### Requisition

Supplier: VOYAGE CREATIVE AGENCY

705 GOLD LAKE DR STE 250

FOLSOM CA 95630 United States

email:

Ship To: RECEIVING

10 COLLEGE PARKWAY FOLSOM CA 95630-6798 0000049657

Business Unit: GENFD OPEN

Req ID: Date Page
0001049629 04/09/2024 1

Requisition Name:
VOYAGE CREATIVE AGENCY

Requester
Monica Pactol

Requester Signature

Buyer: Brenda Haney

Approved:

Entered By: KRAVCHUA 09-APR-2024

Line-Schd	Description	Quantity	UOM	Price	Extended Amt Due Date
1-1	EVENT PHOTOGRAPHY - LOS RIOS HONRADO CHICANX/LATINX STUDENT RECOGNITION	1	EA	1,500.00	1,500.00

CEREMONY

1,500.00 Sub-total 0.00 Est. tax

Total Requisition Amount: 1,500.00

FOR HONRANDO EVENT

**SERVICE AGREEMENT - GS-78** 

<u>BU</u> <u>Acct</u> <u>Fd</u> <u>Org</u> <u>Prog</u> <u>Sub</u> <u>Proj</u> <u>Amount</u> GENFD 5100 12 FL.VS.SEAP 63299 00000 570B 1,500.00

Purchases Charged to Catagorical Programs, Grants or Special Project.

Program Name: SEAP Project Grant: 570B

Program Director: Kellie Butler

Program Goal: Student Equity and Achievement

Approval Signature	Approval Signature	Approval Signature

## **Invoice**



Invoice number 6228B8A5-0001
Date of issue April 9, 2024
Date due May 14, 2024

**Voyage Creative Agency** 

705 Gold Lake Dr.
Unit 250
Folsom, California 95630
United States
+1 916-790-7317
jacob@voyagecreativeagency.com

Bill to

Monica Pactol pactolm@flc.losrios.edu

# \$1,500.00 USD due May 14, 2024

#### Pay online

Description		Qty	Unit price	Amount
Event Photography - Los Rios Honrado Chicanx/Latinx Student Reco	gnition Ceremony	1	\$1,500.00	\$1,500.00
Suk	ototal			\$1,500.00
Tot	al			\$1,500.00
Am	ount due			\$1,500.00 USD

#### Pay with ACH or wire transfer

Bank transfers, also known as ACH payments, can take up to five business days. To pay via ACH, transfer funds using the following bank information.

Bank name WELLS FARGO BANK, N.A.

Routing number 121000248

Account number 40630101693845272

SWIFT code WFBIUS6S





# **SCOPE OF WORK:**

**DATE: May 14th 2024** 

TIME: 4-8pm

PROJECT: Folsom Lake College - Photography for Honrando A Nuestros Estudiantes Student

Recognition Ceremony at the Harris Center

**OBJECTIVE:** Event Photography

#### **Duties and Workflow Include:**

- 1. Photography Reception at 5pm
- 2. Photography Ceremony at 6pm in the Harris Center
- 3. Setup Flash Photography and step and repeat (Provided by College) backstage for individual student photographs.
- 4. All edited digital photo assets will be delivered via Dropbox link.

**CONTACT:** Monica Pactol

**INVESTMENT:** \$1500.00



#### CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 04/09/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on

this certificate does not confer ri	ghts to the certificate holder in							
PRODUCER			CONTACT   NAME:	Karen Stetz, CISR				
Hilb Group Operating Company			PHONE (A/C, No, Ext):	(678) 297-7977	FA) (A/0	X C, No):	(678) 29	7-9575
11175 Cicero Drive			E-MAIL ADDRESS:	stetz@hilbgroup.com				
Suite 575				INSURER(S) AFFORDING	G COVERAGE			NAIC #
Alpharetta	GA 3	30022	INSURER A:	Continental Casualty Comp	oany			20443
INSURED			INSURER B:					
Voyage Creative Agenc	y		INSURER C :					
104 STEEPLECHASE [	DR		INSURER D :					
			INSURER E :					
FOLSOM	CA 9	95630	INSURER F:					
COVERAGES	CERTIFICATE NUMBER:	CL244989186		RE <sup>v</sup>	VISION NUMBER	R:		
THIS IS TO CERTIFY THAT THE POLIC INDICATED. NOTWITHSTANDING AN CERTIFICATE MAY BE ISSUED OR MA	REQUIREMENT, TERM OR COND	ITION OF ANY C	CONTRACT C	R OTHER DOCUMENT WITH	H RESPECT TO WH	HICH TH		

EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

				POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	s
×	COMMERCIAL GENERAL LIABILITY				,		EACH OCCURRENCE	\$ 2,000,000
	CLAIMS-MADE X OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 1,000,000
							MED EXP (Any one person)	\$ 10,000
		Υ		7013542184	01/25/2024	01/25/2025	PERSONAL & ADV INJURY	\$ 2,000,000
GEN							GENERAL AGGREGATE	\$ 4,000,000
×	POLICY PRO- JECT LOC						PRODUCTS - COMP/OP AGG	\$ 4,000,000
	OTHER:							\$
AUT	OMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000
	ANY AUTO						BODILY INJURY (Per person)	\$
	OWNED SCHEDULED AUTOS ONLY AUTOS			7013542184	01/25/2024	01/25/2025	BODILY INJURY (Per accident)	\$
×	AUTOS ONLY  NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	\$
×	Comp/Coll Ded \$250						HAOD BY CONTRACT	\$ 75,000
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE	\$
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	\$
	DED RETENTION \$							\$
_	EMBLOVEDOLLIA DILITY						PER OTH- STATUTE ER	
ANY	PROPRIETOR/PARTNER/EXECUTIVE	N/A					E.L. EACH ACCIDENT	\$
(Man	datory in NH)	II, A					E.L. DISEASE - EA EMPLOYEE	\$
If yes	, describe under CRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$
RE	NTED FOLIIPMENT						LIMIT	\$10,000
'\'	TIED EQUI MENT			7013542184	01/25/2024	01/25/2025	DED	\$250
	GEN X AUT WORR AND ANY AND GEN ANY If yesso	COMMERCIAL GENERAL LIABILITY  CLAIMS-MADE  CLAIMS-MADE  CCUR  GEN'L AGGREGATE LIMIT APPLIES PER:  POLICY PRO- JECT  OTHER:  AUTOMOBILE LIABILITY  ANY AUTO  OWNED AUTOS ONLY HIRED AUTOS ONLY HIRED AUTOS ONLY AUTOS ONLY AUTOS ONLY Comp/Coll  Ded \$250  UMBRELLA LIAB  EXCESS LIAB  CLAIMS-MADE	COMMERCIAL GENERAL LIABILITY  CLAIMS-MADE  CCLAIMS-MADE  CCLAIMS-MADE  CCLAIMS-MADE  CCLAIMS-MADE  CCLAIMS-MADE  CCLAIMS-MADE  CCLAIMS-MADE  CCCUR  Y  GEN'L AGGREGATE LIMIT APPLIES PER: POLICY PROPOLICY PROPOLICY PROPOLICY PROPOLICY PROPOLICY PROPOLICY AUTOS ONLY AUTOS ONLY AUTOS ONLY AUTOS ONLY AUTOS ONLY AUTOS ONLY COMP/Coll  CLAIMS-MADE  DED  RETENTION \$  WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	CLAIMS-MADE CCUR  GEN'L AGGREGATE LIMIT APPLIES PER:  POLICY PRODICT LOC OTHER:  AUTOMOBILE LIABILITY  ANY AUTO OWNED AUTOS ONLY HIRED AUTOS ONLY AUTOS ONLY AUTOS ONLY Comp/Coll Ded \$250  UMBRELLA LIAB EXCESS LIAB DED RETENTION \$  WORKERS COMPENSATION AND EMPLOYERS' LIABILITY  ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	COMMERCIAL GENERAL LIABILITY  CLAIMS-MADE OCCUR  GEN'L AGGREGATE LIMIT APPLIES PER:  POLICY PRODUCY JECT LOC  OTHER:  AUTOMOBILE LIABILITY  ANY AUTO  OWNED AUTOS ONLY Comp/Coll Ded \$250  UMBRELLA LIAB OCCUR  EXCESS LIAB CLAIMS-MADE  DED RETENTION \$  WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below  RENTED EQUIPMENT	COMMERCIAL GENERAL LIABILITY  CLAIMS-MADE COCUR  CLAIMS-MADE COCUR  Y  7013542184  01/25/2024  GEN'L AGGREGATE LIMIT APPLIES PER:  POLICY PROJECT LOC OTHER:  AUTOMOBILE LIABILITY  ANY AUTO OWNED AUTOS ONLY AUTOS ONLY AUTOS ONLY AUTOS ONLY AUTOS ONLY COmp/Coll  COMPCD COMPCD CLAIMS-MADE  WOMBELLA LIAB OCCUR EXCESS LIAB CLAIMS-MADE  UMBRELLA LIAB OCCUR EXCESS LIAB CLAIMS-MADE  WORKERS COMPENSATION AND EMPLOYERS' LIABILITY  N/A NY PROPRIETIOR/PARTNER/EXECUTIVE (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below  RENTED EQUIPMENT	COMMERCIAL GENERAL LIABILITY  CLAIMS-MADE OCCUR  Y  7013542184  01/25/2024  01/25/2025  GEN'L AGGREGATE LIMIT APPLIES PER:  POLICY PRO-PRO-PRO-DICT OCCUR  OTHER:  AUTOMOBILE LIABILITY  ANY AUTO  OWNED AUTOS ONLY AUTOS ONLY AUTOS ONLY Comp/Coll Ded \$250  UMBRELLA LIAB OCCUR  EXCESS LIAB OCCUR  EXCESS LIAB CLAIMS-MADE  DED RETENTION \$  WORKEN COMPRENSATION AND EMPLOYER'S LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)  If yes, describe undoes a company of the policy	COMMERCIAL GENERAL LIABILITY  CLAIMS-MADE  CLAIMS-MADE  COCUR  TO 13542184  COMMODITYYY)  MMM/DDIYYYY)  MMM/DDIYYYY)  MMM/DDIYYYYY  MMM/DDIYYYY)  MMM/DDIYYYY)  MMM/DDIYYYYY  MMM/DDIYYYYY  MMM/DDIYYYYY)  MMM/DDIYYYYY  MMM/DDIYYYYY)  MMM/DDIYYYYYY  MMM/DDIYYYYY)  MMM/DDIYYYYY  MMM/DDIYYYYY)  MMM/DDIYYYYY  MMM/DDIYYYYY  MMM/DDIYYYYY  MMM/DDIYYYYY  MMM/DDIYYYYY  MMMCE CAHOCURRENCE  DOD

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

LRCCD is named as additional insured with respects to the General Liability policy and loss payee for Misc. Leased/Rented Equipment as their interests may appear.

CERTIFICATI	E HOLDER		CANCELLATION
	LRCCD 1919 Spanos Ct.		SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	1919 Spanos Ct.		AUTHORIZED REPRESENTATIVE
	Sacramento,	CA 95825	-0P

### LOS RIOS COMMUNITY COLLEGE DISTRICT

### **Service Agreement Certification Form**

	Requisition Nº Description of Services
As of January 1, 2003, Education Code Section 88003.1 restricts the District Before a requisition can be processed, the following certificate must be compservice meets the Ed Code criteria.	<del>-</del>
Section I  The requisition will not go forward for processing unless you answer yes to at I	least <u>one</u> of the questions below:
<ol> <li>Is this a continuing Service Agreement that was in place before January 1, 2003?</li> <li>The Legislature has specifically mandated or authorized the service to be contracted out.</li> <li>The necessary services are either unavailable within the District workforce, cannot be satisfactorily performed by employees, or are very highly specialized.</li> <li>The services are incidental to a contract for the purchase of real or personal property, for example a service contract for office equipment.</li> <li>Contracting out is necessary to avoid a conflict of interest or other legal problem, or where an outside perspective is needed.</li> <li>The service is needed to respond to an emergency. The contract shall be no longer than six 7. The contractor will provide equipment, materials, facilities or support services that could not feasibly be provided by District staff.</li> <li>The services are so urgent, temporary or occasional that the delay in the District's hiring process would frustrate the purpose.</li> </ol>	1. 2. 3. 4.  5. 6. 7.
<b>Section II</b> If the services do not fall within one of the above exceptions, the requisition answer yes to <i>all</i> of the following questions:	n will not go forward unless you Yes No
<ol> <li>There clearly will be actual overall cost savings.         <ul> <li>a. The District must consider the salaries and benefits of additional staff and the cost of additional space, equipment and materials.</li> <li>b. The District shall not include the District's indirect overhead costs, unless those costs would be exclusively caused by the work.</li> <li>c. The District shall include the District's costs of supervising, inspecting or monitoring</li> </ul> </li> <li>The services are not being contracted out solely to save money.</li> <li>The contract does not cause the displacement of District employees.</li> <li>The savings must be large enough that market fluctuations will not tip the balance.</li> <li>The amount of savings must clearly justify the size and duration of the contract.</li> <li>The contract must be publicly bid.</li> <li>The contract includes specific qualifications of the staff that will perform the work and includes nondiscrimination provisions.</li> <li>There is minimal risk of contractor rate increases.</li> <li>The contract is with a firm.</li> <li>The potential economic advantage of contracting out is not outweighed by the public interest in having the work done in-house.</li> <li>If the services do not qualify under Section I or II, then the services must be crequisition cannot be processed.</li> </ol>	1) a. b. c. the contractor.  2. 3. 4. 5. 6. 7. 8. 9. 10.
Certified by: Date:  (Dean or other Authorized Signature)	

2/24/03 GS Form #154



#### 1919 Spanos Court, Sacramento, CA 95825 Purchasing Department

lrccdpurchase@losrios.edu

Sacramento City College American River College

**Cosumnes River College** 

Folsom Lake College

## **CONFLICT OF INTEREST STATEMENT**

This is to certify that the undersigned employee(s) has/have no economic interests which may foreseeably be materially affected by having participated in the development of the specifications for service, equipment and/or material represented by the referenced requisition.

(Pursuant to District Regulation <u>R-8323</u> and District Policy <u>P-8611</u>
This form must be signed and submitted with the Approved Online Purchase Requisition for those transactions listed below.)

Sole Source Requests
Service Agreements (GS Form 78)
Selection Committee Recommendations (formal process)

#### READ CAREFULLY BEFORE SIGNING:

Employee/Date		Selection Committee Member/Date			
Requisition Number		Selection Committee Member/Date			
Selection Committee Memb	per/Date	Selection Committee Member/Date			
Selection Committee Member/Date		Selection Committee Member/Date			
	OFI	FICIAL USE ONLY:			
PURCHASE ORDER#					
BUYER/DATE:					

GS# 152 January 2021

# LOS RIOS COMMUNITY COLLEGE DISTRICT INDEPENDENT CONTRACTOR v. EMPLOYEE CHECKLIST

The "ABC test" is required to determine if workers in California are employees or independent contractors for purposes of the Labor Code, the Unemployment Insurance Code, and the Industrial Welfare Commission (IWC) wage orders. Under the ABC test, a worker is considered an employee and not an independent contractor, unless the hiring entity satisfies **all three** of the following conditions:

		Yes	No
A.	Is the worker free from the control and direction of the District in connection with the performance of the work?  The District likely satisfies this condition if the District tells the worker what work product to provide, and the worker decides how to perform the work.	Continue to B	Stop, this is an employee
В.	<ul> <li>Will the worker perform work that is outside the usual course of the District's business?</li> <li>The worker will likely be considered an employee if the worker provides services in a role comparable to that of an existing employee.</li> <li>If the worker will be performing tasks of teaching, learning, or providing educational opportunities, please further consider the items below:</li> <li>The worker will likely be considered an employee if the worker will be actively involved in more than one semester of classes offered by the District.</li> <li>The worker will likely be considered an employee if the task the worker will perform is essential to the District's ability to offer a class or a particular educational opportunity. If the task that the worker will perform enhances the District's level of instruction, the task is not "essential."</li> </ul>	Continue to	Stop, this is an employee
C.	Is the worker customarily engaged in an independently established trade, occupation, or business?  The worker will likely be considered an employee if an individual's work relies on a single employer.  The independent business operation must actually be in existence at the time the work is performed.	"Yes" answers to all conditions A-C indicate an independent contractor relationship	Stop, this is an employee

If you believe that the individual qualifies as an independent contractor, submit a requisition, service agreement, this checklist, and any explanatory attachments. The contract will not be valid until a Purchase Order is issued, and no agreements should be made nor should work commence before that time. Due consideration should be given to all questions, since the penalty to the originating department for misclassification is approximately 50% of the contract amount.

# LOS RIOS COMMUNITY COLLEGE DISTRICT SERVICE AGREEMENT

(Information on the purchase order and the back of this form are part of this Agreement. Please read this important information.)

No			Attac	chment to Purchase Order N	lo
This Agreement entered this	day of	by and between	en the Los Rios Community (	College District (District) and	I
(CONTRACTOR),	<u>-</u>	CONTRACTOR I	No	Social Security N	0
Business Name (if different)			FIN No		
Check One: Sole Proprietorship _	Partnership	Corporation	Check One: U.S. Citizen	Resident Alien	Non-resident Alien
Telephone No	(SS	SN or FIN No. must be	provided for payment)		
Address					
Are you now or have you been an	employee of the Distric	t? Yes No	If yes, Date	Location	
Are you related to an employee of	the District? Yes I	No If yes, who			
1. Scope of Work. CONTRACTO of this Agreement is from (date) _ standard of care, skill and diligence	to (dat	services as set forth be) Co	ONTRACTOR shall perform i	its services hereunder in ac	cordance with the professional
2. Compensation. For its service Payment of this amount shall be to the District Accounts Payable (Payment terms are: terms and conditions associated we CONTRACTOR's goods, materials additional or different terms and conditions.	made in accordance wi Office, and upon receipt with its acceptance of thi s, equipment, services a conditions on behalf of C	th established District   t of verification of servi	payment schedules, and is of ces satisfactorily rendered (if will be mailed to address or y to, modify, or be incorporated to sovered by or delivered under the covered by	contingent upon the CONTR receiver) by the appropriate in purchase order. CONTRA ed into this Agreement, and inder this Agreement shall no	ACTOR submitting an invoice College/District Administrator. CTOR agrees that none of the the DISTRICT's acceptance of to constitute acceptance of any
3. Termination. The DISTRICT's time and for any reason by giving to immediately cease rendering serve for hours actually worked and dim DISTRICT may terminate the Agree not be entitled to any further payment be entitled to any further payment be paid to CONTRACTO from CONTRACTOR, in the event 4. Integration, Amendments. The state of this Agree of thi	thirty (30) days written notices and promptly deliverent costs incurred, plus between the for cause which are the first any becomes due to costs incurred by the EDR upon completion of the first at the first are the first are the first and the first are the first and the first are the first and first and first and first are the first and first and first and first are the first and first and first are the first and first a	otice of such termination of the DISTRICT coperation and 10% mark-up on dischall be effective immede, until the Project is constrict shall be deducte the work. The DISTRICT is e.	In to CONTRACTOR. In the opies of all prepared work proceed costs incurred, or the producted proceed to the proceed costs incurred, or the producted proceed incurred to the DISTRICT may be a proceed to the proceed of the proceed in the proceed in the proceed in the proceeding of the proceeding to the proceeding of the proceeding to the proceeding to the proceeding of the proceeding to th	event of termination for conviduct, and CONTRACTOR short-rata share of the contract the event of a termination for a proceed with the work in a e CONTRACTOR under this gall rights to recover damag	renience, CONTRACTOR shall nall only be entitled to payment t price, whichever is less. The or cause, CONTRACTOR shall any manner deemed proper by a Agreement and the balance, if es, inclusive of attorneys' fees,
oral or written are part of this Agree All amendments to this Agreement	t must be in writing and			S.	·
5. Independent CONTRACTOR		:- 4b	this Assessment shall be ind		an anintina ahin af amanina a
CONTRACTOR, and its employee exists between			this Agreement, shall be inde	ependent contractor(s) and	no relationship of employer-
			ods, or sequence used to co	mplete the work required un	der this Agreement.
			RICT for the final product or s		
direction, supervision, a including hours, wages,	and control of CONTRAC , working conditions, dis s further understood and	CTOR. Except as may cipline, hiring, and discord that CONTRA	CTOR shall issue W-2 or 109	where in this Agreement, all of employment or requirement	
	ovided in this Agreemen		alified to accomplish the wor	k required in this Agreemen	t and the DISTRICT will
		t, CONTRACTOR's abil	ity to market or provide service	ces to any other client shall r	not be limited by the DISTRICT.
			provide all necessary tools a		
			nall (a) identify their status as fication of Federal Taxpayer		ership, or corporation, and (b)
h. CONTRACTOR agrees have been paid. If CONTRACTOR	that, upon request, CO NTRACTOR fails to pay	NTRACTOR shall prov appropriate taxes or to		ested by the DISTRICT as entation, CONTRACTOR here	
Signature below by CONTRACTO	OR indicates that all part	ts of this Agreement ha	ve been read, understood an	id accepted.	
Name of CONTRACTOR (Printed	1)				
Signature of CONTRACTOR	Jacob Can	tu	Date	Requisition #	

DISTRIBUTION: White: CONTRACTOR Green: Purchasing Canary: Accounting Pink: Business Office Goldenrod: Originator

- 6. Licenses, Permits. CONTRACTOR represents and warrants to the DISTRICT that CONTRACTOR has, and shall keep in effect, at its sole cost, all licenses, permits, qualifications, and approvals of whatsoever nature that are legally required for CONTRACTOR to practice its profession or provide any services under this Agreement.
- 7. Disqualified Employees. CONTRACTOR shall ensure that persons who perform services on DISTRICT or College property have not been convicted of any felony, or any controlled substance offense or any sex offense as those terms are defined by Education Code section 87008-87010. CONTRACTOR shall remove any persons immediately upon receiving notice from DISTRICT of the desire of the DISTRICT for the removal of such person(s).
- 8. Indemnification: To the fullest extent permitted by law, CONTRACTOR shall indemnify, defend and hold harmless the DISTRICT, its inspectors, project managers, trustees, officers, agents, employees, affiliates, consultants, subconsultants, volunteers and representatives, and each of them, of and from any and all liabilities, claims demands, suits, causes of action, damages, penalties, infringements of patent rights, violations of employee occupational health and safety laws, costs, expenses, attorneys' fees, losses, property damage, or personal injuries to or death of persons, in law or in equity, of every kind and nature whatsoever, arising out of, alleged to have arisen out of, or relating in any way to any negligent act or omission (including professional negligence, errors and omissions), recklessness or willful misconduct, on the part of CONTRACTOR, or any person or entity for whom CONTRACTOR is responsible, in connection with the work to be performed under this Agreement. CONTRACTORs obligations hereunder shall not include claims which arise as the result of the active negligence of the DISTRICT, or the sole negligence or willful misconduct of the DISTRICT, its agents, servants or others directly responsible to the DISTRICT, or for defects in design furnished by such persons, other than CONTRACTOR and its agents, or unless such claims arise out of, pertain to, or relate to the negligence, recklessness or willful misconduct of CONTRACTOR. It is intended that this Article shall comply with California Civil Code § 2782, et seg.
- 9. Insurance Requirements. During the entire term of this Agreement, CONTRACTOR shall, at its own expense, maintain in full force insurance as set forth: Commercial General Liability, Auto Liability, Worker's Compensation, and Professional Liability (if a licensed professional). Policy limits for Commercial General Liability shall be \$1,000,000 combined single limit (per occurrence) AND A \$1,000,000, \$2,000,000 or \$3,000,000 AGGREGATE as prescribed by the DISTRICT for bodily injury, personal injury and property damage. Any combination of General Liability and Excess Coverage can be combined to meet the Aggregate. The DISTRICT shall be named as an additional insured on CONTRACTOR's policies. Any deductibles, self-insured retentions, or changes in these items must be declared to and approved by the DISTRICT. CONTRACTOR's insurance coverage shall be primary insurance with respect to the DISTRICT. Any insurance or self-insurance maintained by DISTRICT shall be in excess of CONTRACTOR's insurance and shall not contribute with it. CONTRACTOR's insurer shall agree to waive all right of subrogation against the District, its trustees, officers, and agents for losses arising from the work performed. Each insurance policy shall include the standard Severability of Interest, or Separation of Insured (General Liability Form CG 00 01 12 04) clause in the policy and when applicable the cross liability insurance coverage provision which specifies the inclusion of more than one insured shall not operate to impair the rights of one insured against another insured. Each insurance policy required by this Agreement shall be endorsed to state that coverage's shall not be canceled except after thirty (30) days prior written notice has been given to the DISTRICT. At least fifteen (15) days prior to commencing work under this Agreement, CONTRACTOR shall provide the DISTRICT with certificates of insurance and required executed endorsements, evidencing compliance with this section.
- 10. Equal Employment Opportunity. CONTRACTOR agrees not to unlawfully discriminate because of race, color, national origin, religion, sex, sexual orientation, disability, age, veteran status, medical condition (cancer-related) as defined in Section 12926 of the California Government Code, ancestry, or marital status; or citizenship.
- 11. Compliance with Laws; Attorneys Fees; Successors. CONTRACTOR shall comply with all federal, state and local laws and ordinances as may be applicable to the performance of work under this Agreement. To the extent the work concerns the repair or renovation of one or more roofs, and the content of the scope of work triggers the duties set forth in Public Contract Code Section 3000 et seq. relating to Roofing Projects, as defined therein, the parties agree that they shall fully comply with the legal requirements set forth therein. This Agreement shall be governed by the laws of the State of California without regard to its choice of law provisions. Venue shall be in the County where the work is performed. In any civil action brought by either Party to enforce the terms of this Agreement, the prevailing Party shall be entitled to recover its reasonable attorney's fees and costs.
- 12. Assignment Prohibited. CONTRACTOR may not assign any right or obligation pursuant to this Agreement. Any attempt or purported assignment of any right or obligation pursuant to this Agreement shall be void and of no effect.
- 13. General Safety Orders. All materials, supplies and services sold to DISTRICT shall conform to the general safety orders of the State of California. Except as otherwise provided in this Agreement, all materials must be new and of the best quality of their respective kinds.
- 14. Time. Time is of the essence in this Agreement.
- **15. Public Works Projects.** CONTRACTOR must comply with all statutes, regulations, laws, and ordinances applicable to, and governing, California public works projects including, without limitation, all applicable provisions of the Public Contract Code, Labor Code and all requirements regarding the payment of prevailing wages.
- 16. Costs. Except as otherwise provided for in this Agreement, the DISTRICT shall not reimburse CONTRACTOR for any business expenses, surcharges, or other costs.
- 17. Work Authorization. Prior to DISTRICT's acceptance of this Agreement, CONTRACTORs who are not U.S. citizens must provide verification of (a) work authorization status from the appropriate U.S. department; (b) a copy of their U.S. visa; (c) the number of days present in the U.S.; and (d) tax treaty status. The DISTRICT shall not make any payments to CONTRACTOR unless CONTRACTOR holds the appropriate U.S. visa. CONTRACTOR is responsible for ensuring they are in possession of the appropriate visa.
- 18. Warranty. CONTRACTOR expressly warrants that all materials, goods, equipment, services, and/or labor covered by this Agreement shall conform to the requirements set forth or incorporated into this Agreement and any applicable industry standards or requirements, shall be merchantable and free from defects in workmanship, materials and/or design (including latent defects), and shall perform as specified. CONTRACTOR further warrants that all materials, goods, equipment, services, and/or labor covered by this Agreement will be fit and sufficient for the particular purposes intended by DISTRICT. Unless agreed upon otherwise between DISTRICT and CONTRACTOR, the warranty period shall be the longer of: (a) any express warranty included in this service agreement; (b) one year after the materials, goods, equipment, services, and/or labor are accepted by the DISTRICT; or (c) any warranty period provided under any applicable California law. CONTRACTOR represents and warrants that any software/ hardware/ communications system/ equipment provided under this Agreement (collectively "technology") adheres to the standards and/or specifications as may be set forth in the Section 508 of the Rehabilitation Act of 1973 standards guide and is fully compliant with WCAG 2.0 AA standards for accessibility and compliant with any applicable FCC regulations. If portions of the technology or user experience are alleged to be non-compliant or non-accessible, DISTRICT will provide CONTRACTOR with notice of such allegation and CONTRACTOR shall use its best efforts to make the technology compliant and accessible. CONTRACTOR shall indemnify, defend, and hold harmless DISTRICT from and against any and all claims, allegations, liabilities, damages, penalties, fees, costs (including but not limited to reasonable attorneys' fees), arising out of or related to allegations the technology is not accessible.
- 19. Waiver. CONTRACTOR agrees that a waiver by DISTRICT of any breach or violation of any term or condition of this Agreement shall not be deemed to be a waiver of any other term or condition contained herein or a waiver of any subsequent breach or violation of the same or any other term or condition. Similarly, the acceptance by DISTRICT of the performance of any work or services by CONTRACTOR and/or the failure of the DISTRICT to object to any aspect of the work or services by CONTRACTOR shall not be deemed to be a waiver of any term or condition of this Agreement.
- 20. CERTIFICATION. CONTRACTOR warrants that it is not debarred or suspended, proposed for debarment or declared ineligible for award of contracts by any Federal, State or local Agency.