does the individual provide all materials, supplies, and support services necessary		
	for performance of this service? If no, please explain		
11.	Does the individual bear the cost of any travel and business expenses incurred to		
	perform this service (no District reimbursement)?		
Ifth	e answer to questions 8 through 11 is "Yes", and the answer to questions 1 through 7 is "No".	this ind	ividual can
	lassified as an independent contractor.		
The	above information has been compiled and reviewed per District Guidelines:		
Orig	ginator: full topal Date: 3/5//	5	
-			GS#79:Rev.1/98

Reg 3822Z

LOS RIOS COMMUNITY COLLEGE DISTRICT Service Agreement Certification Form

Requisition No	
Description of Service	es
Retreat Facilità	Aw

As of January 1, 2003, Education Code Section 88003.1 restricts the District's ability to contract for services. Before a requisition can be processed, the following certificate must be completed indicating that the required service meets the Ed Code criteria.

ser	vice meets the Ed Code criteria.		
Sec	ction I requisition will not go forward for processing unless you answer yes to at least <u>one</u> of the quarter of the quarte	estions l	pelow:
The	e requisition will not go forward for processing unless you answer yes to at reas-	Yes	No.
***	1 5 1 20032	Lal	-27
1.	Is this a continuing Service Agreement that was in place before January 1, 2003?		B
2.	Is this a continuing Service Agreement that was in place defore standing by the contracted out. The Legislature has specifically mandated or authorized the service to be contracted out.	,	
3.		A	
٠.			
4.	mi and are incidental to a contract to the purchase of feat		×
-		1	
5.	Contracting out is necessary to avoid a conflict of interest of out-	10	
٥.	or where an outside perspective is needed.		B
6.		. 1	
7.	The contractor will provide equipment, materials, tachines of sept	M	
			1
8.	The services are so urgent, temporary or occasional that the dolay in the		V
	hiring process would frustrate the purpose.		
If an	ection II the services do not fall within one of the above exceptions, the requisition will not go for swer yes to \underline{all} of the following questions:	X	
1	There clearly will be actual overall cost savings. a. The District must consider the salaries and benefits of additional staff and the		
	The District must consider the salaties and bolloms of and		
	cost of additional space, equipment and materials. b. The District shall not include the District's indirect overhead costs, unless those	0	
	b. The District shall not include the District's money		0
	costs would be exclusively caused by the work. The District shall include the District's costs of supervising, inspecting or monitoring the contractor.		ä
	The District shall include the District seeds of the District shall include the District space money. The services are not being contracted out solely to save money.	ü	ä
	The services are not being contracted out being contracted out being contract does not cause the displacement of District employees. The contract does not cause the displacement of District employees.	ā	ā
		ä	ū
4	The savings must be large enough that may have moderated and duration of the contract. The amount of savings must clearly justify the size and duration of the contract.	ā	
		-	10.20
	5. The contract must be publicly bid. 7. The contract includes specific qualifications of the staff that will perform the work		
	and includes nondiscrimination provisions.		
	8. There is minimal risk of contractor rate increases.		
	9. The contract is with a firm.		
1	O. The potential economic advantage of contracting out is not outworghed by the p		
1	interest in having the work done in-house.		

If the services do not qualify under Section I or II, then the services must be completed by District staff and the requisition cannot be processed.

Certified by:

2101107

(Dean or other Authorized Signature)

Date: 3/5//5