

# FLC Campus Climate Survey: 2016 Student Survey Highlights

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Campus Climate: *defined as the current attitudes, behaviors, and standards of faculty, staff, administrators, and students concerning the access for, inclusion of, and level of respect for individual and group needs, abilities and potential.*

## Survey Design Overview

- Survey administered online via SurveyMonkey
- All current FLC students sent email invitation & link to survey
- Dates Administered: March 7, 2016 – March 25, 2016
- Total Survey Responses: 908
- Demographic features of students who participated in the survey closely mirror the overall student population demographics

## Campus Climate – Identified Strengths:

- 88%: feel comfortable with the campus where they take most of their classes
- 84%: feel comfortable with the overall campus climate at FLC
- 82%: feel comfortable with the climate in classrooms and/or labs
- 79%: feel proud to be a student at FLC
- 79%: have opportunities for academic success that are similar to their classmates
- 76%: feel comfortable sharing ideas with other students

## Campus Climate – Areas to Address:

- 37%: feel that faculty prejudice their abilities based on perceived identity/background
- 36%: feel they don't see enough faculty/staff with whom they identify
- 10%: personally experienced exclusionary, intimidating, offensive and/or hostile behavior within the past year
- 10%: observed conduct or communications directed toward another person or group that they believe created an exclusionary, intimidating, offensive and/or hostile learning environment within the past year

# FLC Campus Climate Survey: 2016 Employee Survey Highlights

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Campus Climate: *defined as the current attitudes, behaviors, and standards of faculty, staff, administrators, and students concerning the access for, inclusion of, and level of respect for individual and group needs, abilities and potential.*

## Survey Design Overview

- Survey administered online via SurveyMonkey
- All current FLC employees sent email invitation & link to survey
- Dates Administered: March 7, 2016 – March 25, 2016
- Total Survey Responses: 176
- Demographic features of employees who participated in the survey closely mirror the overall employee population demographics

## Campus Climate – Identified Strengths:

- 88%: feel the type of work they do on most days is personally rewarding
- 83%: feel proud to work at FLC
- 82%: feel that FLC promotes excellent employee-student relationships
- 80%: feel comfortable with the climate in their department / work unit
- 79%: feel comfortable with the climate of their primary work site
- 74%: feel comfortable with the campus climate at FLC

## Campus Climate – Areas to Address:

- 58%: feel they could not go directly to the District Office with their ideas
- 44%: feel that decision-making processes of the FLC Executive Leadership are not transparent
- 37%: experienced exclusionary, intimidating, offensive, and/or hostile behavior at FLC in the past year
- 31%: feel that they don't have adequate opportunities for advancement
- 31%: have seriously considering leaving FLC within the past year
- 30%: feel that employee suggestions are not used to improve the college
- 29%: feel they don't have adequate opportunities for training and professional development