

# FLC Employee Safety Training Needs Survey Report: Fall 2015

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## Survey Design

The Professional Development Committee (PDC) conducted a survey of Folsom Lake College employees to solicit feedback regarding safety training needs and interests. For the purposes of this survey, safety was defined as a broad range of possible situations, including: first aid, fire drills, disruptive individuals, bomb threats, and other potentially life-threatening situations. The survey was administered online through the Office of Institutional Research via SurveyMonkey. The survey link was emailed to the FLC Exchange list serve, followed by a reminder email.

- Dates Administered: 11/9/15 – 11/15/15
- Total Survey Responses: 126

## Survey Participant Demographics

The survey participants represented all employee classifications. Compared to college-wide data, survey respondents were less likely to be adjunct faculty and more likely to be administrators, classified, and full-time faculty. The majority of survey respondents (81%) work primarily at the main campus, with 14% at the El Dorado Center and 5% at the Rancho Cordova Center.

*Table 1: Demographics*

|                           | Survey Respondents<br>N | Survey Respondents<br>% | College-wide<br>% |
|---------------------------|-------------------------|-------------------------|-------------------|
| <b>Administrator</b>      | 9                       | 7.3%                    | 2.2%              |
| <b>Classified</b>         | 44                      | 35.4%                   | 27.6%             |
| <b>Faculty: Adjunct</b>   | 26                      | 21.0%                   | 45.3%             |
| <b>Faculty: Full Time</b> | 45                      | 36.3%                   | 24.9%             |

## Survey Findings

### Level of Interest in Previously Offered Trainings

Employees were asked to report their level of interest in attending safety trainings that had been offered in the past by the District. Trainings with the highest level of interest were Active Shooter Response (64.8%), Workplace Security Awareness (63.3%), CPR-ADE (47.4%), and Disruptive Students in the Classroom (45%).

*Table 2: Interest in Previously Offered Trainings*

|   | N=  | Very Interested | Somewhat Interested | Neutral | Not Interested |
|---|-----|-----------------|---------------------|---------|----------------|
| <b>A.C.E.S (Action Coordinators for Emergency Survival)</b> | 117 | 36.8%           | 27.3%               | 21.4%   | 14.5%          |
| <b>Active Shooter Response</b>                              | 125 | 64.8%           | 24.8%               | 5.6%    | 4.8%           |
| <b>C-CERT (Campus-Community Emergency Response Team)</b>    | 117 | 31.6%           | 29.9%               | 23.1%   | 15.4%          |
| <b>CPR-AED</b>  | 116 | 47.4%           | 26.7%               | 17.2%   | 8.6%           |
| <b>Domestic Violence</b>                                    | 111 | 12.6%           | 27.0%               | 38.7%   | 21.6%          |
| <b>Disruptive Students in the Classroom</b>                 | 120 | 45.0%           | 15.8%               | 24.2%   | 15.0%          |
| <b>DUI Awareness</b>  | 112 | 11.6%           | 17.9%               | 39.3%   | 31.2%          |
| <b>Rape Aggression Defense (RAD)</b>                        | 117 | 30.8%           | 28.2%               | 28.2%   | 12.8%          |
| <b>Self-Defense</b>   | 117 | 38.5%           | 35.0%               | 16.2%   | 10.3%          |
| <b>Sexual Assault Prevention</b>                            | 117 | 28.2%           | 41.0%               | 18.8%   | 12.0%          |
| <b>Workplace Security Awareness</b>                         | 120 | 63.3%           | 24.2%               | 7.5%    | 5.0%           |

**Level of Interest in New Training Topics**

Employees were asked to report their level of interest in new or emerging safety training topics. New or emerging training topics with the highest level of interest were Emergency Evacuations (66.7%), Location Specific Training (60%), Responding to Mental Health Concerns (60%), and Emergency Communications (59.7%).

*Table 3: Interest in New Training Topics*

|   | N=  | Very Interested | Somewhat Interested | Neutral | Not Interested |
|---|-----|-----------------|---------------------|---------|----------------|
| <b>Emergency Communications</b>             | 119 | 59.7%           | 31.9%               | 6.7%    | 1.7%           |
| <b>Emergency Evacuations</b>                | 123 | 66.7%           | 22.8%               | 8.1%    | 2.4%           |
| <b>First Aid</b>                            | 115 | 41.7%           | 37.4%               | 13.9%   | 7.0%           |
| <b>Injury Accident Response</b>             | 115 | 43.5%           | 33.0%               | 17.4%   | 6.1%           |
| <b>General Information Safety Sessions</b>  | 115 | 29.6%           | 33.9%               | 25.2%   | 11.3%          |
| <b>Location Specific Training</b>           | 120 | 60.0%           | 20.0%               | 15.0%   | 5.0%           |
| <b>Personal Safety</b>                      | 120 | 50.0%           | 30.0%               | 15.0%   | 5.0%           |
| <b>Responding to Mental Health Concerns</b> | 125 | 60.0%           | 28.0%               | 8.8%    | 3.2%           |

### Scheduling of Safety Trainings

Survey respondents were asked to identify the days & times that they would generally be available to attend safety trainings during the Spring 2016 semester. Employees were most likely to be available to attend trainings on Thursdays and Fridays, and they were least likely to be available on Mondays and Wednesdays. The hours that employees were most likely to be available to attend trainings are 10am-Noon and 1-3pm, and they were least likely to be available after 5pm.

*Table 4: Training Availability*

|                  | Monday     | Tuesday    | Wednesday  | Thursday   | Friday     | Totals:    |
|------------------|------------|------------|------------|------------|------------|------------|
| <b>8am-10am</b>  | 23         | 30         | 23         | 29         | 42         | <b>147</b> |
| <b>10am-Noon</b> | 32         | 33         | 35         | 40         | 60         | <b>200</b> |
| <b>Noon-2pm</b>  | 28         | 28         | 22         | 28         | 55         | <b>161</b> |
| <b>1pm -3pm</b>  | 31         | 34         | 36         | 37         | 51         | <b>189</b> |
| <b>3pm -5pm</b>  | 31         | 34         | 35         | 38         | 35         | <b>173</b> |
| <b>5pm-7pm</b>   | 11         | 11         | 12         | 11         | 10         | <b>55</b>  |
| <b>6pm-8pm</b>   | 5          | 8          | 7          | 7          | 10         | <b>37</b>  |
| <b>Totals:</b>   | <b>161</b> | <b>178</b> | <b>170</b> | <b>190</b> | <b>263</b> |            |

### Qualitative Data

Survey respondents were asked two open-ended questions: 1) describe a personal experience responding to a safety issue; and 2) outline any questions you might have related to safety protocols, planning or trainings. A total of 25 employees provided information on their own personal experiences with safety, and a total of 33 employees outlined questions related to safety. Qualitative data collected from open-ended questions were provided to the Safety Committee, Professional Development Committee, and the Vice President of Administration.