Los Rios Community College District Office of Institutional Research

The 2016 External Environmental Scan of the Greater Sacramento Area

April 2016

The 2016 External Environmental Scan of the Greater Sacramento area provides a comprehensive look at the external environment impacting Los Rios Community College District (LRCCD). The report summarizes the social, economic and political changes at the state and national levels, in general, as well as those specific to the Sacramento-Yolo Consolidated Metropolitan Statistical Area (CMSA) served by LRCCD, which will shape the future for the District.

Some data used for the analysis in this report are available at the Sacramento-Yolo CMSA level. Served by the four Los Rios colleges, the CMSA includes El Dorado, Placer, Sacramento and Yolo counties and will often be referred to as the Greater Sacramento area. Other data are only available at the primary Sacramento Metropolitan Statistical Area (MSA) level and will be referred to as Sacramento MSA. This area includes El Dorado, Placer and Sacramento counties only. Where possible, analysis has also been provided for the three-County area served by Los Rios colleges -- El Dorado, Sacramento and Yolo counties; these counties of the CMSA are referred to as the "LRCCD 3-County Service Area".

The 2016 External Environmental Scan of the Greater Sacramento Area, which is detailed on the following pages, includes these sections:

- * Part I: Population Trends and Projections: General Population and Community Level Population (pp. 2-5)
- Part II: General Population Demographic Trends by: Race and Ethnicity, Age Groupings, Immigration, Non-English Speakers, Income, Educational Attainment, and Poverty by Educational Attainment (pp. 6-15)
- * Part III: Enrollment and Demographic Trends of K-12 School Age Population by: Current and Projected Enrollment, Race and Ethnicity, and English Language Learners (pp. 16-19)
- * Part IV: High School Graduate Population by: Current and Projected High School Graduates, Race and Ethnicity and Dropout Rates (pp. 16-22)
- * Part V: Demographic Trends by Race and Ethnicity: A Comparative Analysis of Total Population, High School Graduates, K-12 Public School Enrollment (pp. 23)
- * Part VI: Regional Economy: Civilian Labor Force and Employment, Unemployment Rates, Employment by Industry, Industry Growth Fields Requiring an Associates Degree and Growth Fields Requiring Career Technical Education (pp. 24-28)

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Population Trends and Projections

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Population Changes in Greater Sacramento, California and the US

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| Table 1: Population Changes | in Greater Sacram | , | | | | |
|--------------------------------|-------------------|----------------|--------------------------|-------------|--------------------------|---------------------------|
| | 1990 Census | 2000 Census | % Change 1990 to 2000 | 2010 Census | % Change 2000 to 2010 | % Change: 1990 to 2010 |
| El Dorado* | 125,995 | 156,299 | 24.1 | 181,567 | 16.2 | 44.1 |
| Placer | 172,796 | 248,399 | 43.8 | 350,230 | 41.0 | 102.7 |
| Sacramento* | 1,041,219 | 1,223,499 | 17.5 | 1,421,236 | 16.2 | 36.5 |
| Yolo * | 141,092 | 168,660 | 19.5 | 201,651 | 19.6 | 42.9 |
| LRCCD 3-County Service Area | 1,308,306 | 1,548,458 | 18.4 | 1,804,454 | 16.5 | 37.9 |
| Sacramento-Yolo CMSA | 1,481,102 | 1,796,857 | 21.3 | 2,154,684 | 19.9 | 45.5 |
| California | 29,760,021 | 33,871,653 | 13.8 | 37,341,978 | 10.2 | 25.5 |
| U.S. | 248,709,873 | 281,421,906 | 13.2 | 308,745,538 | 9.7 | 24.1 |

Technical Note: * Signifies counties within the LRCCD service area.

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Sources: U.S. Census Bureau, American FactFinder, Fast Facts 1980, 1990, and 2000; California Department of Finance, 1850-2010 Historical US Census Populations of Counties and Incorporated Cities/Towns in California, revised March 25, 2013. Race/Ethnic Population and Detailed Age, 2010-2060, projections dated July 1, updated December 15, 2014

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|----------|----------------|----------------------|-------------|----------------------|----------|--------------|-------------------|
| Table 2: | Population Pro | jections in Greater | Sacramento, | California and the U | J.S.: 20 | 10, 2015, 20 | 20, 2025 and 2030 |

| | 2010 | 2015 | 5-Year % Change | 2020 | 5-Year % Change | 2025 | 5-Year % Change | 2030 | 5-Year % Change | 2010 to 2030 % Change |
|-------------------------------------|-------------|-------------|-----------------------|-------------|-----------------------|-------------|-----------------------|-------------|-----------------------|--------------------------------|
| El Dorado * | 181,567 | 184,833 | 1.8 | 190,850 | 3.3 | 196,950 | 3.2 | 201,509 | 2.3 | 11.0 |
| Placer | 350,230 | 373,503 | 6.6 | 396,203 | 6.1 | 421,002 | 6.3 | 447,625 | 6.3 | 27.8 |
| Sacramento* | 1,421,236 | 1,475,381 | 3.8 | 1,554,022 | 5.3 | 1,639,613 | 5.5 | 1,730,276 | 5.5 | 21.7 |
| Yolo* | 201,651 | 209,647 | 4.0 | 219,415 | 4.7 | 231,369 | 5.4 | 241,898 | 4.6 | 20.0 |
| LRCCD 3- County* Service Area | 1,804,454 | 1,869,861 | 3.6 | 1,964,287 | 5.0 | 2,067,932 | 5.3 | 2,173,683 | 5.1 | 20.5 |
| Sacramento- Yolo CMSA | 2,154,684 | 2,243,364 | 4.1 | 2,360,490 | 5.2 | 2,488,934 | 5.4 | 2,621,308 | 5.3 | 21.7 |
| California | 37,341,978 | 38,896,969 | 4.2 | 40,619,346 | 4.4 | 42,373,301 | 4.3 | 44,085,600 | 4.0 | 18.1 |
| U.S. | 308,745,538 | 325,540,000 | 5.4 | 341,387,000 | 4.9 | 357,452,000 | 4.7 | 373,504,000 | 4.5 | 21.0 |

Technical Notes: * Signifies counties within the LRCCD service area. Base year of projections for counties and state is 2010.

Sources: California Department of Finance Demographic Research Unit Report P-3, State and County Total Population Projections Race/Ethnic Population and Detailed Age, 2010-2060, projections dated July 1, updated December 15, 2014.

Population Change

With a 2010 population of more than 2.1 million, the Greater Sacramento area is among one of the fastest growing metropolitan areas, not only in California but in the entire U.S. Growth for the Sacramento-Yolo CMSA region grew numerically by 45.5% from 1990 to 2010, well above the 25.5% for the state of California and 24.1% for the nation during the same period. Of additional interest is the 37.9% increase in population for the LRCCD 3-County college service area from 1990 to 2010. Sacramento County is home to 79% of the population that resides within the LRCCD Service Area.

The California Department of Finance is projecting that by the year 2030 the greater Sacramento-Yolo CMSA area population is expected to grow by 21.7% over the 2010 level, with much of the growth occurring in Placer, Sacramento and Yolo counties. Although there is a projected 11.0% increase in El Dorado County from 2010 to 2030 the growth in El Dorado County is projected to slow somewhat especially when compared to projections for the other counties within the Los Rios Community College District service area.

The Greater Sacramento area has experienced tremendous growth over the last 20 years and although the area will continue to grow it will not be at the same pace. Implications of these trends are that the Los Rios colleges will continue to see greater demands placed upon their educational resources, both facilities and programs, including student services, as they attempt to sustain the growing workforce necessary for the area's regional economy.

Population Trends and Projections

Community Level Population from 2008 through 2035

Population projections at the County and service area provide an overview of the greater Sacramento area the Los Rios colleges serve but it is important to supplement this information with city and community level projections. Community level population projections provide information specific to the local area communities that each of the Los Rios Colleges or Centers serve.

Population projections at the city and community level are not published by the Department of Finance, so since 1997 LRCCD has used the Sacramento Area Council of Governments (SACOG) population estimates and projections as the primary source of community level population data for planning purposes. SACOG has not updated the population estimates since May 2012 but is expected to do so sometime in early 2016.

According to the SACOG Modeling Projections most recent May 2012 release it is expected that population growth will come from the following high-growth communities over the next decades: Vineyard, Downtown Sacramento, Rancho Cordova, West Sacramento, North Natomas, Laguna in Elk Grove, North Highlands, Folsom, East Sacramento Cameron Park/Shingle Springs and El Dorado Hills. Table 3 provides the population in numerical counts, the numerical change in population from 2008 to 2035 and projected growth rates from 2008 to 2020 and from 2008 to 2035.

There are some interesting changes in several local communities within the Los Rios service area; the North Highlands area is expected to grow at a fairly slow 5.8% pace from 2008 to 2020 but from 2020 to 2035 SACOG is projecting North Highlands to grow by 40.8%. Similarly, the Land Park/Pocket/Meadowview area is projected to grow by 8.4% from 2008 to 2020 but will grow by 22.9% from 2020 to 2035.

| Table 3: Communities in LRCCD Service Area Sorted by Projected Growth Rate: 2008 to 2035 |
|--|
| for those RAD's with a projected rate of growth of at least 10.0% from 2008 to 2035 |

| Regional Analysis District (RAD) | 2008 | Projected 2020 | Projected 2035 | Numerical Change: 2008 to 2035 | Projected Growth Rate: 2008 to 2020 | Projected Growth Rate: 2008 to 2035 |
|----------------------------------|---------|-------------------|-------------------|--------------------------------------|---|---|
| Vineyard | 24,089 | 32,940 | 59,362 | 35,273 | 36.7 | 146.4 |
| Downtown | 27,919 | 36,925 | 66,494 | 38,575 | 32.3 | 138.2 |
| Rancho Cordova | 80,927 | 110,274 | 169,794 | 88,867 | 36.3 | 109.8 |
| West Sacramento | 45,098 | 62,346 | 88,659 | 43,561 | 38.2 | 96.6 |
| North Natomas | 59,977 | 83,807 | 98,773 | 38,796 | 39.7 | 64.7 |
| Laguna | 90,331 | 114,073 | 134,822 | 44,491 | 26.3 | 49.3 |
| North Highlands | 75,025 | 79,363 | 111,774 | 36,749 | 5.8 | 49.0 |
| Folsom | 66,241 | 81,068 | 96,864 | 30,623 | 22.4 | 46.2 |
| East Sacramento | 89,383 | 104,359 | 130,519 | 41,136 | 16.8 | 46.0 |
| Cameron Park - Shingle Springs | 31,593 | 34,605 | 45,017 | 13,424 | 9.5 | 42.5 |
| El Dorado Hills | 39,276 | 46,697 | 55,124 | 15,848 | 18.9 | 40.4 |
| Rio Linda - Elverta | 19,916 | 21,334 | 27,539 | 7,623 | 7.1 | 38.3 |
| Land Park - Pocket - Meadowview | 109,174 | 118,310 | 145,445 | 36,271 | 8.4 | 33.2 |
| Davis | 73,193 | 83,456 | 94,529 | 21,336 | 14.0 | 29.2 |
| Elk Grove | 61,415 | 63,327 | 74,790 | 13,375 | 3.1 | 21.8 |
| North Sacramento | 63,447 | 70,082 | 76,541 | 13,094 | 10.5 | 20.6 |
| South Sacramento | 163,679 | 169,937 | 191,924 | 28,245 | 3.8 | 17.3 |
| South Natomas | 41,513 | 44,475 | 47,897 | 6,384 | 7.1 | 15.4 |
| Antelope | 45,993 | 49,818 | 52,888 | 6,895 | 8.3 | 15.0 |
| Citrus Heights | 101,628 | 104,117 | 113,325 | 11,697 | 2.4 | 11.5 |
| Carmichael | 49,100 | 49,930 | 54,547 | 5,447 | 1.7 | 11.1 |
| Fair Oaks | 32,448 | 32,660 | 35,957 | 3,509 | 0.7 | 10.8 |
| Orangevale | 29,110 | 29,745 | 32,034 | 2,924 | 2.2 | 10.0 |
| Arden Arcade | 94,081 | 97,708 | 103,448 | 9,367 | 3.9 | 10.0 |

Population Trends and Projections

Chart 1 illustrates those communities SACOG projects will have the largest rate of population change from 2008 to 2035; ranging from the 146.4% projected growth for the Vineyard community to the 40.4% for El Dorado Hills area. The population living within the Downtown area is projected to grow by 138.2% from 2008 to 2035 while the Rancho Cordova population is projected to grow by 109.8% during this same time frame.

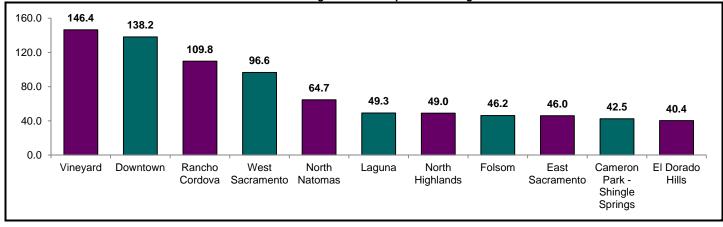


Chart 1: Communities in the LRCCD Service Area with the Largest Rate of Population Change: 2008 to 2035

Growing Communities (by numerical change)

It is important to look at community level population changes over time with various lenses as each provides a slightly unique perspective for the greater Sacramento area. Communities projected by SACOG to have strong growth resulting in the largest population within the Los Rios service area are illustrated in Chart 2. In terms of total population the communities of Rancho Cordova, Land Park/Pocket/Meadowview, Laguna, East Sacramento and North Highlands are each expected to have over 100,000 residents by 2035, ranging from the 169,794 residents projected for Rancho Cordova to the 111,774 residents living in the North Highlands community.

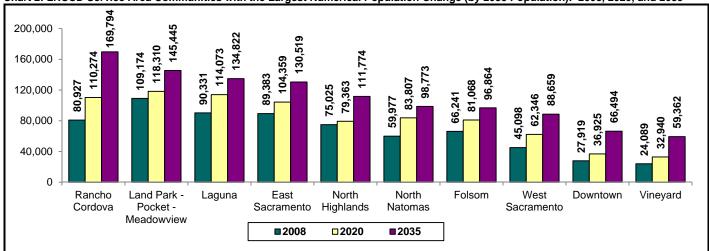


Chart 2: LRCCD Service Area Communities with the Largest Numerical Population Change (by 2035 Population): 2008, 2020, and 2035

Note: Data represent SACOG Regional Analysis Districts (RADs) with expected growth of at least 30,000 new residents between 2008 and 2035 and listed in order of their growth/numerical change. A RAD is an area defined by SACOG for regional transportation, housing, and infrastructure planning. The name of a RAD may be similar to a city name or a community planning area but the boundaries are not the same and in some cases larger than the city proper. Source: Sacramento Area Council of Governments, SACOG Modeling Projections for 2008, 2020, and 2035, dated May 2012, Sacramento, California.

North Natomas is expected to grow to over 98,000 and West Sacramento to 88,659 by 2035. Downtown Sacramento is projected to grow from 27,919 residents in 2010 to 66,494 by 2035 with the Vineyard area projected to grow to almost 60,000 residents by 2035.

Population Trends and Projections

Table 4 provides additional information for the ten "growth" communities (increasing by 30,000 or more) including the projected population increase, total projected population by 2035 and the primary Los Rios College in the community service area by the projected population numerical increase from 2008 to 2035. The table shows that Rancho Cordova is projected to have the largest numerical change in total population and as such will be the largest community in terms of total population in the Los Rios service area. The Laguna, West Sacramento and East Sacramento communities are each projected to grow by over 40,000 residents from 2008 to 2035 while the other six communities are expected to grow by over 30,000 residents during this same time frame.

Table 4: LRCCD Service Area with Largest Numerical Population Change and LRCCD College Service Area

| Community | Projected Population Increase: 2008 to 2035 | Total Projected Population by 2035 | College Service Area |
|---------------------------------|---|---------------------------------------|----------------------|
| Rancho Cordova | 88,867 | 169,794 | FLC |
| Laguna | 44,491 | 134,822 | CRC |
| West Sacramento | 43,561 | 88,659 | SCC |
| East Sacramento | 41,136 | 130,519 | SCC |
| North Natomas | 38,796 | 98,773 | ARC |
| Downtown | 38,575 | 66,494 | SCC |
| North Highlands | 36,749 | 111,774 | ARC |
| Land Park - Pocket - Meadowview | 36,271 | 145,445 | SCC |
| Vineyard | 35,273 | 59,362 | CRC and SCC |
| Folsom | 30,623 | 96,864 | FLC |

Whereas Chart 1 illustrates the Vineyard community and the Downtown Sacramento area are projected to have the largest *rate* of population change from 2008 to 2035 the impact to our service area overall will not be as significant because the total population of these areas is smaller than the total population projected for the larger communities in the LRCCD service area like Rancho Cordova, Land Park/Pocket/Meadowview and the Laguna and East Sacramento areas. However, the changes in the smaller populated communities do have an impact for the Los Rios colleges in the service area as the residents of the communities may be part of the college-going pipeline.

Understanding which communities are projected to grow both in terms of rate of change and numerical change provides valuable information to inform program planning, student support service needs, and facility and college planning at the local level. SACOG is expected to update the community projections in Spring 2016 at which time the LRCCD Office of Institutional Research will update this section of The 2016 External Environmental Scan to reflect the updated Community Population Projections as provided by SACOG.

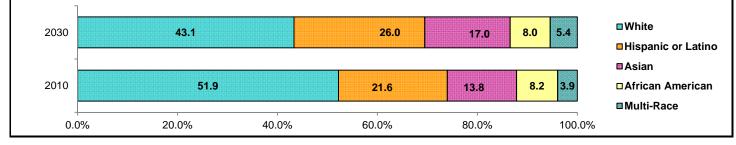
Population by Race and Ethnicity

Table 5 serves as a benchmark for the proportion of LRCCD 3-County service area and California statewide population by race and ethnicity as reported with the release of Census 2010 data. Chart 2 illustrates the projected increase in the diversification of the greater Sacramento area population through 2030 while Chart 3 provides a comparison of the shift in population by race and ethnicity across the state of California for the same time period.

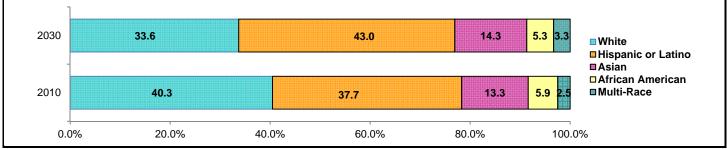
Table 5: Proportion of LRCCD 3-County Service Area and California Census 2010 Population by Race and Ethnicity

| | El Dorado County | Sacramento County | Yolo County | LRCCD 3-County Service Area | California |
|--------------------|---------------------|----------------------|----------------|-----------------------------------|------------|
| African American | 0.7 | 9.9 | 2.4 | 8.2 | 5.9 |
| American Indian | 0.9 | 0.6 | 0.6 | 0.6 | 0.4 |
| Asian | 3.6 | 15.2 | 13.3 | 13.8 | 13.3 |
| Hispanic or Latino | 12.1 | 21.6 | 30.3 | 21.6 | 37.7 |
| White | 80.0 | 48.6 | 50.1 | 51.9 | 40.3 |
| Multi Race | 2.7 | 4.2 | 3.2 | 3.9 | 2.5 |

Chart 3: Proportion of LRCCD 3-County Service Area Population Projections by Race and Ethnicity: 2010 and 2030







Technical Notes: Hispanic or Latino category includes Hispanic/Latino residents of any race while Hispanic/Latino is excluded from other groups; charts do not include American Indian as proportions are less than 1.0%

Source: California Department of Finance, P-1 (Race/Ethnicity): State and County Population Projections by Race/Ethnicity: 2010-2060, December 15, 2014.

Demographic Trends in LRCCD 3-County Service Area: by Race and Ethnicity

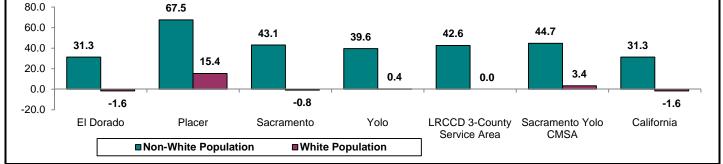
Chart 4 illustrates that in 2010, approximately half (51.9%) of residents in the Los Rios service area are white, by 2020 the proportion is projected to decline to 48% of the total service area population and by 2030 it is projected that 43.1% of the LRCCD 3-County service area will be white. During the same time period the 21.6% of Hispanic/Latino residents in 2010 is projected to grow to 26.0% of the Los Rios service area population by 2030. Not only is there a projected increase in Hispanic/Latino residents in the Sacramento region, the proportion of Asian residents is also expected to increase; in 2010, 13.8% of the Los Rios 3-County service area population. This is higher than the projected 14.3% of Asian residents across the state by 2030.

Although the approximately 8.0% of African Americans who currently reside in the 3-County Los Rios service area is projected to remain relatively unchanged through 2030 this is slightly higher than the projected five percent of African Americans statewide.

Chart 5 illustrates the dramatic growth rates of non-white and white population in the greater Sacramento area and California from 2010 to 2030, changes which will continue to have impact on the diversity of students attending Los Rios colleges.

The Department of Finance projects the non-white population during this time period will increase by 43.1% while the white population will decrease slightly by 0.8%. The non-white population will increase by 39.6% in Yolo County and by 31.3% in El Dorado County while the white population is projected to decrease slightly for both of these counties. The overall impact to the LRCCD 3-County service is area is a projected increase in the non-white population of 42.6% from 2010 to 2030 with no change in the numbers of the white population. The non-white population is expected to increase by 67.5% in Placer County, which is part of the Sacramento Yolo CMSA while the white population is expected to increase for Placer by 15.4%.





Source: California Department of Finance, P-1 (Race/Ethnicity): State and County Population Projections by Race/Ethnicity: 2010-2060, December 15, 2014

Noting changes in the racial and ethnic composition of the population, particularly growth of groups that have been traditionally under-represented in higher education is important to understand as this may impact the student support services needed to help the increasingly diverse students attending Los Rios Colleges to achieve their education and employment goals.

Population by Age Groupings

With a strategic focus by the Los Rios Community College District on areas specific to enrollment management and persistence, the 2016 External Environmental Scan of the Greater Sacramento area presents population projections by more defined age groupings than did previous External Environmental scans as this will provide greater specificity regarding the shift in the area population by 2030 which may serve as one measure to help gauge the future student pipeline for Los Rios and its colleges.

Table 6: LRCCD 3-County Service Area Population Projections by Age: 2010, 2020, 2030

| | | 20 | 010 | | 2020 | | | | 2030 | | | |
|-------------------|-----------|-----------|------------|-----------|-----------|-----------|------------|-----------|-----------|-----------|------------|-----------|
| | | College | Working | | | College | Working | | | College | Working | |
| | | Age | Age | Age 65 | | Age | Age | 65 and | | Age | Age | 65 and |
| | Under 18 | (18-24) | (25-64) | and Over | Under 18 | (18-24) | (25-64) | Over | Under 18 | (18-24) | (25-64) | Over |
| El Dorado County | 41,045 | 13,573 | 100,062 | 26,887 | 34,934 | 16,267 | 96,202 | 43,447 | 34,411 | 14,880 | 93,202 | 59,016 |
| Placer County | 85,118 | 27,011 | 183,862 | 54,239 | 81,054 | 38,176 | 197,302 | 79,671 | 88,874 | 36,750 | 216,965 | 105,036 |
| Sacramento County | 362,593 | 143,577 | 755,536 | 159,530 | 365,925 | 143,052 | 809,368 | 235,677 | 384,453 | 157,930 | 858,761 | 329,132 |
| Yolo County | 45,530 | 38,549 | 97,572 | 20,000 | 44,865 | 35,454 | 108,438 | 30,658 | 47,412 | 34,475 | 117,420 | 42,591 |
| LRCCD 3-County | | | | | | | | | | | | |
| Service Area | 449,168 | 195,699 | 953,170 | 206,417 | 445,724 | 194,773 | 1,014,008 | 309,782 | 466,276 | 207,285 | 1,069,383 | 430,739 |
| Sacramento-Yolo | | | | | | | | | | | | |
| CMSA | 534,286 | 222,710 | 1,137,032 | 260,656 | 526,778 | 232,949 | 1,211,310 | 389,453 | 555,150 | 244,035 | 1,286,348 | 535,775 |
| California | 9,273,754 | 3,938,575 | 19,848,598 | 4,281,051 | 9,231,881 | 3,794,319 | 21,331,612 | 6,261,534 | 9,621,911 | 3,871,223 | 21,964,706 | 8,627,760 |

Table 7: Proportion of the LRCCD 3-County Service Area Population Projections by Age: 2010, 2020, 2030

| | | 2010 | | | | 2020 2030 | | | | | | |
|------------------------------------|-------------|---------------------------|---------------------------|--------------------------|-------------|---------------------------|---------------------------|--------------------------|-------------|---------------------------|---------------------------|--------------------------|
| | Under 18 | College Age (18-24) | Working Age (25-64) | Age 65 and Over | Under 18 | College Age (18-24) | Working Age (25-64) | Age 65 and Over | Under 18 | College Age (18-24) | Working Age (25-64) | Age 65 and Over |
| El Dorado | 22.6 | 7.5 | 55.1 | 14.8 | 18.3 | 8.5 | 50.4 | 22.8 | 17.1 | 7.4 | 46.3 | 29.3 |
| Placer | 24.3 | 7.7 | 52.5 | 15.5 | 20.5 | 9.6 | 49.8 | 20.1 | 19.9 | 8.2 | 48.5 | 23.5 |
| Sacramento | 25.5 | 10.1 | 53.2 | 11.2 | 23.5 | 9.2 | 52.1 | 15.2 | 22.2 | 9.1 | 49.6 | 19.0 |
| Yolo | 22.6 | 19.1 | 48.4 | 9.9 | 20.4 | 16.2 | 49.4 | 14.0 | 19.6 | 14.3 | 48.5 | 17.6 |
| LRCCD 3- County Service Area | 24.9 | 10.8 | 52.8 | 11.4 | 22.7 | 9.9 | 51.6 | 15.8 | 21.5 | 9.5 | 49.2 | 19.8 |
| Sacramento- Yolo CMSA | 24.8 | 10.3 | 52.8 | 12.1 | 22.3 | 9.9 | 51.3 | 16.5 | 21.2 | 9.3 | 49.1 | 20.4 |
| California | 24.8 | 10.5 | 53.2 | 11.5 | 22.7 | 9.3 | 52.5 | 15.4 | 21.8 | 8.8 | 49.8 | 19.6 |

Source: California Department of Finance, P-1 (Age): State and County Population Projections by Major Age Groups 2010-2060 (as of July 1) December 15, 2014

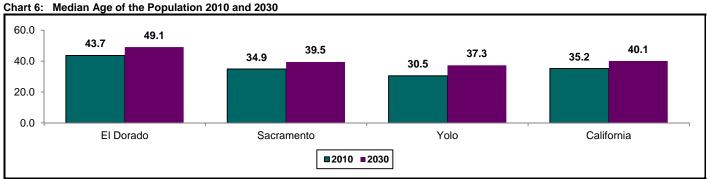
Demographic Trends in LRCCD 3-County Service Area: by Age Group

Population in the Los Rios service area projected by age is a critical component in planning for the Los Rios Community College District as this serves as one gauge of the future pipeline of students for the district and its four colleges. Tables 3 and 4 illustrate the shift in the projected population for each of the counties in the Los Rios Service area as well as surrounding counties by age groupings and a summary of this information follows:

Population projections by age group from 2010 to 2020 indicate there will be a slight dip in the proportions of residents who are "under 18" for each of the counties in the Los Rios service area. Overall, the proportions of residents who are "college age" are projected to decrease slightly for the LRCCD 3-County service area but there are slight increases projected for both El Dorado and Placer County. The proportions of "working age" residents are also projected to decline slightly, however there is slight increase in "working age" adults projected for Yolo County. Residents who are "65 and over" are projected to increase in the Los Rios service area, particularly in El Dorado County where 22.8% of the total population is projected to be "65 and over" by 2020.

- Shifts in population by age group are projected to continue during the next ten year time frame from 2020 to 2030. The trend in decreasing proportions in each of the age groupings is projected to continue while the proportions of residents "65 and over" is projected to continue to increase.
- Although each of the counties in the Greater Sacramento area is projected to have increasing proportions of older residents of importance to note, by 2030 almost thirty percent (29.5%) of El Dorado County residents are projected to be age "65 and over".
- The changes in projected population in the 3-County and Sacramento Yolo CMSA *generally* mirrors the changes projected for the state of California.

Chart 6 provides a different visual perspective of the changing profile of residents in the LRCCD 3-County area by age, illustrating the projected shift in median age in the Sacramento region from 2010 to 2030. El Dorado County is projected to have the oldest residents in terms of median age, increasing from 43.7 to 49.1 by 2030. Understanding population shifts by age group within the LRCCD service area is important information for planning especially as it relates as one measure to gauge the Los Rios student pipeline.



Source: California Department of Finance, P-3(Age): State and County Population Projections by Median Age 2010-2060 (as of July 1) December 15, 2014

Chart 7 shows the projected median age by race and ethnicity in the LRCCD 3-County service area by 2030. Department of Finance projections indicate that those residents who are Hispanic/Latino or Multi-race will be younger than the comparable median age in each of the three counties in the LRCCD Service Area while white residents' median age is projected to be higher. These distinctions in age shifts by race and ethnicity have implications for the Los Rios Colleges as the median age projections indicate younger residents will continue to be increasingly diverse.

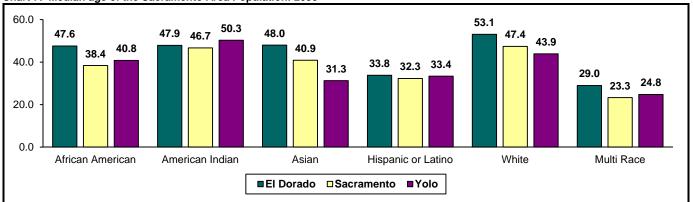


Chart 7: Median age of the Sacramento Area Population: 2030

Source: California Department of Finance, P-3(Age): State and County Population Projections by Median Age 2010-2060 (as of July 1) December 15, 2014

Changing Trends in Legal Immigration

The most recent information from the Department of Finance on legal immigration provides information through 2014 which serves as a proxy to help inform discussions about immigration trends in the Sacramento region. Table 6 illustrates the changing legal immigration population in the region and California from 2010 through 2014. Yolo County experienced the largest increase in legal immigrants, increasing from 884 in 2010 to 1,352 in 2014, a 52.9% increase. Sacramento County has the largest number of legal immigrants, 5,276 in 2014, which is a 20.1% increase over 2010 information. The overall impact of legal immigration to the greater Sacramento area is a 23.7% increase from 2010 to 2014. Understanding the trends in the number of immigrants who have moved to the area is important for planning student support services to ensure successful completion of education and employment goals of these new residents.

Table 8: Legal Immigration Population to Greater Sacramento and California: 2010 through 2014

| | 2010 | 2011 | 2012 | 2013 | 2014 | % Change: 2010 to 2014 |
|-----------------------------|---------|---------|---------|---------|---------|------------------------------|
| El Dorado | 202 | 165 | 203 | 221 | 150 | -25.7 |
| Placer | 567 | 443 | 486 | 506 | 543 | -4.2 |
| Sacramento | 4,359 | 3,829 | 4,136 | 4,080 | 5,236 | 20.1 |
| Yolo | 884 | 839 | 821 | 975 | 1,352 | 52.9 |
| LRCCD 3-County Service Area | 5,445 | 4,833 | 5,160 | 5,276 | 6,738 | 23.7 |
| Sacramento - Yolo CMSA | 6,012 | 5,276 | 5,646 | 5,782 | 7,281 | 21.1 |
| California | 154,655 | 127,837 | 130,398 | 135,838 | 149,661 | -3.2 |

Source: U.S. Citizenship and Immigration Services and the California Department of Finance, Demographic Research Unit,

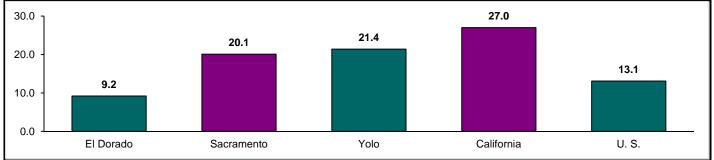
http://www.dof.ca.gov/research/demographic/reports_papers/documents/Immigration_1984-2014w.xls

The following information is based on the U.S. Census "Quick Facts" which are derived from data including Census 2010, population estimates, American Community Survey estimates from 2010 through 2014 and other sources of data used by the Census Bureau. The charts below provide additional context about the residents in the greater Sacramento area which further highlights the increasing diversity of the Los Rios service area.

Foreign Born Persons as a Proportion of All Persons

Compared to the U.S., California has a higher proportion of residents who are foreign born, at 27.0% and 13.1% respectively. In the counties served by the Los Rios colleges, approximately 21.4% of Yolo County and 20.1% of Sacramento County residents are foreign born while a smaller proportion, 9.2%, of El Dorado residents are.

Chart 8: Foreign Born Persons as a Proportion of All Persons in Greater Sacramento: Census 2010

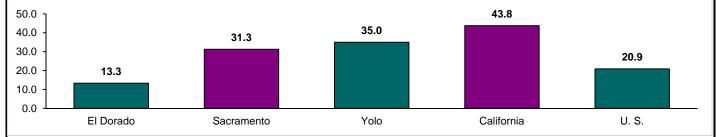


Source: US Census Bureau, QuickFacts, http://www.census.gov/quickfacts/table/PST045215/00, retrieval date 1.24.2016.

Non-English Speaking Persons as a Proportion of All Persons

The proportion of California residents who speak a language other than English at home (43.8%) is more than twice the proportion nationally (20.9%). In the Greater Sacramento area, Yolo County has the largest proportions of residents who speak a language other than English at home, at over one-third (35.0%). Over thirty percent (31.3%) of Sacramento County residents speak another language while a smaller 13.3% of El Dorado County residents do.



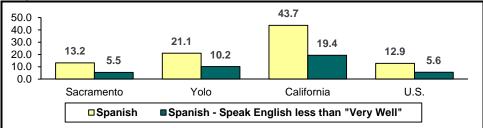


Technical Notes: *Signifies the proportion of residents, ages 5 and older residing in homes where a language other than English is spoken. **Source:** US Census Bureau, QuickFacts, <u>http://www.census.gov/quickfacts/table/PST045215/00</u>, retrieval date 1.24.2016.

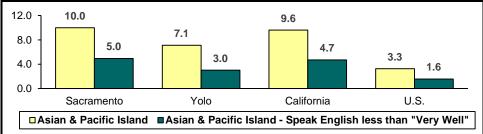
Languages Spoken at Home by Language Type

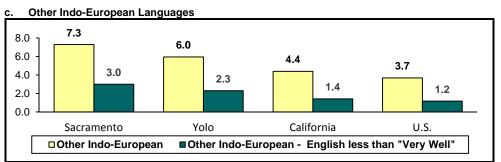
A review of the data available from the US Census (as provided in QuickFacts) specific to languages spoken in the home continues to support the evidence of the diversity across the state of California as well as in the LRCCD service area. Please note this level of data specificity on languages spoken is not available through the Census Bureau QuickFacts tool for El Dorado County.

Chart 10: Non-English Speaking Population who are 5-Years and Older by Language Spoken: Census 2010 a. Spanish



b. Asian and Pacific Island





Source: US Census Bureau, QuickFacts, http://www.census.gov/quickfacts/table/PST045215/00, retrieval date 1.24.2016.

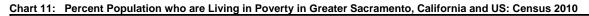
In California, 43.7% of non-English speaking residents speak Spanish and a fairly high proportion, 19.4%, speak English less than very well. In Yolo County, 21.1% of non-English speaking residents speak Spanish while 10.2% speak English less than very well. Of the non-English speaking residents in Sacramento County 13.2% speak Spanish while 5.5% speak English less than very well.

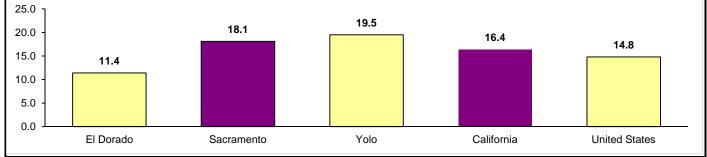
As evident in the projected increase in the area Asian population living in the greater Sacramento area, ten percent of Sacramento County residents who are non-English speaking speak an Asian or Pacific Island language, while 5.0% speak English less than very well.

Higher proportions, 7.3%, of non-English speaking residents in Sacramento County speak an Indo-European language which includes languages from Eastern Europe, while 6.0% of non-English speaking residents living in Yolo County speak one of the Indo European languages. The proportion of Sacramento and Yolo County residents speaking one of the Indo European languages is higher than the proportions who do so across the state.

Population by Income

The following data on income illustrates that higher proportions of residents living in Yolo and Sacramento counties are persons who are living in poverty, 19.5% and 18.1%, respectively. This is higher than the 16.4% of residents who live below poverty level across California and the 14.8% who do so nationwide.





Source: US Census Bureau, QuickFacts, http://www.census.gov/quickfacts/table/PST045215/00, retrieval date 1.24.2016.

Chart 12 illustrates the median income for each of the counties in the Los Rios service area, California and the United States. Both Sacramento and Yolo County residents have median income levels that are below the median income for both California and the United States, while the median income for El Dorado residents is higher.



Chart 12: Median Income of Greater Sacramento, California and U.S: Census 2010

Source: US Census Bureau, QuickFacts, http://www.census.gov/quickfacts/table/PST045215/00, retrieval date 1.24.2016.

Population by Educational Attainment

The American Community Survey 2010-2014 five-year estimates include detailed information on the highest level of educational attainment of the population by County geographic areas as well as comparable statewide level data. As the need for an increasingly skilled labor market continues to grow the data provided in the charts below show that there are higher proportions of Sacramento residents who are 18-24 whose highest level of education is less than a high school education. Estimates indicate that lower proportions of Sacramento and Yolo County residents between the ages of 18-24 are high school graduates while higher proportions of El Dorado County 18-24 year olds are. Almost 60.0 percent of Yolo County residents 18-24 have some college or have acquired and Associate's Degree, possibly reflecting the impact of UC Davis in the community. Almost half of Sacramento area residents have some college or have acquired an Associate's Degree while 43.6% of El Dorado County residents between the ages of 18-24 whose highest level of educational attainment is some college or an Associate's Degree.



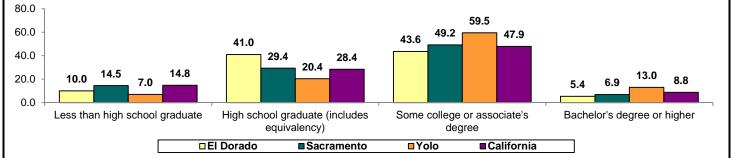


Chart 14 presents estimated highest level of educational attainment for the population who are 25 years and over; showing that 15.0% of Yolo County residents have less than a high school education, while 10.9% of the Sacramento County and 7.2% of El Dorado County residents do (combining less than 9th grade and 9th to 12th, no diploma categories). The U.S Census Bureau estimates high school graduation (including equivalency) is the highest level of education attainment for 22.1% of Sacramento County, 21.9% for El Dorado County and 19.4% for Yolo County residents who are 25 and over. The proportions of the Los Rios Service area population with some college, no degree, range from 28.5% in El Dorado County to 19.4% in Yolo County. It is estimated that ten percent of El Dorado County have attained an Associate's Degree. Residents who have a Bachelor's Degree range from the 21.3% in El Dorado County, to 19.6% in Yolo County while higher proportions of residents in Yolo County have a graduate or professional degree reflective of UC, Davis that is within Yolo County.

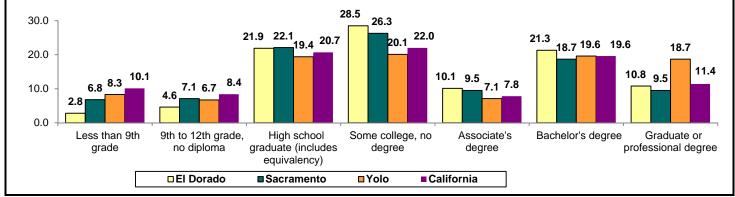


Chart 14: Highest Level of Educational Attainment for Population 25 Years and Over: 2014 (based on 2010 – 2014 American Community Survey 5-Year Estimates and US Census Bureau Population Estimates)

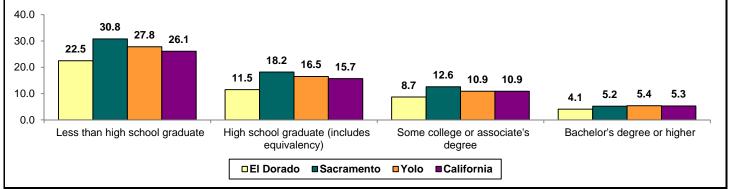
Source: U.S. Census Bureau, 2010-2014 American Community Survey 5-Year Estimates http://factfinder.census.gov/bkmk/table/1.0/en/ACS/14_5YR/S1501; run date 3.14.16

Population by Educational Attainment

The information provided in Charts 13 and 14 support the important role the Los Rios colleges play in helping area residents meet their educational and employment goals, including preparing students to transfer to a four-year university or college to continue their higher education as well as enter the workforce. The data can be striking; almost fifteen percent of 18-24 Sacramento County residents have less than a high school education while the highest educational attainment for many young adults in the Los Rios service area is that of high school graduation or equivalency. The Los Rios colleges play an important role in partnering with our local feeder school districts to continue efforts to develop clear educational pathways for our residents to help them succeed in both their education and employment goals.

Poverty Rate for the Population 25 Years and Over for Whom Poverty Status is Determined by Educational Attainment Level

Chart 15 provides information of the poverty rate for the population 25 years and over for whom the poverty status is determined by highest educational attainment for each of the counties in the Los Rios service area as well as for California. The poverty rate for those with less than a high school education ranges from a high of 30.8% in Sacramento County, 27.8% in Yolo County and 22.5% in El Dorado County. Comparatively, poverty rate by educational attainment for those who have completed high school is a lower18.2% in Sacramento County, 16.5% in Yolo County and 11.5% in El Dorado County. For those 25 and over who have some college or an Associate's Degree the poverty rate for those who have a Bachelor's Degree or Higher is between 5.4% and 4.1%. The Census Bureau estimates suggest the poverty rate for adults 25 and over decreases as the level of education increases and can serve as one approximation of the economic contribution of higher education to the Greater Sacramento region, specifically the value of an Associate's Degree as related to living at or below poverty levels.





Source: U.S. Census Bureau, 2010-2014 American Community Survey 5-Year Estimates http://factfinder.census.gov/bkmk/table/1.0/en/ACS/14_5YR/S1501; run date 3.14.16

Data is provided later in the 2016 External Scan which identifies industry sectors that are projected to grow in the Greater Sacramento region that require either an Associate's Degree or Career Technical Education; many residents in the Sacramento region who are 25 and older have education levels of "some college, no degree" while fairly low proportions have an Associate's Degree. It will be important for the Los Rios colleges to continue the development of regional partnerships with local industry to develop career and technical education programs and pathways that prepare our students to achieve their employment goals as well as obtain their degree or certificates.

Demographic Trends of School Age Population

Change in School Age Population over the last Five Years

Over the past five years public school enrollment across the state of California has experienced slow enrollment growth with less than a one percent increase from 2010-11 to 2014-15. During this same time period, public school enrollment in Sacramento County grew by 1.5% from 2010-11 to 2014-15. In El Dorado County, enrollment in public schools decreased by 10.0% during this five-year time frame, which may partially reflect the increasing age of the population residing in this area. Public school enrollment in Yolo County remained relatively unchanged from 2010-11 to 2014-15 and increased slightly from 2013-14 to 2014-15.

Table 9: Public School Enrollment in Greater Sacramento and California: 2010-11 through 2014-15

| | 2010-11 | 2011-12 | 2012-13 | 2013-14 | 2014-15 | Annual % Change 2013-14 to 2014-15 | % Change 2010-11 to 2014-15 |
|-----------------------------|-----------|-----------|-----------|-----------|-----------|---|-----------------------------------|
| El Dorado * | 29,972 | 29,780 | 29,441 | 27,737 | 26,960 | -2.8 | -10.0 |
| Placer | 68,278 | 68,813 | 69,831 | 70,141 | 70,496 | 0.5 | 3.2 |
| Sacramento* | 237,567 | 237,342 | 238,290 | 240,216 | 241,022 | 0.3 | 1.5 |
| Yolo* | 29,366 | 29,407 | 29,250 | 29,185 | 29,345 | 0.5 | -0.1 |
| LRCCD 3-County Service Area | 296,905 | 296,529 | 296,981 | 297,138 | 297,327 | 0.1 | 0.1 |
| Sacramento-Yolo CMSA | 365,183 | 365,342 | 366,812 | 367,279 | 367,823 | 0.1 | 0.7 |
| California | 6,217,002 | 6,220,993 | 6,226,989 | 6,236,672 | 6,235,520 | 0.0 | 0.3 |

Technical Notes: * Signifies counties within the LRCCD Service Area

Source: CA Dept of Ed. CBEDS DataQuest, English Language Learners in Public Schools, 2014-15

Projected Change in School Age Population: 2014-15 through 2018-19

Public school enrollment is projected to continue to experience slow growth in the greater Sacramento region from 2014-15 to 2018-19. Enrollment in public schools for the LRCCD service area is projected to grow only slightly, by 1.0% which compares to a small 0.7% decrease in public school enrollment across the state of California. There is a 1.8% increase projected in public school enrollment in Sacramento County and a 1.4% projected increase in Yolo County. Enrollment in public schools in El Dorado County is expected to continue to decrease by 6.6% over the next five years.

Table 10: Public School Enrollment in Greater Sacramento and California: 2014-15 through 2018-19

| | Actual 2014-15** | Projected 2015-16 | Projected 2016-17 | Projected 2017-18 | Projected 2018-19 | Projected % Change from 2014-15 to 2018-19 |
|-----------------------------|---------------------|----------------------|----------------------|----------------------|----------------------|--|
| El Dorado* | 26,960 | 26,360 | 26,003 | 25,505 | 25,178 | -6.6 |
| Placer | 70,496 | 70,790 | 71,100 | 70,951 | 71,007 | 0.7 |
| Sacramento* | 241,022 | 241,096 | 242,862 | 244,307 | 245,251 | 1.8 |
| Yolo* | 29,345 | 29,385 | 29,439 | 29,632 | 29,746 | 1.4 |
| LRCCD 3-County Service Area | 297,327 | 296,841 | 298,304 | 299,444 | 300,175 | 1.0 |
| Sacramento-Yolo CMSA | 367,823 | 367,631 | 369,404 | 370,395 | 371,182 | 0.9 |
| California | 6,235,520 | 6,221,666 | 6,209,887 | 6,205,562 | 6,188,872 | -0.7 |

Technical Notes:

* Signifies counties within LRCCD service area

** Actual public school enrollment for the 2014-15 Academic Year as reported in CBEDS data.

Source: State of CA Dept of Finance, CA Public K-12 Projections by County: CA Dept of Ed., CBEDS data, CA Public K-12 Enrollment

Even with slow-growth projected for public school enrollment across the Sacramento region, there were 297,327 students enrolled in public schools within the LRCCD service area, a number which is projected to grow to over 300,000 by 2018-19. Many of these students could potentially attend a Los Rios college and current efforts in regional pathway partnerships between Los Rios and local school districts will help ensure students have a clearly defined educational pathway on which to continue after high school.

Demographic Trends of the School Age Population

Ethnic Composition of the School-Age Population

Public school enrollment by ethnicity in the Greater Sacramento area in 2014-15 varies from that across the state of California. The LRCCD 3-County Service Area has a higher proportion of African American students than does the state, 10.7% and 8.0% respectively. African American enrollment in K-12 in Sacramento County is 12.8% which is the highest in the LRCCD 3-County service area. The proportions of Asian students in Sacramento County is 17.3% and 11.6% in Yolo County. Overall, the proportion of Asian students attending a public school in the LRCCD Service area is 15.6% which is higher than the statewide enrollment of 11.8%.

Over half, 53.6% of all California public school students are Hispanic or Latino which compares to a lower 30.9% of Hispanic or Latinos enrolled in public schools in the LRCCD 3-County service area in 2014-15. Yolo County has the highest proportion of Hispanics or Latinos enrolling in K-12 schools; 46.8% in 2014-15. Comparatively, 30.2% of the Sacramento County public school K-12 enrollments are Hispanic or Latino students.

There are significant proportions of white students in El Dorado County schools (69.4%) and Placer County schools (64.6%) while less than half of Sacramento and Yolo County public school enrollment is white.

Table 11: Public School Enrollment by Ethnicity in Greater Sacramento and California: 2014-15

| | African American | Asian | Native American | Hispanic or Latino | White | Multi Race | Not Reported | Total |
|-----------------------------|---------------------|---------|--------------------|-----------------------|-----------|---------------|-----------------|-----------|
| El Dorado * | 290 | 1,291 | 239 | 5,176 | 18,697 | 1,191 | 76 | 26,960 |
| Placer | 1,470 | 5,734 | 539 | 13,215 | 45,561 | 3,575 | 402 | 70,496 |
| Sacramento * | 30,840 | 41,773 | 1,863 | 72,863 | 79,326 | 12,923 | 1,434 | 241,022 |
| Yolo * | 818 | 3,396 | 182 | 13,724 | 10,366 | 806 | 53 | 29,345 |
| LRCCD 3-County Service Area | 31,948 | 46,460 | 2,284 | 91,763 | 108,389 | 14,920 | 1,563 | 297,327 |
| Sacramento - Yolo CMSA | 33,418 | 52,194 | 2,823 | 104,978 | 153,950 | 18,495 | 1,965 | 367,823 |
| California | 373,280 | 735,457 | 36,755 | 3,344,431 | 1,531,088 | 175,700 | 38,809 | 6,235,520 |

Table 12: Proportion of Public School Enrollment by Ethnicity in Greater Sacramento and California: 2014-15

| | African American | Asian | Native American | Hispanic or Latino | White | Multi Race | Not Reported | Total |
|-----------------------------|---------------------|-------|--------------------|-----------------------|-------|---------------|-----------------|-------|
| El Dorado * | 1.1 | 4.8 | 0.9 | 19.2 | 69.4 | 4.4 | 0.3 | 100.0 |
| Placer | 2.1 | 8.1 | 0.8 | 18.7 | 64.6 | 5.1 | 0.6 | 100.0 |
| Sacramento * | 12.8 | 17.3 | 0.8 | 30.2 | 32.9 | 5.4 | 0.6 | 100.0 |
| Yolo * | 2.8 | 11.6 | 0.6 | 46.8 | 35.3 | 2.7 | 0.2 | 100.0 |
| LRCCD 3-County Service Area | 10.7 | 15.6 | 0.8 | 30.9 | 36.5 | 5.0 | 0.5 | 100.0 |
| Sacramento - Yolo CMSA | 9.1 | 14.2 | 0.8 | 28.5 | 41.9 | 5.0 | 0.5 | 100.0 |
| California | 6.0 | 11.8 | 0.6 | 53.6 | 24.6 | 2.8 | 0.6 | 100.0 |

Technical Notes: * Signifies counties within the LRCCD service area.

Source: CA Dept. of Ed CBEDS data, CA Public K-12 Enrollment by Ethnicity, Data Quest Queries.

Public school enrollment by ethnicity in the three County area served by the Los Rios colleges continues to be increasingly diverse, especially in Sacramento and Yolo counties. Los Rios colleges will continue to see a far more ethnically diverse population of new high school graduates entering its colleges over the next decade and beyond, as school-age students move through the K-12 educational pipeline.

Demographic Trends of the School Age Population

Changes in the Ethnic Composition of the School-Age Population

There has been substantial change in public school enrollment by ethnicity in our region as illustrated by rate of change from 2010-11 to 2014-15 in Chart 15. Enrollment of African Americans in K-12 schools in the LRCCD 3-County service area has decreased by 7.2% whereas there has been an even higher 10.3% decrease statewide. The rate of growth of Asian students is a 2.2% increase in the Sacramento region compared to a slightly lower 1.5% across the state.

Growth in the number of Hispanic and Latino students enrolled in public K-12 schools is 7.3% in the LRCCD Service Area which is higher than the 4.6% increase at the state level. There was a decline in Native American students by 13.4% in the LRCCD Service Area and by 15.6% statewide. There was a decrease in the number of white students in the LRCCD Service Area and the state: by 7.0% in white student enrollment in the LRCCD 3-County service area and by 7.5% white student enrollment statewide.

Although the number of students who are multi-race is relatively small compared to other ethnic and racial categories there was a 43.6% increase of multi-race students attending schools in the LRCCD Service area and a 55.8% increase statewide.

Overall, LRCCD 3-County Service Area public K-12 enrollment remained relatively unchanged from 2010-11 to 2014-15 increasing by only 0.3% while statewide enrollment increased by less than one percent (0.8%). However, the data show that within the slow-growth of enrollment there is a changing race and ethnic profile of students enrolled in our local feeder schools.

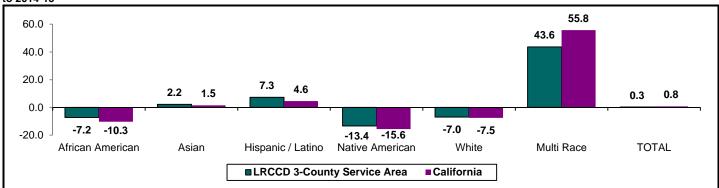


Chart 16: Rate of Change in School Enrollment by Ethnicity in Sacramento County, LRCCD 3-County Service Area and California: 2010-11 to 2014-15

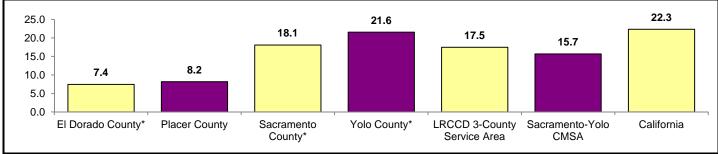
Technical Notes: Does not include "no response" category.

Source: CA Dept. of Ed CBEDS data, CA Public K-12 Enrollment by Ethnicity, Data Quest Queries.

English Language Learners in K-12 Schools of Greater Sacramento

In 2014-15, a fairly high proportion of K-12 students in the LRCCD service area public schools (17.5%) are English learners. This compares with a higher 22.3% statewide. The proportion of students enrolled in Yolo County schools who are English language learners is 21.6% and in Sacramento County 18.1% are English language learners.





Technical Notes: * Signifies counties within the LRCCD Service Area

Source: CA Dept of Ed. CBEDS DataQuest, English Language Learners in Public Schools, 2014-15

Demographic Trends of the High School Graduate Population

Changes in the Public High School Graduate Population

Analysis of the change in public high school graduates from the Greater Sacramento Area is important in understanding the picture of new students in the Los Rios enrollment pipeline.

The number of high school graduates in the Greater Sacramento Service Area increased by 1.6% from 2009-10 to 2013-14; however there was a 3.0% decrease in the number of high school graduates in the most recent year that data is available from the California Department of Education. Annually for each of the counties in the Los Rios service area there were decreases in the number of high school graduates except for El Dorado County where there the number remained relatively unchanged. Over the five year time frame, there was a 7.7% increase in the number of high school graduates in Yolo County but like the other counties in the service area the number of graduates from Yolo County decreased by 4.1% from 2012-13 to 2013-14.

Table 13: High School Graduates in Greater Sacramento and California: 2009-10 to 2013-14

| | 2009-10 | 2010-11 | 2011-12 | 2012-13 | 2013-14 |
|------------------------------|---------|---------|---------|---------|---------|
| El Dorado | 2,172 | 2,086 | 2,297 | 2,146 | 2,148 |
| Placer | 5,015 | 5,080 | 5,186 | 5,338 | 5,320 |
| Sacramento | 15,573 | 15,790 | 15,962 | 16,305 | 15,774 |
| Yolo | 1,899 | 1,962 | 2,050 | 2,132 | 2,045 |
| LRCCD 3- County Service Area | 19,644 | 19,838 | 20,309 | 20,583 | 19,967 |
| Sacramento - Yolo CMSA | 24,659 | 24,918 | 25,495 | 25,921 | 25,287 |
| California | 405,087 | 410,476 | 418,598 | 422,177 | 421,636 |

Chart 17 demonstrates the ebbs and flows in the number of high school graduates annually for each of the counties in the Greater Sacramento area as well as for California.

| Table 14: Annual Rate of Change in the Number of High School Graduates | s in Greater Sacramento and California: 2008-09 to 2013-14 |
|--|--|
| | |

| | 1-Year Change 2009-10 to 2010-11 | 1-Year Change 2010-11 to 2011-12 | 1-Year Change 2011-12 to 2012-13 | 1-Year Change 2012-13 to 2013-14 | 5 Year Change 2009-10 to 2013-14 |
|------------------------------|---|---|---|---|---|
| El Dorado | -4.0 | 10.1 | -6.6 | 0.1 | -1.1 |
| Placer | 1.3 | 2.1 | 2.9 | -0.3 | 6.1 |
| Sacramento | 1.4 | 1.1 | 2.1 | -3.3 | 1.3 |
| Yolo | 3.3 | 4.5 | 4.0 | -4.1 | 7.7 |
| LRCCD 3- County Service Area | 1.0 | 2.4 | 1.3 | -3.0 | 1.6 |
| Sacramento - Yolo CMSA | 1.1 | 2.3 | 1.7 | -2.4 | 2.5 |
| California | 1.3 | 2.0 | 0.9 | -0.1 | 4.1 |

Technical Notes: * Signifies counties within the LRCCD Service Area Source: CA Dept of Ed. CBEDS DataQuest, Graduates by Ethnicity

Although there is a recent decline in the number of graduates in the Greater Sacramento region there were almost 20,000 recent high school graduates in 2013-14 from high schools located in the Los Rios service area; many of whom are or will be attending a Los Rios College.

Demographic Trends of the High School Graduate Population

Projected Public High School Graduates

The California Department of Finance projects the number of public high school graduates which are shown in Table 15. Although the projections through 2019-20 show small growth for Sacramento County and a slight decline in the number of high school graduates in Yolo County, there are projected increases by 2022-23 and 2024-25 for each of the counties in the Los Rios service area except for El Dorado County. The decrease in the number of high school graduates for El Dorado County is reflective of the aging population.

Table 15: Projected Number of High School Graduates in Greater Sacramento and California: 2013-14** to 2024-25

| | 2013-14** | 2016-17 | 2019-20 | 2022-23 | 2024-25 | Projected % Change to 2016-17 | Projected % Change to 2019-20 | Projected % Change to 2022-23 | Projected % Change to 2024-25 |
|---------------------------------|-----------|---------|---------|---------|---------|--|--|--|--|
| El Dorado | 2,148 | 2,072 | 1,881 | 1,853 | 1,872 | -3.5 | -12.4 | -13.7 | -12.8 |
| Placer | 5,320 | 5,502 | 5,332 | 5,665 | 5,572 | 3.4 | 0.2 | 6.5 | 4.7 |
| Sacramento | 15,774 | 15,582 | 16,112 | 16,976 | 17,124 | -1.2 | 2.1 | 7.6 | 8.6 |
| Yolo LRCCD 3- County Service | 2,045 | 1,997 | 2,025 | 2,078 | 2,054 | -2.3 | -1.0 | 1.6 | 0.4 |
| Area* | 19,967 | 19,651 | 20,018 | 20,907 | 21,050 | -1.6 | 0.3 | 4.7 | 5.4 |
| Sacramento - Yolo CMSA | 25,287 | 25,153 | 25,350 | 26,572 | 26,622 | -0.5 | 0.2 | 5.1 | 5.3 |
| California | 421,636 | 418,615 | 417,095 | 430,071 | 425,690 | -0.7 | -1.1 | 2.0 | 1.0 |

Technical Notes: *Signifies counties within the LRCCD Service Area

**Actual number of high school graduates.

Sources: CA Dept of Ed. CBEDS DataQuest, Graduates by Ethnicity and State of CA Dept of Finance, CA Projected California Public High School Graduates by County by School Year, January 2016.

Table 16 below presents a summary of the high school data for the number of high school graduates for 2009-10, 2013-14 as well as the projected number of graduates for 2018-19 to demonstrate that steady growth in the number of high school graduates from within our region is not a constant. However, it is important to note that local inquiry into individual high school graduate data as well as participation rates of recent high school graduates in the Los Rios Colleges may show growth in the number of graduates at the individual high school or increased participation rates of graduates in Los Rios Colleges or both.

Table 16: High School Graduates 2009-10, 2013-14 and Projected 2018-19 by Rate of Change

| | 2009-10 | 2013-14 | Projected 2018-19 | % Change 2009-10 to 2013-14 | % Change 2013-14 to 2018-19* |
|-----------------------------|---------|---------|----------------------|-----------------------------------|------------------------------------|
| El Dorado | 2,172 | 2,148 | 1,918 | -1.1 | -10.7 |
| Sacramento | 15,573 | 15,774 | 15,754 | 1.3 | -0.1 |
| Yolo | 1,899 | 2,045 | 2,022 | 7.7 | -1.1 |
| _RCCD 3-County Service Area | 19,644 | 19,967 | 19,694 | 1.6 | -1.4 |
| California | 405,087 | 421,636 | 418,365 | 4.1 | -0.8 |

Source: CA Dept of Ed. CBEDS DataQuest, Graduates by Ethnicity and State of CA Dept of Finance, CA Projected California Public High School Graduates by County by School Year, January 2016.

As the number of high school graduates in the Sacramento region changes this may have an impact on future enrollment at the Los Rios colleges. However, it is important to note that the California Department of Education has not yet posted the most recent high school graduate information and once this is available the LRCCD Office of Institutional Research will update this portion of the 2016 External Environmental Scan to reflect the most recent high school graduate information management and planning.

Demographic Trends of the High School Graduate Population

Ethnic Composition of the Recent High School Graduation Population

The graduating class of 2013-14 illustrates the diversity of students in the Greater Sacramento area, many of whom will attend a Los Rios College. Higher proportions of high school graduates in the 3-County service area are Asian (17.1%) and African American (10.3%) when compared to statewide data. The proportions of Asian (19.5%) and African American (12.3%) high school graduates from Sacramento County are even higher than the 3-County service area.

Whereas 48.4% of high school graduates across the state are Hispanic/Latino a smaller 26.3% of high school graduates in the Los Rios 3-County service area are Hispanic/Latino. However, 40.5% of 2013-14 high school graduates from Yolo County are Hispanic/Latino.

Across the state of California 28.7% of high school graduates were white compared to the 41.7% in the Los Rios 3-County service area. However, the proportion of high school graduates who are white varies between the individual counties within the Los Rios service: 73.6% in El Dorado, compared to 42.1% in Yolo and a lower 37.3% in Sacramento County.

Table 17: Public High School Graduates by Race and Ethnicity in Greater Sacramento and California: 2013-14

| | African American | Asian | Hispanic / Latino | Native American | White | Multi Race | Not Reported | Total |
|-----------------------------|---------------------|--------|----------------------|--------------------|---------|------------|-----------------|---------|
| El Dorado* | 50 | 105 | 324 | 28 | 1,580 | 48 | 13 | 2,148 |
| Placer | 122 | 395 | 874 | 56 | 3,587 | 257 | 29 | 5,320 |
| Sacramento* | 1,943 | 3,080 | 4,104 | 125 | 5,881 | 590 | 51 | 15,774 |
| Yolo* | 60 | 230 | 829 | 21 | 861 | 44 | 0 | 2,045 |
| LRCCD 3-County Service Area | 2,053 | 3,415 | 5,257 | 174 | 8,322 | 682 | 64 | 19,967 |
| Sacramento-Yolo CMSA | 2,175 | 3,810 | 6,131 | 230 | 11,909 | 939 | 93 | 25,287 |
| California | 26,056 | 57,687 | 203,894 | 2,830 | 120,855 | 8,470 | 1,844 | 421,636 |

Table 18: Proportions of Public High School Graduates by Race and Ethnicity in Greater Sacramento and California: 2013-14

| | African American | Asian | Hispanic / Latino | Native American | White | Multi Race | Not Reported | Total |
|-----------------------------|---------------------|-------|----------------------|--------------------|-------|------------|-----------------|-------|
| El Dorado* | 2.3 | 4.9 | 15.1 | 1.3 | 73.6 | 2.2 | 0.6 | 100.0 |
| Placer | 2.3 | 7.4 | 16.4 | 1.1 | 67.4 | 4.8 | 0.5 | 100.0 |
| Sacramento* | 12.3 | 19.5 | 26.0 | 0.8 | 37.3 | 3.7 | 0.3 | 100.0 |
| Yolo* | 2.9 | 11.2 | 40.5 | 1.0 | 42.1 | 2.2 | 0.0 | 100.0 |
| LRCCD 3-County Service Area | 10.3 | 17.1 | 26.3 | 0.9 | 41.7 | 3.4 | 0.3 | 100.0 |
| Sacramento-Yolo CMSA | 8.6 | 15.1 | 24.2 | 0.9 | 47.1 | 3.7 | 0.4 | 100.0 |
| California | 6.2 | 13.7 | 48.4 | 0.7 | 28.7 | 2.0 | 0.4 | 100.0 |

Chart 18 illustrates the unique characteristics of the 2013-14 high school graduates by race and ethnicity for each of the counties in the primary Los Rios service area as well as the aggregated LRCCD 3-County service area.

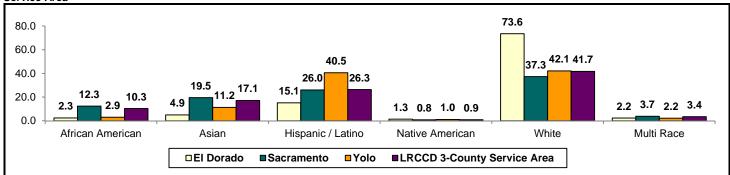


Chart 18: Proportions of 2013-14 Public High School Graduates by Race and Ethnicity: El Dorado, Sacramento, Yolo and LRCCD 3-County Service Area

Technical Notes: * Signifies counties within the LRCCD Service Area Source: CA Dept of Ed. CBEDS DataQuest, Graduates by Ethnicity

Education Performance Trends of the High School Graduate Population

Public High School Drop Rates by Ethnicity

With the majority of ethnic minority high school students enrolled in Sacramento and Yolo County schools, dropout rates for these two particular counties are of particular interest.

Overall, the dropout rates for Sacramento area high schools are lower than the comparable statewide 11.5%. However, the data illustrate that dropout rates by race and ethnicity within the individual counties the Los Rios colleges serve are often higher than the dropout for all students from that County. The dropout rate for African American students is 16.8% in Sacramento County compared to the 10.7% for all high school graduates from Sacramento County. The dropout rate for Hispanic/Latino's is 13.4% which is also higher than the comparable 10.7% for all Sacramento County students.

Many students who attend Yolo County schools are Hispanic or Latino (46.8% of all 2014-15 K-12 public school enrollment) so the 12.2% of those who dropped out of high school in 2013-14 is of concern; this is higher than the 8.8% dropout rate for all students in Yolo County. Although the numbers of are fairly small, the African American dropout rate of 19.7% in Yolo County is almost twice that of the 8.8% for all students in Yolo County.

Table 19: Four-Year Cohort Derived Public High School Dropout Rates by Ethnicity in Greater Sacramento and California: Class of 2013-14

| | African American | Asian | Filipino | Hispanic / Latino | Native American | Pacific Islander | White | Multi Race | All Students |
|------------|---------------------|-------|----------|----------------------|--------------------|---------------------|-------|------------|-----------------|
| El Dorado | 10.0 | 2.9 | 0.0 | 11.9 | 6.5 | 0.0 | 4.6 | 5.5 | 5.9 |
| Sacramento | 16.8 | 5.3 | 3.3 | 13.4 | 17.5 | 12.6 | 8.7 | 12.2 | 10.7 |
| Yolo | 19.7 | 2.9 | 0.0 | 12.2 | 17.4 | 11.1 | 5.6 | 10.2 | 8.8 |
| California | 20.3 | 4.5 | 4.4 | 13.9 | 18.8 | 12.4 | 7.6 | 8.4 | 11.5 |

Technical Note: Dropout rates by race and ethnicity for EI Dorado and Yolo Counties might be impacted by the low "n's" for some categories. Source Notes: Ca Dept. of Ed., CBEDS DataQuest data, Cohort Rates, for grades 9 – 12 in California Public Schools, 2013-14.

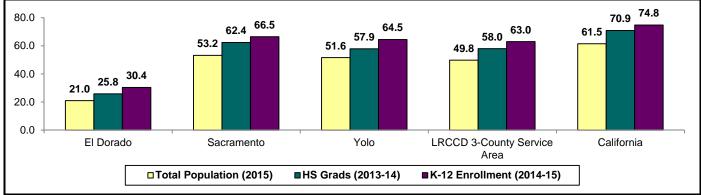
Understanding the dropout rates of students in the Los Rios service area is an important indicator of the level of preparations of some of the students who will enter the pathway to a Los Rios college in the upcoming years.

Demographic Trends a Comparative Analysis

Changing Ethnic Composition of the Population of the Greater Sacramento Area

In a way of summary, data on the changing race and ethnicity of the population of the Greater Sacramento region suggest a growing school-age population that is far more ethnically diverse than is the comparable general population. The three-County service area's 2013-14 graduating class is highly diverse; 58.0% of the graduates were non-white in 2013-14. The enrollment in the area's K-12 public schools is even more diverse illustrated by the 63.0% of the student population who are non-white. The area's non-white K-12 school enrollment and high school graduate population is heavily influenced by the students enrolled in Sacramento and Yolo counties. Well over half of Sacramento County's K-12 public school population (66.5%) is non-white while only 53.2% of the total Sacramento County population is. Of Yolo County's K-12 student population, 64.5% of the student population is non-white compared to the 51.6 of the total population in Yolo County.

Chart 19: Total Population, High School Graduate Population and K-12 School Enrollment by Proportions who are Non-White in Greater Sacramento Area



Sources:

Total Population (2015): California Department of Finance, P-1 (Race/Ethnicity): State and County Population Projections by Race/Ethnicity: 2010-2060, December 15, 2014.

K-12 Enrollment (2014-15): CA Dept. of Ed CBEDS data, CA Public K-12 Enrollment by Ethnicity, Data Quest Queries.

Changes in the ethnic mix of school-age population are expected to continue and the changes in ethnic composition of the region's high school graduates will result in an increasingly diverse student population; one that is more diverse when compared to the total Sacramento region population. The continued changes in the ethnic composition of the student population will create new opportunities for institutions of higher education especially community colleges including the Los Rios colleges.

HS Grads (2013-14): CA Dept of Ed. CBEDS DataQuest, Graduates by Ethnicity

Employment

Civilian Labor Force and Employment

Employment growth was slightly stronger than the growth of the civilian labor force between 2010 and 2014. Specifically in Sacramento County, the five-year growth in the rate of employment of 6.0% outpaced the stagnate growth in the labor force for this same time period. The LRCCD 3-County service area saw a 5.6% rate of growth in employment which compares to the small decline in the in the civilian labor force.

Employment growth in the greater Sacramento area is slightly lower than the 8.1% rate of growth across the state of California; however the Sacramento region has experienced slightly stronger employment growth than the nation as a whole

This information is helpful to the college program planning process especially as related to the development of career and technical education programs.

Table 20: Civilian Labor Force in Greater Sacramento, California and the US: 2019 through 2014

| | 2010 | 2011 | 2012 | 2013 | 2014 | 1-Year % Change 2013 to 2014 | 5-Year % Change 2010 to 2014 |
|-----------------------------|-------------|-------------|-------------|-------------|-------------|---------------------------------------|---------------------------------------|
| El Dorado* | 91,100 | 89,700 | 89,300 | 88,600 | 88,800 | 0.2 | -2.5 |
| Placer | 173,200 | 173,700 | 175,300 | 175,900 | 176,500 | 0.3 | 1.9 |
| Yolo* | 101,600 | 101,200 | 102,200 | 101,400 | 101,800 | 0.4 | 0.2 |
| Sacramento* | 682,500 | 679,800 | 682,700 | 680,900 | 682,200 | 0.2 | 0.0 |
| LRCCD 3-County Service Area | 875,200 | 870,700 | 874,200 | 870,900 | 872,800 | 0.2 | -0.3 |
| Sacramento-Yolo CMSA | 1,048,400 | 1,044,400 | 1,049,500 | 1,046,800 | 1,049,300 | 0.2 | 0.1 |
| California | 18,336,300 | 18,419,500 | 18,554,800 | 18,671,600 | 18,811,400 | 0.7 | 2.6 |
| U.S. | 153,889,000 | 153,617,000 | 154,975,000 | 155,389,000 | 155,922,000 | 0.3 | 1.3 |

Table 21: Employment in Greater Sacramento, California and the US: 2010 through 2014

| | 2010 | 2011 | 2012 | 2013 | 2014 | 1-Year % Change 2013 to 2014 | 5-Year % Change 2010 to 2014 |
|-----------------------------|-------------|-------------|-------------|-------------|-------------|---------------------------------------|---------------------------------------|
| El Dorado* | 80,000 | 79,300 | 80,100 | 81,000 | 82,600 | 2.0 | 3.3 |
| Placer | 153,100 | 154,900 | 158,900 | 162,300 | 165,400 | 1.9 | 8.0 |
| Yolo* | 89,300 | 89,200 | 91,300 | 92,200 | 94,000 | 2.0 | 5.3 |
| Sacramento* | 596,400 | 597,600 | 610,900 | 620,400 | 632,200 | 1.9 | 6.0 |
| LRCCD 3-County Service Area | 765,700 | 766,100 | 782,300 | 793,600 | 808,800 | 1.9 | 5.6 |
| Sacramento-Yolo CMSA | 918,800 | 921,000 | 941,200 | 955,900 | 974,200 | 1.9 | 6.0 |
| California | 16,091,900 | 16,260,100 | 16,630,100 | 17,002,900 | 17,397,100 | 2.3 | 8.1 |
| U.S. | 139,064,000 | 139,869,000 | 142,469,000 | 143,929,000 | 146,305,000 | 1.7 | 5.2 |

Technical Notes:

*Signifies counties within the LRCCD Service Area

NOTE: Revisions to population controls and other changes can affect the comparability of labor force levels over time. In recent years, for example, updated population controls have been introduced annually with the release of January data. Information about historical comparability is available online.

Source: United States Department of Labor Bureau of Labor Statistics; Retrieved from: http://www.bls.gov/cps/cpsaat01.htm, February 2016.

Regional Economy Employment

Unemployment Rates

The unemployment rate data for the Greater Sacramento region in Table 21 illustrates the double digit unemployment from 2009 through 2012. The most recent data for 2014 shows the unemployment rate for Sacramento County decreased to 7.3% and by December 2015 the preliminary rate is an even lower 5.6%. Yolo County has the highest unemployment rate for the region; 7.7% in 2014 and 6.6% based on the preliminary December 2015 data. Generally, the region's unemployment rate reflects that of the state overall but it does remain higher than the 6.2% unemployment rate for the U.S. in 2014.

Table 22: Unemployment Rate in Greater Sacramento Area Counties: 2007 through December 2015

| | | | | | | | | | December |
|------------|------|------|------|------|------|------|------|------|----------|
| | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015* |
| El Dorado | 5.2 | 7.0 | 10.9 | 12.2 | 11.7 | 10.2 | 8.5 | 7.0 | 5.3 |
| Placer | 4.8 | 6.5 | 10.2 | 11.6 | 10.8 | 9.4 | 7.7 | 6.3 | 4.6 |
| Sacramento | 5.4 | 7.2 | 11.0 | 12.6 | 12.1 | 10.5 | 8.9 | 7.3 | 5.6 |
| Yolo | 5.7 | 7.4 | 11.0 | 12.2 | 11.8 | 10.7 | 9.1 | 7.7 | 6.6 |
| California | 5.4 | 7.3 | 11.2 | 12.2 | 11.7 | 10.4 | 8.9 | 7.5 | 5.8 |
| US | 4.6 | 5.8 | 9.3 | 9.6 | 8.9 | 8.1 | 7.4 | 6.2 | 4.8 |

Source: California Employment Development Department, Unemployment Rates (Labor Force); December 2015 is preliminary (run date 1.30.2016)

Employment

Employment Base by Industry Sector

As illustrated in the discussion related to unemployment in the Greater Sacramento region many residents have returned to the workforce. The data in the table provided below is illustrative of the economic recovery in the Greater Sacramento region and which industry sectors have experienced growth as well as those that have not.

Education and health services have added almost 20,000 jobs over the last five years which is a 17.2% increase within this industry sector. Other top growth industries based on numerical growth in jobs in each of the sectors include Professional and Business Services (16.4%), Leisure and Hospitality (14.6%), Trade, Transportation and Utilities (8.3%) and Retail Trade (8.6%).

Construction jobs, hard hit by the recession, added 7,100 jobs over the past five years which is an 18.5% increase. In addition, 2,000 jobs were added over the last five years within the Manufacturing sector which is a 6.1% increase.

The largest sector of employment in the Sacramento region is Government which lost 3,000 jobs over the last five years. However, in 2014, 4,800 jobs were added in the government sector for a total of 227,300 Sacramento area residents working in the Government sector.

Table 22: Annual Average Employment by Industry in the Greater Sacramento Area: 2010 through 2014 sorted by largest numerical change

| Industry Title | 2010 | 2011 | 2012 | 2013 | 2014 | Numerical Change 2010 to 2014 | % Change 2010 to 2014 |
|--|-----------|-----------|-----------|-----------|-----------|-------------------------------------|--------------------------|
| Educational & Health Services | 115,100 | 116,900 | 121,300 | 128,400 | 134,900 | 19,800 | 17.2 |
| Professional & Business Services | 102,300 | 104,400 | 111,100 | 114,600 | 119,100 | 16,800 | 16.4 |
| Leisure & Hospitality | 80,200 | 81,700 | 84,500 | 88,700 | 91,900 | 11,700 | 14.6 |
| Trade, Transportation & Utilities | 132,600 | 134,100 | 138,900 | 141,700 | 143,600 | 11,000 | 8.3 |
| Retail Trade | 88,000 | 89,400 | 91,800 | 93,800 | 95,600 | 7,600 | 8.6 |
| Construction | 38,400 | 36,900 | 38,400 | 43,300 | 45,500 | 7,100 | 18.5 |
| Other Services | 28,100 | 28,000 | 28,600 | 29,000 | 30,400 | 2,300 | 8.2 |
| Manufacturing | 32,800 | 33,200 | 33,900 | 34,000 | 34,800 | 2,000 | 6.1 |
| Wholesale Trade Transportation, Warehousing & | 22,800 | 23,700 | 25,200 | 25,000 | 24,700 | 1,900 | 8.3 |
| Utilities | 21,800 | 21,100 | 22,000 | 22,900 | 23,400 | 1,600 | 7.3 |
| Total Farm | 8,100 | 8,200 | 8,600 | 8,900 | 9,200 | 1,100 | 13.6 |
| Financial Activities | 48,300 | 46,700 | 48,200 | 49,400 | 48,700 | 400 | 0.8 |
| Mining and Logging | 400 | 500 | 400 | 500 | 500 | 100 | 25.0 |
| Government | 230,300 | 224,600 | 221,500 | 222,500 | 227,300 | -3,000 | -1.3 |
| Information | 17,200 | 16,300 | 15,600 | 14,800 | 13,700 | -3,500 | -20.3 |
| Total Service Sector | 1,278,000 | 1,280,900 | 1,317,900 | 1,355,700 | 1,392,100 | 114,100 | 8.9 |

Source: California Employment Development Department, Unemployment Rates (Labor Force)

The Service Sector industry, reflective of an aggregation of several industry categories in the above table (Professional and Business, Retail, Hospitality and Leisure, Retail, etc.) has grown by 114,100 jobs over the past five years, which is an 8.9% increase. Los Rios colleges play an important role in developing programs which could help workers in Service Sector jobs gain additional training, skills and education to help them advance in their current careers or gain skills for another industry sector.

Understanding the changing nature of employment by industry in the Greater Sacramento area is important as the Los Rios Colleges continue to build regional alliances with employers to ensure the programs offered are preparing out students for the specific needs of area industries.

Employment

Growth Fields Requiring Associate Degrees

The U. S. Bureau of Labor Statistics (BLS) reviews jobs from a national perspective and defines levels of education and training required in this context. For those jobs fields defined by the BLS as requiring an Associate's Degree employment in the Allied Health field (Registered Nursing, Dental Hygienists, and Laboratory Technicians) are projected to see the greatest growth in the Greater Sacramento Region. Employment is expected to also grow in the following areas requiring an Associate's Degree in the Sacramento Region: Web Developers, Preschool Teachers, Veterinary Technicians, Radiological Technicians, and Paralegals. The following table shows all occupations requiring an Associate's Degree that are projected to grow from 2012 to 2022.

Table 24: Projected Growth Fields in the Greater Sacramento Regional Area Requiring an Associate Degree: 2012 to 2022 Sorted by Highest Absolute Change

| Associate Deserves | Annual Averages | | Absolute | Percent Change | |
|--|-----------------|-----------|----------|-------------------|--|
| Associate Degrees | 2012 | 2012 2022 | | | |
| Registered Nurses | 15,760 | 19,050 | 3,290 | 20.9% | |
| Dental Hygienists | 2,130 | 2,620 | 500 | 23.5% | |
| Medical and Clinical Laboratory Technicians | 950 | 1,290 | 340 | 35.8% | |
| Web Developers | 1,030 | 1,330 | 290 | 28.2% | |
| Preschool Teachers, Except Special Education | 2,760 | 3,020 | 260 | 9.4% | |
| Veterinary Technologists and Technicians | 700 | 930 | 240 | 34.3% | |
| Radiologic Technologists | 960 | 1,170 | 220 | 22.9% | |
| Paralegals and Legal Assistants | 1,210 | 1,410 | 210 | 17.4% | |
| Diagnostic Medical Sonographers | 310 | 440 | 140 | 45.2% | |
| Medical Equipment Repairers | 480 | 630 | 140 | 29.2% | |
| Respiratory Therapists | 700 | 830 | 130 | 18.6% | |
| Agricultural and Food Science Technicians | 350 | 450 | 100 | 28.6% | |
| Electrical and Electronics Engineering Technicians | 920 | 1,010 | 90 | 9.8% | |
| Environmental Science and Protection Technicians, Including Health | 300 | 390 | 90 | 30.0% | |
| Physical Therapist Assistants | 250 | 330 | 90 | 36.0% | |
| Life, Physical, and Social Science Technicians, All Other | 450 | 530 | 80 | 17.8% | |
| Dietetic Technicians | 280 | 350 | 70 | 25.0% | |
| Electrical and Electronics Drafters | 260 | 320 | 60 | 23.1% | |
| Cardiovascular Technologists and Technicians | 140 | 190 | 50 | 35.7% | |
| Occupational Therapy Assistants | 120 | 160 | 50 | 41.7% | |
| Environmental Engineering Technicians | 130 | 180 | 40 | 30.8% | |
| Chemical Technicians | 200 | 240 | 40 | 20.0% | |
| Mechanical Engineering Technicians | 120 | 140 | 30 | 25.0% | |
| Engineering Technicians, Except Drafters, All Other | 450 | 480 | 30 | 6.7% | |
| Social Science Research Assistants | 120 | 140 | 30 | 25.0% | |
| Computer Network Support Specialists | 870 | 900 | 20 | 2.3% | |
| Mechanical Drafters | 190 | 210 | 20 | 10.5% | |
| Forest and Conservation Technicians | 650 | 670 | 20 | 3.1% | |
| Nuclear Medicine Technologists | 100 | 120 | 20 | 20.0% | |
| Magnetic Resonance Imaging Technologists | 110 | 130 | 20 | 18.2% | |
| Architectural and Civil Drafters | 590 | 600 | 10 | 1.7% | |
| Civil Engineering Technicians | 580 | 590 | 10 | 1.7% | |
| Broadcast Technicians | 230 | 230 | 10 | 4.3% | |

Technical and Source Notes: See next page

Growth Fields Requiring Career Technical Education

The following table illustrates projected employment growth fields within the Greater Sacramento Area that require Career Technical Education. A wide range of fields are expected to see job growth including: Heavy/Tractor Trailer Truck Drivers, Allied Health field (including Medical and Nursing Assistants, LVN's, Dental Assistants, Medical Records Technicians), HVAC, Cosmetology, and Telecommunications.

Table 25: Projected Growth Fields in the Greater Sacramento Regional Area Requiring Career Technical Education: 2012 to 2022 Sorted by Highest Absolute Change

| Career Technical Education | Annual Averages | | Absolute | Percent | |
|--|-----------------|-------|----------|---------|--|
| | 2012 | 2022 | Change | Change | |
| Heavy and Tractor-Trailer Truck Drivers | 6,620 | 8,150 | 1,530 | 23.1% | |
| Medical Assistants | 5,450 | 6,960 | 1,510 | 27.7% | |
| Nursing Assistants | 4,710 | 5,810 | 1,100 | 23.4% | |
| Licensed Practical and Licensed Vocational Nurses | 2,940 | 3,660 | 720 | 24.5% | |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 1,470 | 2,130 | 670 | 45.6% | |
| Dental Assistants | 2,870 | 3,330 | 460 | 16.0% | |
| Hairdressers, Hairstylists, and Cosmetologists | 2,240 | 2,690 | 460 | 20.5% | |
| Manicurists and Pedicurists | 1,630 | 2,040 | 410 | 25.2% | |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 2,000 | 2,300 | 300 | 15.0% | |
| Massage Therapists | 1,100 | 1,350 | 240 | 21.8% | |
| Medical Records and Health Information Technicians | 820 | 1,040 | 230 | 28.0% | |
| Emergency Medical Technicians and Paramedics | 820 | 1,050 | 220 | 26.8% | |
| First-Line Supervisors of Production and Operating Workers | 1,830 | 2,040 | 210 | 11.5% | |
| Aircraft Mechanics and Service Technicians | 280 | 460 | 180 | 64.3% | |
| Surgical Technologists | 560 | 730 | 170 | 30.4% | |
| Phlebotomists | 590 | 730 | 140 | 23.7% | |
| Ophthalmic Medical Technicians | 410 | 540 | 130 | 31.7% | |
| Firefighters | 1,750 | 1,880 | 130 | 7.4% | |
| Skincare Specialists | 250 | 370 | 120 | 48.0% | |
| Audio and Video Equipment Technicians | 310 | 380 | 70 | 22.6% | |
| Library Technicians | 820 | 880 | 60 | 7.3% | |
| Psychiatric Technicians Electrical and Electronics Repairers, Commercial and Industrial | 190 | 210 | 20 | 10.5% | |
| Equipment | 320 | 350 | 20 | 6.3% | |

Technical Notes for Tables 20 and 21: Employment projections reflect the Greater Sacramento Regional Area; Sacramento, Roseville, Arden-Arcade Metropolitan Statistical Area (El Dorado, Placer, Sacramento, and Yolo Counties Counties). Education and training levels have been defined by the U.S. Bureau of Labor Statistics.

Source: Employee Development Department, Labor Market Division, Occupational Employment Projections, Growth Education and Training http://www.labormarketinfo.edd.ca.gov; published December 2014.

Understanding employment fields requiring community college education that are expected to grow is important information for Workforce and Economic Development and Career Technical Education program planning to insure we are meeting the needs of our regional industry employers and partners. The information above helps identify emerging and growth industries in the Greater Sacramento Area which will help the Los Rios Community College District work with labor and industry partners to validate workforce and economic needs as well as identify gaps in preparing our students to enter the regional workforce.

Summary Observations of Trends The 2016 External Environmental Scan of the Greater Sacramento Area

The Los Rios Community College District is the second largest district in the state of California and includes four colleges – American River, Cosumnes River, Folsom Lake and Sacramento City Colleges—which serve a geographic area primarily defined as Sacramento County, most of El Dorado and parts of Yolo and Placer counties. The 2016 External Environmental Scan of the Greater Sacramento Area focuses primarily on the three county service area the Los Rios Colleges serve which includes El Dorado, Sacramento and Yolo counties. Information, when available, is also provided for California and the United States for comparison purposes.

Summary Observations from the 2016 External Environmental Scan with Implications for the Los Rios Community College District

- The regional population will continue to grow but not at the same pace as seen in the past 20 years.
- The top growth communities in the region include Rancho Cordova, Laguna, West Sacramento, East Sacramento, North Natomas, Downtown and North Highlands.
- The regional population continues to shift in terms of race and ethnicity; the proportions of Hispanic and Latino residents as well as Asians living in the region will continue to increase however the proportions of African Americans will remain relatively unchanged. By 2020 less than half of the regional population served by the Los Rios Colleges will be white.
- The residents of the region will be slightly older with fewer who are under-18 and residents considered working age (25-64) while those who are traditional college age will remain relatively unchanged. The region will see an increase in those residents who are over 65 especially in El Dorado County.
- There are many in our region who live at or below poverty level: 20% in Yolo County, 18.1% in Sacramento County and 11.4% in El Dorado County. These proportions are higher than poverty levels statewide as well as across the United States.
- Many regional residents are foreign born and speak a language other than English in their homes many of whom speak Spanish or an Asian or Pacific Islander language.
- Over the past five years public school enrollment across the region has experienced slow enrollment growth, however it is important to note that there were approximately 297,000 students enrolled in K-12 public schools within the LRCCD service area, a number which is projected to grow to over 300,000 by 2018-19.
- There are higher proportions of African American (12.8%) and Asian (17.3%) students enrolled in K-12 public schools in Sacramento County compared to the other counties in the Los Rios service area. The proportions of K-12 students who are Hispanic and Latino enrolled in Yolo County are 46% while 30% of K-12 students enrolled in Sacramento County are Hispanic and Latino.
- There is no longer a steady increase in the number of high school graduates across the Sacramento region evident by the year-to-year volatility in the number of high school graduates. However, it is important to note that there were almost 20,000 high school graduates in 2013-14 from the Los Rios Service area, many of whom are or will be attending a Los Rios College.
- Similar to the pattern of K-12 public school enrollment by race and ethnicity local high school graduates illustrate the diversity in the region. The proportions of African American, Asian and Hispanic / Latino are illustrative of this especially in Sacramento and Yolo counties.
- Of concern are the higher dropout rates of high school students by race and ethnicity. The overall Sacramento County dropout rate is 10.7% but a higher 16.8% for African American students and 13.4% for Hispanic and Latino students.
- The decrease in the unemployment rate for the Sacramento region illustrates an improving regional economy, however there is a shifting industry sector in terms of employment growth and decline.

 The region saw job increases, many of which are in the service sector, in areas including Education and Health, Professional and Business Services, and Leisure and Hospitality. The Construction industry, hit hard by the recession, added over 7,000 jobs over the past five years. The largest employment sector in the Sacramento region is Government which lost jobs over the last five years but experienced employment gains in the past year.

Strategic Areas on the Los Rios Community College District Horizon

The following highlights strategic areas which may have impact to the Los Rios Colleges and the students and community we serve:

- Increasing Accountability at the federal, state and local level.
- Increasing public use and scrutiny of data especially as related to outcomes in higher education.
- A future funding model where outcomes are tied to resource allocations.
- The need to continue engagement in regional ecosystems and partnerships especially in light of the slight growth in the numbers of high school graduates and shifts in employment industry sectors across the region.
- The development of clear educational pathways with local K-12 school districts and adult education partners.
- The need to continue Los Rios partnerships with 4-year Universities and Colleges especially related to transfer pathways and Associate Degree for Transfer.
- The need to continue increased alliances with regional industry to ensure the Los Rios Colleges are preparing students for today's workforce.
- Identify and implement educational Best Practices to improve student outcomes in education and workforce/economic development throughout the region, state and nation.

Next Steps for the Los Rios Community College District Office of Institutional Research

The Los Rios Community College District Office of Institutional Research will provide updates to The 2016 External Environmental Scan with a focus on the following three areas:

- Update the population estimates and projections provided by the Sacramento Area Council of Governments (SACOG) as updates are made available.
- Update recent High School Graduate data to reflect recent data when made available by the California Department of Education.
- Continue to work with regional partners such as SACOG and Census Bureau experts in an effort to provide additional information about the Greater Sacramento region by providing new sources of data and evidence to the district and the four colleges.

Sources of Data and Information

U.S. Bureau of the Census; CA Department of Finance; Sacramento Area Council of Governments; U.S. Bureau of the Census; U.S. Bureau of Labor Statistics; CA Department of Education; LRCCD Office of Institutional Research Data Warehouse; California Community College's Chancellor's Office; Research and Planning Group for California Community Colleges; CA Employment Development Department (EDD); CA EDD Labor Market Division; CA Trade and Commerce Agency.

This report was written by Betty Glyer-Culver, Director, Office of Institutional Research, Los Rios Community College District. Thank you and acknowledgement to Tamara Floyd for her invaluable support in preparing the data used in the External Scan and Sue Lorimer, Deputy Chancellor for guidance, support and feedback. Thank you to the previous Director of Institutional Research, Judy Beachler, for her mentorship as her work developing the first OIR External Environmental Scans of our region continues to serve as the foundational guide.

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